federal register

FRIDAY, APRIL 18, 1975

WASHINGTON, D.C.

Volume 40 ■ Number 76

PART V

DEPARTMENT OF LABOR

Employment Standards Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of the Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 F.R. 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and supersedeas decisions to general wage determination decisions. Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Alabama	AL75–1046
Arkansas	AR75–4082
Minnesota	MN75–2058

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Florida:	
AQ–4030	Oct. 26, 1973
FL75–1010	Jan. 24, 1975
FL75–1018	Feb. 7, 1975
Kansas:	
MO75–4059	Feb. 28, 1975
MO75–4071	Mar. 28, 1975
Maryland:	
AR–2086	Nov. 22, 1974
AR–2093	Dec. 20, 1974
Minnesota:	
AR–3166	Nov. 8, 1974
Ohio:	
AR–3043; AR–3044; AR–3045; AR–3046; AR–3047	Aug. 23, 1974
Pennsylvania:	
AR–2002; AR–2003; AR–2004; AR–2005; AR–2006	July 12, 1974
AR–2028	Sept. 20, 1974
PA75–3011	Jan. 31, 1975
PA75–3026	Mar. 28, 1975
PA75–3028; PA75–3029	Apr. 4, 1975
Texas:	
TX75–4022	Jan. 24, 1975
Utah:	
UT75–5026	Feb. 21, 1975
Virginia:	
VA75–3005; VA75–3006	Jan. 3, 1975
Wyoming:	
WY75–5028	Feb. 21, 1975

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Alabama:	
AM–448(AL75–1047)	Aug. 20, 1971
AQ–4125(AL75–1048)	June 14, 1974
California:	
CA75–5015(CA75–5052); CA 75–5016(CA75–5053)	Feb. 7, 1975
Iowa:	
IA75–4066(IA75–4081)	Mar. 21, 1975
Michigan:	
AR–3108; AR–3111; AR–3116; AR–3122(MI75–2049); AR–3109 and AR–3112(MI75–2061); AR–3109(MI75–2062)	Aug. 16, 1974
AR–3148(MI75–2061); AR–3148(MI75–2062)	Oct. 11, 1974
AR–3165(MI75–2061); AR–3165(MI75–2062)	Oct. 18, 1974
New Mexico:	
MN75–4002(MN75–4079)	Jan. 10, 1975
Ohio:	
AR–3041(OH75–2060)	Aug. 23, 1974
Oklahoma:	
OK75–4049(OK75–4080)	Feb. 7, 1975
Pennsylvania:	
PA75–3030(PA75–3051)	Apr. 4, 1975

Signed at Washington, D.C., this 11th day of April 1975.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Alabama
DECISION NO.: AL75-1046
COUNTIES: *See below
DATE: Date of Publication
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

*Counties: Colbert, Franklin, Lauderdale, Lawrence, Marion, and Winston

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air conditioning mechanic	4.03				
Bricklayers	5.00				
Carpenters	4.01				
Cement masons	3.75				
Dry wall hanger	4.00				
Electricians	5.81				
Ironworkers:					
Structural & Ornamental	3.55				
Laborers:					
Laborers	2.56				
Mason tenders	3.00				
Painters, brush	3.00				
Plumbers & pipefitters	5.50				
Roofers	4.90				
Sheet metal workers	3.50				
Tile setters	4.50				
Truck drivers	3.25				
Welders - rate for craft.					
POWER EQUIPMENT OPERATORS:					
Backhoe	3.50				
Bulldozer	5.50				

NEW DECISION

STATE: Arkansas COUNTY: Crawford & Sebastian
DECISION NO.: AR75-4082 DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.90	.35	.50		.015
BOILERMAKERS	8.00	.50	.76		.02
BRICKLAYERS-Stonemasons	7.15	.30	.25		.02
CARPENTERS:					
Carpenters	6.95	.25	.25		.03
Millwrights & Piledrivermen	7.45	.25	.25		.03
CEMENT MASONS	6.91	.15			.03
ELECTRICIANS:					
Electricians	8.75	.25	1%		1/4%
Cable splicers	9.00	.25	1%		1/4%
ELEVATORS:					
Journeymen	7.05	.445	.29	3%+a+b	.02
Helpers	70%JR	.445	.29	3%+a+b	.02
Helpers (probationary)	50%JR				
IRONWORKERS	8.49	.30	.35		
LABORERS:					
Group I	5.37	.15	.20		.04
Group II	5.62	.15	.20		.04
Group III	5.72	.15	.20		.04
Group IV	5.77	.15	.20		.04
Group V	5.87	.15	.20		.04
Group VI	6.02	.15	.20		.04

LABORERS CLASSIFICATION DEFINITIONS

Group I - Construction laborers, concrete laborers, wrecking laborers, mechanic laborers, excavating laborers

Group II - Semi-skilled laborers; pipelayers, concrete and clay and mechanical tool; cement mixer, wet or dry, finishers and plasterers, mason tender, mortar mixer, asphalt raker and shovelers, creosote wood handlers, and chuck tenders

Group III - Air jack operators, shorers, bracers and cribbers (wood or steel) spademan, kemper and other pneumatic concrete placer operator

Group IV - Steel form setters, curb and gutters, grout and cement muckers

Group V - Swinging scaffold, wagon drill operator, burners

Group VI - Nozzleman (Gunite Grout, Cement and Sandblaster)

DECISION NO. AR75-4082

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
Lineman; operator	$7.74	.25	1%		1/4%
Cable splicers	7.89	.25	1%		1/4%
Powderman	90%JR	.25	1%		1/4%
Truck driver	75%JR	.25	1%		1/4%
Groundman	65%JR	.25	1%		1/4%
Groundman (1st 6 mos.)	50%JR	.25	1%		1/4%
PAINTERS:					
Brush painters	5.90				
Roller work, sheetwork, finishing by machinery	6.15				
Spray painting	6.90				
Swing stage work	6.15				
Sandblasting - steam cleaning	6.90				
All pipe and steel	6.65				
All mitten and glove painting	6.90				
PLASTERERS	7.80				.02
PLUMBERS & STEAMFITTERS	7.80	.30	.35		.04
POWER EQUIPMENT OPERATORS:					
Group I	8.70	.25	.25		
Group II	7.86	.25	.25		
Group III	7.48	.25	.25		
Group IV	6.29	.25	.25		
Group V	5.90	.25	.25		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I

Cranes, draglines, and shovels equipped with 100 foot boom including jib or over, or a lifting capacity of 100 tons or over, and/or attachments five (5) cubic yards or over, as rates by the manufacturer, and operators of all tower, climbing cranes, and derricks required to work 25 feet or over from the ground

GROUP II

Cranes, draglines, and shovels equipped with less than 100 foot of boom including jib, or a lifting capacity less than 100 tons, and/or attachments less than 5 cu. yds., as rated by the manufacturer, all backhoes capable of a 360 degree swing, all derricks, floating, tractor or truck types, all piledrivers, land or floating, all overhead & traveling cranes, all cableways, cherry pickers or tractors with swinging boom attachments, whirley, paving mixers with boom, gradealls, scrapers or pulls in tandem, all above equipment irrespective of motive power, leaverman (engineer), hydraulic and bucket dredges, irrespective of size, mechanics and/or welders, blacksmith

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POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP III - Heavy Equipment Operators:
All bulldozers, all front and loaders, all sidebooms, all push tractors, all single unit pull scrapers, all motor graders, all hydraulic backhoes not capable of 360 degree swing, all trenching machines, wheel bucket, chain, or conveyor types regardless of size or motive power, all back-fillers, all central mixing plants, mixers 10S & larger and concrete spreaders, all boiler firemen high or low pressure, all asphalt spreaders, rollers and finishing machines, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool, core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power, first assistant engineer (dredge) boat and dredge tender operator

GROUP IV - Semi-Heavy Equipment Operators:
Oiler driver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-Frame trucks, forklifts, sky-tracks, dirt rollers of all types and pull tractors, regardless of size, elevator operator inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-a-Vator, conveyor, batch plant, concrete mixers below 10S, pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size. All light equipment, in multiple units four or more, all dewatering pumps when used in connection with well point systems, second assistant and engineer (dredge)

GROUP V - Light Equipment Operators:
All welding machines, light plants, pumps, space heaters, in units less than four, irrespective of size, irrespective of motive power, equipment greaser, oiler, mechanic helper, drilling machine helper, asphalt distributor, chip spreader, form grader, end dump Euclid and like equipment, third assistant engineer (dredge), safety boat operator, oiler on dredge

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$6.55		.05		
SHEET METAL WORKERS	7.80	.35	.30		c
SPRINKLER FITTERS	8.35	.50	.70		.08

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:
a-1st 6 mos - none; 6 months to 5 yrs. 2%; over 5 yrs. 4% of basic hourly rate.
b-Paid Holidays A through F
c-Appreaticeship Fund shall be 50¢ per month per journeymen and apprentice employed by contractors.

PAID HOLIDAYS: A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

NEW DECISION

STATE: Minnesota COUNTY: Olmsted
DECISION NUMBER: MN75-2058 DATE: Date of Publication
DESCRIPTION OF WORK: Building (Including Residential) Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.02	.51	.65		.02
BOILERMAKERS	8.90	.60	1.00		.02
BOILERMAKERS' HELPERS	8.65	.60	1.00		.02
BRICKLAYERS:					
Bricklayers; Stonemasons; Cement Blocklayers; Pointers; Caulkers & Cleaners	8.425	.35	.25		
CARPENTERS:					
Building	8.00	.40	.30		
Site Preparation, Excavation & Incidential Paving					
Carpenters & Piledrivermen	7.88	.50	.20		
CEMENT MASONS:					
Building	8.30				
Site Preparation, Excavation & Incidential Paving	8.30				
ELECTRICIANS	8.45	4%	1%	6%	.125%
GLAZIERS	7.71			.30	
IRONWORKERS	8.80	.55	.55		
LABORERS:					
General Laborer; Carpenter Tender; Flagman; Power Buggy Operator	6.85	.20	.15		
Mason Tender; Drill Runner; Vibrator Operator; Rebar Laborer	6.95	.20	.15		
Mortar Mixer; Air Actuated Tool	7.00	.20	.15		
Plasterer Tender	7.10	.20	.15		
Nozzleman	7.20	.20	.15		
LATHERS	8.50				
MARBLE SETTERS	7.585	.455	.23	.56	
PAINTERS:					
Brush	7.82	.35	.15		.02
Spray, Swing Stage & High Work	8.32	.35	.15		.02
PLASTERERS	8.65				
PLUMBERS & STEAMFITTERS	8.41	.25	.20		.02
ROOFERS	7.63	.42	.30		.02
SHEET METAL WORKERS	7.40	.37	.30	.75	.02
SPRINKLER FITTERS	9.40	.50	.70		.08
TILE SETTERS	9.54				
TRUCK DRIVERS	6.85				
WELDERS-Receive rate prescribed for craft performing operation to which welding is incidential.					

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LABORERS: SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$6.90	.20	.15		
CLASS 2	7.00	.20	.15		
CLASS 3	7.05	.20	.15		
CLASS 4	7.15	.20	.15		
CLASS 5	7.30	.20	.15		
CLASS 6	7.35	.20	.15		
CLASS 7	7.40	.20	.15		

LABORERS: SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

CLASS 1
Unskilled Laborers; Bricklayer & Carpenter Tenders; Drill Runner Helper; Laborers-Wrecking & Demolition; Landscape Gardener; Pipe Handler (Water, Gas, Cast Iron); Salamander Heater & Blower Tender; Sod Layer & Nurseryman; Stonemason Tender.

CLASS 2
Bituminous Shoveler; Bottom Man (Sewer, Water or Gas Trench); Cement Coverman (Batch Trucks); Cement Handler (Bulk or Bag) Chain Saw Man; Compaction Equipment (Hand Operated) Concrete Mixer (1 Bag); Concrete Shoveler; Tamper & Puddler (Paving); Concrete Vibrator; Conduit Layers (w/o wiring); Drill Runner (Heavy, incl. Churn Drill) Dumper (Wagon, Truck, etc.); Form Setter (Municipal Type Curb & Sidewalk); Formsetter (Pavement); Jackhammerman; Joint Sawer; Kettlemen (Bituminous or Lead); Mortar Mixers; Paving Buster; Power Buggy; Tunnel Laborer (Atmosperic Pressure).

CLASS 3
Bituminous Tamper

CLASS 4
Bituminous Raker; Floater & Utility Man; Caisson Work; Cofferdam

CLASS 5
Nozzleman (Gunnite)

CLASS 6
Pipelayer (Sewer, Water & Gas)

CLASS 7
Powderman; Tunnel Miner

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POWER EQUIPMENT OPERATORS: BUILDING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$12.25	.35	.25		
CLASS 2	9.85	.35	.25		
CLASS 3	9.50	.35	.25		
CLASS 4	9.40	.35	.25		
CLASS 5	9.30	.35	.25		
CLASS 6	9.05	.35	.25		
CLASS 7	8.93	.35	.25		
CLASS 8	8.85	.35	.25		
CLASS 9	8.58	.35	.25		
CLASS 10	8.30	.35	.25		
CLASS 11	7.85	.35	.25		

POWER EQUIPMENT OPERATORS: BUILDING

CLASS 1-Helicopter Operators (Hoisting Material)
CLASS 2-Truck & Crawler Cranes with 200' of Boom & over including Jib
CLASS 3-Truck & Crawler Cranes with 150' of Boom up to & not including 200' of Boom including jib.
CLASS 4-Traveling Tower Crane
CLASS 5-Master Mechanic
CLASS 6-Derrick (Guy & Stiff Leg); Hoist Engineer (3 drums or more); Locomotive Operator; Overhead Crane Operator,(inside Building Perimeter); Truck & Crawler Cranes up to 150' of Boom including jib.
CLASS 7-Air Compressor Operator; Pump Operator & or Conveyor; 2 or more Mechanics; Hoist Engineer (2 drums); Mechanic or Welder; Pumpcrete or Complaco Type Machine Operator; Fork Lift Operator
CLASS 8-Boom Truck Operator; Concrete Mixer Operator; Drill Rigs (Heavy Duty Rotary or Churn Drill when used for caisson drillin or when drilling for elevator cylinder on Building Construction; Front End Loader Opr; Hoist Engineer (1 drum); Power Plant Engineer (100 KWH & over); Straddle carrier Operator; Tractor Operator (Over D-2); Well Point Pump Operator
CLASS 9-Concrete Batch Plant Operator; Gunnite Operator; Tractor Operator (D-2 or similar size & Front End Loader Operator-up to ½ cu. yd.)
CLASS 10-Air Compressor Operator; Pump & or Conveyor Operator; Fireman-Temporary Heat; Brakemen; Pick Up Sweeper (combustion engine operated); Truck Crane Oiler
CLASS 11-Mechanic Space Heater (Temporary Heat) Oiler or Greaser

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POWER EQUIPMENT OPERATORS: SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$12.05	.35	.25		
GROUP II	8.76	.35	.25		
GROUP III	8.50	.35	.25		
GROUP IV	8.38	.35	.25		
GROUP V	8.28	.35	.25		
GROUP VI	7.60	.35	.25		
GROUP VII	7.30	.35	.25		

POWER EQUIPMENT OPERATORS: SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

GROUP I Helicopter Pilot
GROUP II Crane with over 135' boom, excluding jib, dragline and/or other similar equipment w/shovel type controls 3 cu. yards. & over Mfg. rates capacity
GROUP III Cableway Op., Concrete Mixer, Stationary Plant over 3½E, Derrick, Dragline and/ or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rates capacity, Dredge Operator or Engineer, Dredge Operator (power) & yds. & over, Grader or Motor Patrol Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving op., Road Mile Op., Incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refregeration Plant Engineer, Tandem, Scrapter, Tractor, Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over
GROUP IV Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer
GROUP V Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary of Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu yds., Hoists Engineer, Hydraulic Tree Planter, Launcherman, Locomotive,all types, Mechanic or Welder, Multiple Machines, such as Air Compressors, Welding Machine,s Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar tupe, Pick-up Sweeper 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op., 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar HP with power tak-off, Tractor Op., over 50 HP without power Take-off, trenching Machine Op., (sewer water, gas) Turnapull Co., (or similar type) Well Point Installation, Dismantling or Repair Mechanic

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POWER EQUIPMENT OPERATORS (CONT'D)
SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

GROUP VI Air compressor Op. 373 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. Spreader Op., Finishing Machine, Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 1LS and under, Concrete saw Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader op. (up to & include 1 cu. yd.), Grader Op. (Motor Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augars and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mech. Op., Stump Chipper Op., Tractor Op (D2, TD6 or similar HP with power take-off

GROUP VII Brakeman, Switchman, Conveyor Op., Deckhand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Leverman, Mech. Helper, Mech. Spacer Heater, Oiler, Self-Prop. Vib Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

TRUCK DRIVERS: BUILDING, SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$7.75	.35	.30		
GROUP 2	7.45	.35	.30		
GROUP 3	7.35	.35	.30		
GROUP 4	7.15	.35	.30		

TRUCK DRIVERS: BUILDING, SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

GROUP 1
Driver (Hauling machinery for employer's own use, including operation of hand & power operated winches); Truck train Mechanic; Welder; Tractor-Trailer; Off-Road Truck.

GROUP 2
Tri-Axle (including 4-Axles); Dump Dry Batch Hauler; Tank Truck (Gas, Oil, Road Oil & Water); Boom & "A" Frame; Ready Mix Concrete; Slurry Driver.

GROUP 3
Bituminous Distributor Driver; Bituminous Distributor (1-Man Operation); Tandem Axle.

GROUP 4
Bituminous Distributor Spray (rear-end oiler); Dumpman; Greaser & Truck Servicemen; Tank Truck Helper (Gas, Oil, Road Oil & Water) Teamster and Stableman; Tractor Operator (Wheel Type used for any purpose) Pilot car driver; Self Propelled Packer; Slurry Operator; Single Axle Trucks.

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AO-4030 - Mod. #3 (39 FR 29727 - October 26, 1973) Bay, Calhoun, Franklin, Gadsden, Gulf, Holmes, Jackson, Jefferson, Leon, Liberty, Wakulla, Walton and Washington Counties, Florida					
Omit:					
Under Counties: Bay, Gulf and Walton					
DECISION #FL75-1010 - Mod. #2 (40 FR 3884 - January 24, 1975) Hillsborough County, Florida					
Change:					
Asbestos workers	$8.91	.35	.35		.06
Electricians:					
Contracts over $50,000.00:					
Wiremen	9.43	4 1/2%	2%		.12
Cable splicers	9.78	4 1/2%	2%		.12
Contracts under $50,000.00:					
Wiremen	8.25	4 1/2%	2%		.12
Cable splicers	8.60	4 1/2%	2%		.12
Plasterers	8.36	.30	.50		.05
Sheetmetal workers	8.71	.43	.35		.04
DECISION #FL75-1018 - Mod. #2 (40 FR 6018 - February 7, 1975) Dade County, Florida					
Change:					
Electricians:					
Zone 1	10.25	4 3/8%	1%+.20	8 1/2%	1%
Zone 2	10.98	4 3/8%	1%+.20	8 1/2%	1%
Zone 3	11.71	4 3/8%	1%+.20	8 1/2%	1%
Zone 4	12.45	4 3/8%	1%+.20	8 1/2%	1%
Steamfitters	9.93	.69	1.00		.08

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #KO75-4059 - Mod. #2 (40 FR 8740 - February 28, 1975) Cass, Clay, Jackson, Platte and Ray Counties, Missouri; and Johnson and Wyandotte Counties, Kansas					
Change:					
CEMENT MASONS (Building Construction):					
Cement Masons	$9.225	.40	.50	.25	
Composition	9.475	.40	.50	.25	
ELECTRICIANS:					
Zone 1 - Western half of Clay and Jackson Counties, Missouri not including Blue Springs; Northern half of Platte County, Missouri; Northwestern portion of Cass County, Missouri not including Pleasant Hill:					
Electricians	9.57	.23	1%+.27	.80	.03
Zone 2 - Remainder of Clay, Jackson, Platte and Cass Counties, Missouri:					
Electricians (contracts over $5,000)	9.57	.23	1%+.27	.80	.03
Electricians (contracts $5,000 and under)	9.02	.23	1%+.27	.80	.03
Zone 3 - Ray County, Missouri:					
Electricians (contracts over $5,000)	9.57	.23	1%+.27	.80	.03
Electricians (contracts $5,000 and under)	8.41	.23	1%+.27	.80	.03
Zone 4 - Johnson and Wyandotte Counties, Kansas	9.57	.23	1%+.27	.80	.03
LABORERS:					
Building Construction					
Zone 1 - Cass, Clay, Jackson, and Platte Counties, Missouri; Johnson and Wyandotte Counties, Kansas					
GROUP I	7.60	.45	.40		.10
GROUP II	7.695	.45	.40		.10
GROUP III	7.795	.45	.40		.10
GROUP IV	7.89	.45	.40		.10
GROUP V	7.99	.45	.40		.10

MODIFICATIONS P. 3

DECISION NO. MO75-4059 (Cont'd.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Building Construction					
Zone 2 - Ray County, Missouri					
GROUP I	$7.30	.45	.40		.10
GROUP II	7.40	.45	.40		.10
GROUP III	7.475	.45	.40		.10
GROUP IV	7.55	.45	.40		.10
GROUP V	7.65	.45	.40		.10
Site Preparation and Grading, Heavy and Highway Construction					
Zone 3 - Johnson and Wyandotte Counties, Kansas					
GROUP I	7.80	.50	.50	.70	.10
GROUP II	7.95	.50	.50	.70	.10
GROUP III	8.10	.50	.50	.70	.10
GROUP IV	8.30	.50	.50	.70	.10
GROUP V	8.60	.50	.50	.70	.10
LATHERS	9.10	.50			
PAINTERS:					
Brush and Tapers	9.34	.30	.35		.06
Spray	10.34	.30	.35		.06
PLASTERERS	10.25	.30			
PLUMBERS	9.64	.50	.60		.06
POWER EQUIPMENT OPERATORS:					
Building Construction					
GROUP I	9.75	.50	.75	.75	.10
GROUP II	9.50	.50	.75	.75	.10
GROUP III	8.25	.50	.75	.75	.10
GROUP IV	8.75	.50	.75	.75	.10
GROUP V	8.75	.50	.75	.75	.10
GROUP VI	9.00	.50	.75	.75	.10
GROUP VII	10.00	.50	.75	.75	.10
GROUP VIII	10.25	.50	.75	.75	.10
GROUP IX	9.75	.50	.75	.75	.10
GROUP X	10.75	.50	.75	.75	.10
GROUP XI	10.25	.50	.75	.75	.10
GROUP XII:					
(a)	9.50	.50	.75	.75	.10
(b)	9.25	.50	.75	.75	.10
(c)	9.25	.50	.75	.75	.10
(d)	8.50	.50	.75	.75	.10

MODIFICATIONS P. 4

DECISION NO. MO75-4059 (Cont'd.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Site Preparation and Grading, Heavy and Highway Construction					
Zone 1 - Johnson and Wyandotte Counties, Kansas					
GROUP I	$9.85	.50	.75	.75	.10
GROUP II	9.60	.50	.75	.75	.10
GROUP III	9.35	.50	.75	.75	.10
GROUP IV	8.35	.50	.75	.75	.10
GROUP V	8.85	.50	.75	.75	.10
GROUP VI	10.10	.50	.75	.75	.10
GROUP VII	10.35	.50	.75	.75	.10
GROUP VIII	9.85	.50	.75	.75	.10
ROOFERS HELPERS:					
1st 6 mos.	5.24	.30	.60		.04
2nd 6 mos.	5.69	.30	.60		.04
3rd 6 mos.	6.13	.30	.60		.04
4th 6 mos.	6.58	.30	.60		.04
5th 6 mos.	7.02	.30	.60		.04
6th 6 mos.	7.47	.30	.60		.04
7th 6 mos.	7.91	.30	.60		.04
SHEET METAL WORKERS	9.905	.35	.50		.02
TRUCK DRIVERS:					
Site Preparation and Grading, Heavy and Highway Construction					
Zone 1 - Johnson and Wyandotte Counties, Kansas					
GROUP I	8.34	.50	.75	.75	
GROUP II	8.54	.50	.75	.75	
GROUP III	8.85	.50	.75	.75	
GROUP IV	9.00	.50	.75	.75	
GROUP V	8.115	.50	.75	.75	

MODIFICATIONS P. 5

DECISION #MO75-4071 - Mod. #1
(40 FR 14226 - March 28, 1975)
Cass, Clay, Jackson, Platte & Ray Counties, Missouri; Johnson and Wyandotte Counties, Kansas

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
CARPENTERS, MILLWRIGHTS, PILEDRIVERMEN	$8.12	.33	.30	.25	.05
CEMENT MASONS:					
Cement masons	9.225	.40	.50	.25	
Composition	9.475	.40	.50	.25	
ELECTRICIANS (4 Stories):					
Zone 1 - Western half of Clay and Jackson Counties, Missouri not including Blue Springs; Northern half of Platte County; Northwestern portion of Cass County, Missouri, not including Pleasant Hill	9.57	.23	1%+.27	.80	.03
Zone 2 - Remainder of Cass, Clay, Jackson and Platte Counties, Missouri:					
Electricians (contracts $5,000 and over)	9.57	.23	1%+.27	.80	.03
Electricians (contracts under $5,000)	9.02	.23	1%+.27	.80	.03
Zone 3 - Ray County, Missouri:					
Electricians (contracts $5,000 and over)	9.57	.23	1%+.27	.80	.03
Electricians (contracts under $5,000)	8.41	.23	1%+.27	.80	.03
LABORERS:					
Building Construction					
Zone 1 - Cass, Clay, Jackson, and Platte Counties, Missouri; Johnson and Wyandotte Counties, Kansas					
Group 1	7.60	.45	.40		.10
Group 2	7.695	.45	.40		.10
Group 3	7.795	.45	.40		.10
Group 4	7.89	.45	.40		.10
Group 5	7.99	.45	.40		.10

MODIFICATIONS P. 6

DECISION NO. MO75-4071 (Cont'd.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Building Construction					
Zone 2 - Ray County, Missouri					
Group 1	$7.30	.45	.40		.10
Group 2	7.40	.45	.40		.10
Group 3	7.475	.45	.40		.10
Group 4	7.55	.45	.40		.10
Group 5	7.65	.45	.40		.10
Site Preparation and Grading					
Zone 3 - Johnson and Wyandotte Counties, Kansas; Site Preparation, Incidential Paving and Utilities Clay, Jackson, Platte and Ray Counties, Missouri					
Group 1	7.80	.50	.50	.70	.10
Group 2	7.95	.50	.50	.70	.10
Group 3	8.10	.50	.50	.70	.10
Group 4	8.30	.50	.50	.70	.10
Group 5	8.60	.50	.50	.70	.10
LATHERS	9.10	.50			
PAINTERS:					
Brush and Tapers	9.34	.30	.35		.06
Spray	10.34	.30	.35		.06
PLASTERERS	10.25	.30			
POWER EQUIPMENT OPERATORS:					
Building Construction (Zone 1)					
Group 1	9.75	.50	.75	.75	.10
Group 2	9.50	.50	.75	.75	.10
Group 3	8.25	.50	.75	.75	.10
Group 4	8.75	.50	.75	.75	.10
Group 5	8.75	.50	.75	.75	.10
Group 6	9.00	.50	.75	.75	.10
Group 7	10.00	.50	.75	.75	.10
Group 8	10.25	.50	.75	.75	.10
Group 9	9.75	.50	.75	.75	.10
Group 10	10.75	.50	.75	.75	.10
Group 11	10.25	.50	.75	.75	.10
Group 12:					
(a)	9.50	.50	.75	.75	.10
(b)	9.25	.50	.75	.75	.10
(c)	9.25	.50	.75	.75	.10
(d)	8.50	.50	.75	.75	.10

MODIFICATIONS P. 7

DECISION NO. M075-4071(Cont'd.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Site Preparation and Grading - Johnson and Wyandotte Counties, Kansas; Site Preparation, Incidential Paving and Utilites - Clay, Jackson, Platte & Ray Counties, Missouri (Zone 2)					
Group 1	$9.85	.50	.75	.75	.10
Group 2	9.60	.50	.75	.75	.10
Group 3	9.35	.50	.75	.75	.10
Group 4	8.35	.50	.75	.75	.10
Group 5	8.85	.50	.75	.75	.10
Group 6	10.10	.50	.75	.75	.10
Group 7	10.35	.50	.75	.75	.10
Group 8	9.85	.50	.75	.75	.10
SHELT METAL WORKERS	9.905	.35	.50		.02
SOFT FLOOR LAYERS	7.55	.35	.45	.755	.06
TRUCK DRIVERS:					
Site Preparation and Grading - Johnson and Wyandotte Counties, Kansas; Site Preparation, Incidential Paving and Utilities - Clay, Jackson, Platte and Ray Counties, Missouri (Zone 2)					
Group 1	8.34	.50	.75	.75	
Group 2	8.54	.50	.75	.75	
Group 3	8.85	.50	.75	.75	
Group 4	9.00	.50	.75	.75	
Group 5	8.115	.50	.75	.75	
Add:					
ROOFERS HELPERS:					
1st 6 mos.	5.24	.30	.60		.04
2nd 6 mos.	5.69	.30	.60		.04
3rd 6 mos.	6.13	.30	.60		.04
4th 6 mos.	6.58	.30	.60		.04
5th 6 mos.	7.02	.30	.60		.04
6th 6 mos.	7.47	.30	.60		.04
7th 6 mos.	7.91	.30	.60		.04

MODIFICATIONS P. 8

DECISION NO. AR-2036 - Mod. #3
(39 FR 41127 - November 22, 1974)
Anne Arundel County, Maryland

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CHANGE:					
Electricians	$9.60	.50	1%+.20		½%
Glaziers:					
Glaziers	7.90	.25	.40		
Swinging Scaffold or Boson Chair	8.15	.25	.40		
Ironworkers:					
Structural, Ornamental, Rodmen, Finishers, Pre-Cast & Pre-Stress					
Erectors	9.07	.70	1.35		.04
Shearers	9.32	.70	1.35		.04
Lathers	9.09		.35		.01
Line Construction:					
Linemen, Cable Splicers	10.15	.35	1%		½%
Groundman (experienced)	6.42	.35	1%		½%
Terrazzo Workers Helpers:					
Remainder of County	6.50	.30	.20		

MODIFICATIONS P. 9

DECISION NO. AR-2063 - Mod. #3
(39 FR 44612 - December 20, 1974)
Baltimore, Harford and Howard Counties and the city of Baltimore, Maryland.

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Electricians:					
Zone 1 - From Baltimore City Hall to 25 Miles	9.60	.50	1⅞+.20		⅓%
Zone 2 - Over 25 Miles to 45 Miles from Baltimore City Hall	9.85	.50	1⅞+.20		⅓%
Zone 3 - Over 45 Miles from Baltimore City Hall	10.10	.50	1⅞+.20		⅓%
Glaziers:					
Glaziers	7.90	.25	.40		
Swingint Scaffold Or Rosun's Chair	8.15	.25	.40		
Ironworkers:					
Ironworkers, Finishers, Rodmen, Pre-Cast & Pre-Stress Erectors	9.07	.70	1.35		.04
Sheeters	9.32	.70	1.35		.04
Lathers	9.09		.35		.01
Linemen & Cable Splicers:					
Zone 1 - From Baltimore City Hall to 25 Miles	10.15	.35	1%		¼%
Zone 2 - Over 25 Miles to 45 Miles from Baltimore City Hall	10.40	.35	1%		¼%
Zone 3 - Over 45 Miles from Baltimore City Hall	10.65	.35	1%		¼%
Marble, Tile & Terrazzo Workers' Helpers	6.50	.30	.20		
Plasterers	8.80	.35	.30		

MODIFICATIONS P. 10

DECISION AAR-3166 - Mod. #2
(39 FR 39705 - November 8, 1974)
Anoka, Carver, Hennepin, Scott, Dakota, Ramsey & Washington Counties, Minnesota

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Electricians:					
Building:					
Townships of Anoka & Fridley in Anoka County	$8.55	6½%	4%	9%	1%
Remainder of Anoka County & the Remaining Counties	8.90	6%	3%	10%	1.5%
Residential:					
Carver, Hennepin & Scott Counties & Townships of Anoka, Fridley, Grow & Ramsey in Anoka County	6.00	.36	1%	.27	1%
Dakota, Ramsey, Washington Counties & Remainder of Anoka County	6.00	.36	1%	.27	½ of 1%

MODIFICATIONS P. 11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3043 - Mod. #1 (39 FR 30792 - August 23, 1974) Muskingum County, Ohio					
Change:					
Asbestos Workers	$10.39	.30	.85		.02
Carpenters	8.60	.35	.20		.02
Millwrights & Piledrivermen	8.90	.35	.20		.02
Electricians:					
Jobs 1,500 hrs. or less	8.75	.29	1%		.02
Jobs over 1,500 hrs.	9.05	.29	1%		.02
Elevator Constructors	9.715	.445	.29	3%+a+b	.02
Elevator Constructors' helper	6.90	.445	.29	3%+a+b	.02
Elevator Constructors' helper (Prob.)	4.86				
Line Construction:					
Linemen & Equipment Operators	9.05	.28	1%		
Truck Driver	6.65	.28	1%		
Groundman	6.40	.28	1%		

MODIFICATIONS P. 12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3044 - Mod. #1 (39 FR 30794 August 23, 1974) Portage County, Ohio					
Change:					
Asbestos Workers	$ 9.885	.35	.90		.02
Bricklayers & Stonemasons	9.94	.50	.40		.02
Elevator Constructors	9.77	.445	.29	3%+a+b	.02
Elevator Constructors' helper	6.84	.445	.29	3%+a+b	.02
Elevator Constructors' helper (Prob.)	4.885				
Glaziers	9.73	.40	.65		.01
Line Construction					
Linemen - Townships of Charlestown, Edinburg, Freedon, Hiram, Nelson, Palmyra, Paris & Windham	10.79	.30	1%		
Marble Setters	8.91	.52	.25		
Marble Setters' Helpers	8.41	.52	.25		
Soft Floor Layers	9.35	.40	.55		
Sprinkler Fitters	9.80	.50	.70		.08
Terrazzo Workers and Tile Setters	8.91	.52	.25		
Terrazzo Workers Helper and Tile Setters Helpers	8.41	.52	.25		
Add:					
Laborers:					
Laborer	8.35	.50			.02
Power Tools - air, electric and gas driven	8.50	.50			.02
Pipelayer, jackhammer, hod carrier	8.55	.50			.02
Dynamite man, Gunnite nuzzle man	8.85	.50			.02

MODIFICATIONS P. 13

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3045 - Mod. #1 (39 FR 30796 - August 23, 1974) Stark County, Ohio					
Change:					
Asbestos Workers	$ 9.985	.35	.80		.02
Elevator Constructors	9.77	.445	.29	3%+a+b	.02
Elevator Constructors' helper	6.84	.445	.29	3%+a+b	.02
Elevator Constructors' helper (Prob.)	4.885				
Glaziers	8.49	.70	.57		.03
Ironworkers	9.47	.50	.50		.02
Painters: Brush and Roller	7.67	.55	.20		.02
Spray	8.17	.55	.30		.02
Paperhanger	7.77	.55	.30		.02
Industrial Brush and Roller	7.97	.55	.30		.02
Industrial Sandblasting, Bridge and Spray	8.47	.55	.30		.02
Industrial Structural Steel	8.69	.55	.30		.02
Plumbers and Steamfitters Canton and Vicinity	9.22	.35	.50		.05
Laborers					
Group A	7.01	.50	.30		.02
Group B	7.21	.50	.30		.02
Group C	7.61	.50	.30		.02
DECISION #AR-3046 - Mod. #2 (39 FR 30798 - August 23, 1974) Summit County, Ohio					
Change:					
Asbestos Workers	$ 9.985	.35	.80		.02
Bricklayer and Stonemasons	9.94	.50	.40		.02
Elevator Constructors	9.77	.445	.29	3%+a+b	.02
Elevator Constructors' helpers	6.84	.445	.29	3%+a+b	.02
Glaziers	8.49	.70	.57		.03
Marble Setters, Terrazzo Workers & Tile Setters	8.91	.52	.25		
Marble Setters Helpers, Terrazzo Workers Helpers, & Tile Setters Helper	8.41	.52	.25		
Soft Floor Layers	9.35	.40	.55		
Sprinkler Fitters	9.80	.50	.70		.08

MODIFICATIONS P. 14

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3047 - Mod. #1 (39 FR 30800 - August 23, 1974) Trumbull County, Ohio					
Change:					
Asbestos Workers	$10.24	.35	.50		.04
Electricians - Liberty and Hubbard Townships	10.26	.40	5%		.3%
Elevator Constructors	9.20	.445	.29	3%+a+b	.02
Elevator Constructors' helpers	6.44	.445	.29	3%+a+b	.02
Elevator Constructors' helpers (Prob.)	4.60				
Linemen, Cable Splicers Pole digging equipment operators	10.79	.30	1%		
Plumbers and Steamfitters: Remainder of County	10.05	.57	.55		.01
Sprinkler Fitters	9.80	.50	.70		.08
Power Equipment Operators					
Class I	9.87	.50	.50		.12
Class II	9.18	.50	.50		.12
Class III	8.82	.50	.50		.12
Class IV	8.41	.50	.50		.12
Class V	8.31	.50	.50		.12
Class VI	10.41	.50	.50		.12

MODIFICATIONS P. 15

DECISION #AR-3176 - Mod. #3
(39 FR 43451 - December 13, 1974)
Pike, Ross & Scioto Counties, Ohio

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Asbestos Workers:					
Ross County	$10.39	.30	.85		.02
Elevator Constructors (Ross County)	9.715	.445	.29	3%+a+b	.02
Elevator Constructors' helpers	6.80	.445	.29	3%+a+b	.02
Elevator Constructors' helpers (Prob.)	4.86				
Painters:					
Pike and Scioto Counties					
Brush, Taping, paperhanging & Washing exterior of building under 40 feet	8.60		.20		
Rollers, floor sanding, power tools	8.85		.20		
Spray, Sandblasting, Steam cleaners, hazardous materials, burning, spray painting	9.60		.20		
Exterior buildings over 40 ft and epoxies	9.10		.20		
Plumbers: Ross County	10.42	.55	.80		.05
Sheet Metal Workers	9.12	.45	.51		.05
Power Equipment Operators					
Pike County					
Group A	9.61	.46	.80		.11
Group B	9.45	.46	.80		.11
Group C	9.09	.46	.80		.11
Group D	8.31	.46	.80		.11
Group E	7.98	.46	.80		.11
Group F	7.23	.46	.80		.11

MODIFICATIONS P. 16

Decision # AR-2098 - Mod. # 1
(39 FR 33904 - September 20, 1974)
Bucks, Chester, Delaware, Montgomery & Philadelphia Counties, Pennsylvania

Change:

HEAVY and HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
TRUCK DRIVERS					
Class I	$7.42	.505	.4875	a+b	
Class II	7.52	.505	.4875	a+b	
Class III	7.72	.505	.4875	a+b	

Class I: Helpers, Stake Body Truck (single axle), Dumpster

Class II: Dump Trucks, Tandem and Batch Trucks, Semi-trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for transportation, Stake Body Truck (Tandem)

Class III: Euclid Type, Off-highway Equipment Back or Belly Dump Trucks and Double Hitched Equipment, Straddle (Ross) Carrier, Low-bed Trailers

FOOTNOTES:

a. Employee will earn one (1) vacation day every two (2) months up to a maximum of five (5) vacation days (40 hours pay) per calendar year. During each two (2) consecutive month period, employee must have worked twenty-six (26) days in that two month period. After 130 workdays the employee will be entitle to all days of vacation, employees with five (5) years or more senority shall be eligible for two (2) weeks of vacation.

b. Paid Holidays: Memorial Day; Independence Day; Labor Day and (5) personal holidays for employees who have worked a minimum of thirty days and are on the employer's senority list, provided he works the scheduled work days before and after the said holidays.

MODIFICATIONS P. 17

DECISION #AR-2002 - Mod. #4
(39 FR 25892 - July 12, 1974)
Delaware County, Pennsylvania

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers:					
Remainder of County	$9.46	.62	1.00		.01
Elevator Constructors	10.68	.445	.29	3%+b+c	.02
Elevator Constructors' Helpers	7.48	.445	.29	3%+b+c	.02
Elevator Constructors' Helpers (Prob.)	5.34				
Electricians	11.07	4.4%	1%+2.2%		½ of 1%
Line Construction:					
Linemen	11.57	.20	1%		.075%
Groundmen	6.94	.20	1%		.075%
Winch truck operator	8.10	.20	1%		.075%
Sheet Metal Workers	10.74	.88	.50		.01
Sprinkler Fitters	9.60	.50	.70		.08
Truck Drivers: (See Attached Schedule)					

DECISION #AR-2003 Mod. #4
(39 FR 25895 - July 12, 1974)
Chester County, Pennsylvania

Change:					
Elevator Constructors	10.68	.445	.29	3%+a+b	.02
Elevator Constructors' Helpers	7.48	.445	.29	3%+a+b	.02
Elevator Constructors' Helpers (Prob.)	5.34				
Electricians:					
West Clan, West Brandywine, Honey Brook, Wallace, West Natmeal, East Natmeal, Warwick, South Coventry, Valley Twps. and Coatesville	9.44	.38	1%		.03
Line Construction:					
Linemen	11.57	.20	1%		.075%
Groundman	6.94	.20	1%		.075%
Winch truck operator	8.10	.20	1%		.075%
Sheet Metal Workers	10.74	.88	.50		.01
Sprinkler Fitters	9.60	.50	.70		.08
Tile Setters	8.445	.80	.40		
Truck Drivers: (See Attached Schedule)					

MODIFICATIONS P. 18

DECISION #AR-2004 - Mod. #5
(39 FR 25899 - July 12, 1974)
Montgomery County, Pennsylvania

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Elevator Constructors	$10.68	.445	.29	3%+b+c	.02
Elevator Constructors' Helpers	7.48	.445	.29	3%+b+c	.02
Elevator Constructors' Helpers (Prob.)	5.34				
Line Construction:					
Linemen	11.57	.20	1%		.075%
Groundman	6.94	.20	1%		.075%
Winch truck operator	8.10	.20	1%		.075%
Electricians:					
Pottsgrave, Upper Pottsgrove, Douglas, and Pottstown	9.44	.38	1%		.03
Sheet Metal Workers	10.74	.88	.50		.01
Sprinkler Fitters	9.60	.50	.70		.08
Truck Drivers: (See Attached Schedule)					

DECISION #AR-2005 - Mod. #4
(39 FR 25902 - July 12, 1974)
Philadelphia, Pennsylvania

Change:					
Elevator Constructors	10.68	.445	.29	3%+a+b	.02
Elevator Constructors' Helpers	7.48	.445	.29	3%+a+b	.02
Elevator Constructors' Helpers (Prob.)	5.34				
Line Construction:					
Linemen	11.57	.20	1%		.075%
Groundmen	6.94	.20	1%		.075%
Winch truck operator	8.10	.20	1%		.075%
Sheet Metal Workers	10.74	.88	.50		.01
Truck Drivers: (See Attached Schedule)					

MODIFICATIONS P. 19

DECISION #AR-2006 - Mod. #4
(39 FR 25905 - July 12, 1974)
Bucks, Chester, Delaware, Montgomery and Philadelphia Counties, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Elevator Constructors	10.68	.445	.29	3%+a+b	.02
Elevator Constructors' Helpers	7.48	.445	.29	3%+a+b	.02
Elevator Constructors' Helpers (Prob.)	5.34				
Line Construction:					
Linemen	11.57	.20	1%		.075%
Groundmen	6.94	.20	1%		.075%
Winch truck operator	8.10	.20	1%		.075%
Sheet Metal Workers	10.74	.88	.50		.01
Truck Drivers: (See Attached Schedule)					

DECISION #PA75-3011 - Mod. #2
(40 FR 4781 - January 31, 1975)
Bucks County, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Elevator Constructors	10.68	.445	.29	3%+a+b	.02
Elevator Constructors' Helpers	7.48	.445	.29	3%+a+b	.02
Elevator Constructors' Helpers (Prob.)	5.34				
Line Construction:					
Linemen	11.57	.20	1%		.075%
Groundmen	6.94	.20	1%		.075%
Winch truck operator	8.10	.20	1%		.075%
Sheet Metal Workers	10.74	.88	.50		.01
Truck Drivers: (See Attached Schedule)					

MODIFICATIONS P. 20

AR-2002 (Mod. # 4, Cont'd) AR-2003 (Mod. # 4, Cont'd) AR-2004 (Mod. # 5, Cont'd)
AR-2005 (Mod. # 4, Cont'd) AR-2006 (Mod. # 4, Cont'd) PA75-3011 (Mod. # 2, Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BUILDING CONSTRUCTION					
TRUCK DRIVERS					
Class I	$7.52	.505	.4875	a+b	
Class II	7.62	.505	.4875	a+b	
Class III	7.82	.505	.4875	a+b	

Class I: Warehouseman, Checker, Fork Lift Driver, Stake Body Truck (single axle), 1½ ton and under vehicles

Class II: Truck Driver over 1½ tons, Dump Trucks, Tandem and Batch Trucks, Semi-trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for transportation, Stake Body Truck (Tandem)

Class III: Euclid Type, Off-highway Equipment - Back or Belly Dump Trucks and Double - Hitched Equipment Straddle (Ross) Carrier, Low-bed Trailers

FOOTNOTES:

a. Employer will earn one (1) vacation day every two (2) months up to a maximum of five (5) vacation days (40 hours pay) per calendar year. During each two (2) consecutive month period, employee must have worked twenty-six (26) days in that two month period. After 130 workdays the employee will be entitled to all days of vacation, employees with five (5) years or more senority shall be eligible for two (2) weeks of vacation.

b. Paid Holidays: Memorial Day; Independence Day; Labor Day and (5) personal holidays for employees who have worked a minimum of thirty days and are on the employer's senority list, provided he works the scheduled work days before and after the said holidays.

MODIFICATIONS P. 21

Decision #PA75-3026 - Mod. # 1
(40 FR 14266 - March 28, 1975)
Allegheny & Beaver Counties,
Pennsylvania

Change:
Power Equipment Operators:
(See Attached Schedule)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.

MODIFICATIONS P. 22

PA-75-3026 (Mod. # 1, Cont'd)

PA-2-PEO-2-3- K

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS I	$9.43	.50	.60		.09	
CLASS II	9.17	.50	.60		.09	
CLASS III	6.81	.50	.60		.09	
CLASS IV	6.36	.50	.60		.09	
CLASS V	6.21	.50	.60		.09	

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

CLASS I: Austin Western or Similar (25 ton & over) Austin Western or Similar (under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman - 1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Guage) Mix Mobile, Mix Mobile (with self loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (self contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar Whirley, Scrapers, and Dozer, D-8 or larger

CLASS II: Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd.) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (S.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd. - similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy.) Job Work Boar (Powered) Jumbo Operator, Locomotive (narrow guage) Mechanic, Minor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator

CLASS III: Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator (Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal

CLASS IV: Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader Concrete Mixer (1 cy. and under with Skip Concrete Saw (Ridden or self-propelled Conveyor, Curb Builder (Self-propelled) Elevator (Material Hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Crout Pump, Heater (Mechanical) Hoist (single drum) Ladavator, Light Plant, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boar (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tile Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (When hoistind and placing

CLASS V: Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helpers, Oiler, Power Broom, Side Delivery Shoulder Spreader

DECISION #PA75-3028 - Mod. #1
(40 FR 15313 - April 4, 1975)
Bedford, Jefferson, Clinton, Elk, Franklin, Fulton, Huntingdon, Mifflin and Potter Counties, Pennsylvania

Change:
Power Equipment Operators:
(See Attached Schedule)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.

PA75-3028 - Mod. # 1,
Jefferson County

MODIFICATIONS P. 25

PA-2-PEO-2-3- K

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS I	$9.43	.50	.60		.09	
CLASS II	9.17	.50	.60		.09	
CLASS III	6.81	.50	.60		.09	
CLASS IV	6.36	.50	.60		.09	
CLASS V	6.21	.50	.60		.09	

PA75-3028 - Mod. # 1,
Jefferson County

MODIFICATIONS P. 26

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

CLASS I: Austin Western or Similar (25 ton & over) Austin Western or Similar (under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman - 1 Oiler - Apprentice) Elevating Grader, Frankl Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Guage) Mix Mobile, Mix Mobile (with self loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (self contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar Whirley, Scrapers, and Dozer, D-8 or larger

CLASS II: Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd.) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Pole Placer (S.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd. - similar to Donn Drill) Dozer, Mucks Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy.) Job Work Boar (Powered) Jumbo Operator, Locomotive (narrow guage) Mechanic, Minor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator

CLASS III: Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator (Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal

CLASS IV: Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader Concrete Mixer (1 cy. and under with Skip Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material Hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Grout Pump, Heater (Mechanical) Hoist (single drum) Ladavator, Light Plant, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boar (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tile Puller, Tie Tamper (Multi-head) Tractor-snaking and Hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (When hoisting and placing.

CLASS V: Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helpers, Oiler, Power Broom, Side Delivery Shoulder Spreader

PA75-3028 - Mod. # 1
Remaining Counties

MODIFICATIONS P. 27

PA-5-TWO-2-3-H

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS I	$9.14	.90	.60		.09	
CLASS II	8.86	.90	.60		.09	
CLASS III	6.52	.90	.60		.09	
CLASS IV	6.03	.50	.60		.09	
CLASS V	5.92	.50	.60		.09	

FA75-3026 - Mod. # 1
Remaining Counties

MODIFICATIONS P. 28

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

CLASS I: Austin Western or Similar (25 ton & over) Austin Western or Similar (under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360° Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman - 1 Oiler - Apprentice) Elevating Grader, Frankl Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Screw or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drum or more (in one unit) Hoist, Hoisting Skooper, Lead Mechanic, Locomotive (std. Gauge) Mix Mobile, Mix Mobile (with self loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Preplitter Drill (self contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Skip Form Paver C.M.I. and similar Trenching Machine (under 20,000 lb.) Tunnel Machine (Mark XXI Jarva or similar Whirley, Scrapers, and Dozer, D-8 or larger

CLASS II: Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd.) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180° Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd. - similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy.) Job Work Boat (Powered) Jumbo Operator, Locomotive (narrow gauge) Mechanic, Minor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Rose Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator

CLASS III: Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator (Two to three units) Soil Stabiliner Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal

CLASS IV: Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader Concrete Mixer (1 cy. and under with Skip Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material Hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Grout Pump, Heater (Mechanical) Hoist (single drum) Lubricator, Light Plant, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tile Puller, Tie Tamper (Multi-Head) Tractor-hooking and hauling, Trailer, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when mounted and placing)

CLASS V: Deck Hand, Farm Tractor, Fireman or Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader

MODIFICATIONS P. 29

DECISION #75-PA-3029 - Mod. # 1
(40 FR 15318 - April 4, 1975)
Armstrong, Blair,, Cameron, Centre Clarion, Clearfield, Crawford, Forest, Greene, Indiana, McKean, Venango and Warren Counties, Pennsylvania

Change:
Power Equipment Operators:
(See Attached Schedule)

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.

MODIFICATIONS P. 30

PA-75-3029 - Mod. # 1

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

PA-2-PEO-2-3- K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS I	$9.43	.50	.60		.09	
CLASS II	9.17	.50	.60		.09	
CLASS III	6.81	.50	.60		.09	
CLASS IV	6.36	.50	.60		.09	
CLASS V	6.21	.50	.60		.09	

MODIFICATIONS P. 31

PA-75-3029 - Mod. # 1

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

CLASS I: Austin Western or Similar (25 ton & over) Austin Western or Similar (under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman - 1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Guage) Mix Mobile, Mix Mobile (with self loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Preplitter Drill (self contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar Whirley, Scrapers, and Dozer, D-8 or larger

CLASS II: Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd.) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (S.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd. - similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy.) Job Work Boar (Powered) Jumbo Operator, Locomotive (narrow guage) Mechanic, Minor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator

CLASS III: Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator (Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal

CLASS IV: Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader Concrete Mixer (1 cy. and under with Skip Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material Hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Grout Pump, Heater (Mechanical) Hoist (single drum) Ladavator, Light Plant, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boar (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tile Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (When hoistind and placing)

CLASS V: Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helpers, Oiler, Power Broom, Side Delivery Boulder Spreader

MODIFICATIONS P. 32

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #TX75-4022 - Mod. #4 (40 FR 3927 - January 24, 1975) Bell, Bosque, Coryell, Falls, Hill & McLennan Counties, Texas					
Change:					
Building Construction:					
Carpenters:					
Carpenters:					
Zone 2	$7.34	.18			
Millwrights & piledrivermen:					
Zone 1	7.74	.18			
Plumbers & pipefitters:					
Zone 1	8.05	.30	.30		.03
Zone 2	8.45	.30	.30		.03
Incidental Paving & Utilities (Bell & Coryell Counties):					
Plumbers:					
Zone 1	8.05	.30	.30		.03
Zone 2	8.45	.30	.30		.03
DECISION #UT75-5026 - Mod. #2 (40 FR 7860 - February 21, 1975) Statewide, Utah					
Change:					
Line Construction					
Lineman	$8.21	.35	1%		3/4%
Cable Splicer	9.03	.35	1%		3/4%
Line equipment operators	7.40	.35	1%		3/4%
Groundman	6.11	.35	1%		3/4%
Line equipment mechanic	7.78	.35	1%		3/4%
Line equipment serviceman	7.28	.35	1%		3/4%
Refrigeration and Air Conditioning:					
50 tons or over	8.65	.51	.75		04
Under 50 tons	7.90	.51	.75		.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION NO. VA-3005 - Mod. #2 (40 FR 944 - January 3, 1975) The cities of Norfolk, Chesapeake, Portsmouth and Virginia Beach, Virginia.					
CHANGE:					
Electricians	$8.00	5%	1%+5%		1%
Linemen & Cable Splicers	8.00	5%	1%+5%		1%
DECISION NO. VA-3006 - Mod. #2 (40 FR 946 - January 3, 1975) Henrico County and the city of Richmond, Virginia.					
CHANGE:					
Painters:					
Brush, paperhangers and sandblasters	6.45				
Structural steel, stage and boson chair	6.70				
Spray	6.95				
DECISION #WY75-5028 - Mod. #2 (40 FR 7887 - February 21, 1975) Converse, Goshen, Laramie, Natrona, Niobrara, and Platte Counties, Wyoming					
Change:					
Asbestos Workers	$9.01	.38	.72		
Plumbers; Steamfitters:					
Converse, Natrona, Niobrara Counties					
Zone 1 (10 miles radius from P. O. in Casper)	8.06	.40	.50	.80	.09
Zone 2 (10 miles radius beyond Zone 1)	8.46	.40	.50	.80	.09
Zone 3 (20 miles radius beyond Zone 2)	8.86	.40	.50	.80	.09
Zone 4 (40 miles radius beyond Zone 3)	9.66	.40	.50	.80	.09
Zone 5 (Jurisdiction beyond Zone 4)	10.16	.40	.50	.80	.09
Sheet Metal Workers:					
Goshen, Laramie, and Platte Counties	8.51	.37	.10		.02

SUPERSEDEAS DECISION

STATE: Alabama
DECISION NUMBER: AL75-1047
COUNTIES: *See below
DATE: Date of Publication
Supersedes Decision No.: AM 448 dated August 20, 1971 in 36 FR 16359
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

COUNTIES: Jefferson, Blount, Saint Clair, Shelby, Talladega, and Walker	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers	8.25	.25	.25		.05
Carpenters	4.81				
Cement Masons	4.00				
Dry Wall Finisher	4.00				
Dry Wall Hanger	5.00				
Electricians	4.25				
Laborers	2.50				
Mason tenders	4.03				
Mortar mixers	3.25				
Painters: Brush	4.20				
Plumbers	4.71				
Roofers	4.25				
Sheet metal workers	5.00				
Tile setters	4.00				
Truck Drivers	3.00				
POWER EQUIPMENT OPERATORS:					
Bulldozers	5.00				

SUPERSEDEAS DECISION

STATE: Alabama COUNTY: Tuscaloosa
DECISION NO.: AL75-1048 DATE: Date of Publication
Supersedes Decision No.: AQ-4125 dated June 14, 1974 in 39 FR 20911
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	7.71	.30	.30		.05
Bricklayers; Marble masons:					
Stonemasons	7.60		.20		.05
Carpenters	6.05				.015
Cement masons	5.175				
Electricians	8.50	.30	1%		½ of 1%
Glaziers	6.85	.20	.20		
Ironworkers	7.775	.42	.25		.04
Laborers:					
Laborers	3.15	.15	.10		
Mason tenders	3.15	.15	.10		
Mortar mixers	3.25	.15	.10		
Millwrights	6.20			.015	
Painters, brush	6.10				
Plasterers	5.175				
Plumbers; Steamfitters	8.85	.30	.35		.05
Roofers	5.45		.20		.05
Sheet metal workers	9.00	.45	.40		.05
Soft floor layers	5.45				
Tile setters	7.35		.20		.03
Truck drivers	2.50				
POWER EQUIPMENT OPERATORS:					
Tractors, farm	3.50				
Scrapers	4.00				
Bulldozers, Front end loader	5.00				
Pumps	5.64				
Oiler	6.25	.20	.20		
Cranes; Lift truck	7.60	.20	.20		

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Plumas, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Toulumne, Yolo and Yuba

DECISION NUMBER: CA75-5052

DATE: Date of Publication

Supersedes Decision No. CA75-5015 dated February 7, 1975, in 40 FR 5989.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.05	.90	.65	1.07	.06
BOILERMAKERS	9.95	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma and Trinity Cos.	10.02	.90	.58	1.00	
Alameda and Contra Costa Counties	10.15	.85	.95		.15
Fresno, Kings, Madera, Mariposa and Merced Counties	9.07	.48	.85		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	9.75	.73	.92		.22
Monterey and Santa Cruz Counties	9.75	.88	1.00	.75	
San Benito and Santa Clara Cos.	10.15	.85	.95		.15
Alpine, Amador, Calaveras, San Joaquin, Stanislaus and Tuolumne Counties	9.20	.55	.60	1.00	
Tulare County	9.30	.70	1.00		.07
BRICK TENDERS:					
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	7.70	.80	1.40		
Alameda and Contra Costa Counties	7.70	.55	.95		
Marin County	6.90	.65	.50	.65	
Napa County	5.90	.65	1.35	.80	
San Benito, Santa Clara and Santa Cruz Counties	8.61	.70	.90		
Lassen, Modoc, Shasta, Siskiyou, Tehama and Trinity Counties	5.65	.65	1.35	.80	
Stanislaus and Tuolumne Counties	5.75	.65	1.35	.80	
San Francisco and San Mateo Cos.	9.00	.65	.80		
Fresno, Kings, Madera and Tulare Counties	7.40	.80	1.40		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
Carpenters	$10.00	.72	1.15	.75	.04
Hardwood floor layers; Power saw operator; Saw filers; Shinglers; Steel scaffold erectors and/or steel shoring erectors	10.15	.72	1.15	.75	.04
Millwrights	10.50	.72	1.15	.75	.04
Piledrivermen, bridge, wharf and Dock builders	10.13	.60	.85	.75	.04
CEMENT MASONS:					
Cement Masons	8.46	.90	1.25	1.25	.05
Mastic; Magnesite; All comp. masons	8.71	.90	1.25	1.25	.05
Men working from swinging or slip form scaffolds	8.71	.90	1.25	1.25	.05
DRYWALL INSTALLERS	10.27	.60	.85	.75	.07
ELECTRICIANS:					
Alameda County					
Electricians	9.845	.70	4%		
Cable Splicers	11.07	.70	4%		
Tunnel:					
Electricians	8.85	.50	4%		
Cable Splicers	9.99	.50	4%		
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada, Placer and Sierra Counties West of the Main Sierra Mountain Watershed					
Electricians	9.94	.60	1%+.65		.045
Cable Splicers	10.93	.60	1%+.65		.045
Tunnel:					
Electricians	8.96	.31	1%+.55		.045
Cable Splicers	9.86	.31	1%+.55		.045
Lake Tahoe Area					
Electricians	10.34	.53	1%+.55		.03
Cable Splicers	11.37	.53	1%+.55		.03

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DECISION NO CA75-5052

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
ELECTRICIANS (Cont'd)					
Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties					
Electricians	$ 9.84	.60	1%+.40		.005
Cable Splicers	10.82	.60	1%+.40		.005
Tunnel:					
Electricians; Cable Splicers' helpers	10.33	.60	1%+.40		.005
Cable Splicers	11.37	.60	1%+.40		.005
Calaveras and San Joaquin Cos.					
Electricians; Technicians	9.00	.49	1%		.01
Cable Splicers	10.13	.49	1%		.01
Contra Costa County					
Electricians	9.80	.60	1%+.50		.02
Cable Splicers	11.05	.60	1%+.50		.02
Del Norte and Humboldt Counties					
Electricians	9.50	.47	1%+.35		.01
Cable Splicers	10.26	.47	1%+.35		.01
Tunnel:					
Electricians	9.46	.47	1%+.35		.01
Cable Splicers	10.32	.47	1%+.35		.01
Fresno, Kings, Madera and Tulare Counties					
Electricians	9.86	.50	1%+.70		.05
Cable Splicers	10.26	.50	1%+.70		.05
Lake, Marin, Mendocino and Sonoma Counties					
Electricians	9.50	.61	1%+.20		.02
Cable Splicers	10.45	.61	1%+.20		.02
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Electricians	9.83	.62	1%		1%
Cable Splicers	10.81	.62	1%		1%
Monterey County					
Electricians	11.15	.55	1%		.01
Cable Splicers	12.32	.55	1%		.01
Napa and Solano Counties					
Electricians	9.67	.58	1%+.60		.04
Cable Splicers	10.17	.58	1%+.60		.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
San Benito, Santa Clara and Santa Cruz Counties					
Electricians	$10.70	.52	1%+.60		.02
Cable Splicers	12.04	.52	1%+.60		.02
San Francisco County					
Electricians	10.67	.705	1%+.50		.04
Cable Splicers	12.00	.705	1%+.50		.04
San Mateo County					
Electricians	10.55	.69	1%+.35		.03
ELEVATOR CONSTRUCTORS	10.70	.445	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Alpine, Amador, Butte, Calaveras, El Dorado, Mariposa, Modoc, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Tuolumne, Yolo, Yuba and Merced (North of the City of Livingston) Counties	7.77	.25	.55	8%	
Alameda, Contra Costa, Lake, Marin, Mendocino (Southern half of County from North of Ft. Bragg), Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, (SW from E. to Fairfield) Sonoma Counties	9.135	.60	.83		.01
Merced (Remainder of County), Fresno, Kings, Madera and Tulare Counties	7.68	.41	.55	.66	.05
Del Norte and Humboldt Counties	6.48	.35	.50	6.4%	
IRONWORKERS:					
Fence Erectors	8.89	.88	.1375	1.03	.03
Reinforcing	9.78	.88	.1375	1.03	.03
Ornamental; Structural	9.78	.88	.1375	1.03	.03
LATHERS:					
Alameda and Contra Costa Counties	9.81	.74	.715		.025
Butte, Colusa, Glenn, Humboldt, Lake, (That portion of County from Lakeport up to County Line)					

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DECISION NO CA75-5052

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
LATHERS: (Cont'd)					
Nevada, Placer, Plumas, Shasta, Sierra, Tehama and Trinity Cos.	$9.10	.48	.50		.01
Calaveras and San Joaquin Cos.	8.90	.58	.55		
Lake (from City of Lakeport down to County line), Marin, Mendocino and Sonoma Counties	8.14	.40	.45	1.00	1/8%
Monterey and Santa Cruz Counties	9.45	.58	.50	.95	.01
Napa and Solano Counties	8.88	.65	.40		.01
San Francisco and N½ of San Mateo County	10.08	.46	.65	1.00	.01
San Benito and Santa Clara Cos.	10.14	.73	.75		
Fresno County	9.83	.35	.45		
Mariposa, Merced, Stanislaus and Tuolumne Counties	8.50				.01
Amador, El Dorado, Sacramento and Yolo Counties	8.15	.395	.75	1.00	
Southern Half of San Mateo	10.03	.32	1.00		
LINE CONSTRUCTION:					
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada, Placer, and Sierra Cos., excluding Lake Tahoe Area					
Line Equipment Operators	6.19	.31	1%+.55		.045
Linemen	6.88	.31	1%+.55		.045
Cable Splicers	7.57	.31	1%+.55		.045
Remaining portions of Alpine, El Dorado, Nevada, Placer and Sierra Counties (Lake Tahoe Area)					
Groundmen	6.59	.33	1%+.25		.01
Line Equipment Operator	7.91	.33	1%+.25		.01
Linemen	8.79	.33	1%+.25		.01
Cable Splicers	9.67	.33	1%+.25		.01
Contra Costa County					
Groundmen	7.35	.60	1%+.50		.03
Line Equipment Operators	8.82	.60	1%+.50		.03
Linemen	9.80	.60	1%+.50		.03
Cable Splicers	11.05	.60	1%+.50		.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
LINE CONSTRUCTION: (Cont'd)					
Del Norte, Modoc and Siskiyou Counties					
Hole Digger	$5.91	.35	1%	.10	1/2%
Tree trimmer helper; Groundman	6.18	.35	1%	.10	1/2%
Head groundman; Head groundman (Chipper); Powdermen; Jackhammermen	6.56	.35	1%	.10	1/2%
Line equipment men	7.52	.35	1%	.10	1/2%
Linemen Polesprayer; Heavy line equipment men; Certified lineman; Welder	8.74	.35	1%	.10	1/2%
Tree trimmer	7.88	.35	1%	.10	1/2%
Cable splicer; Leadman; Pole sprayer	9.68	.35	1%	.10	1/2%
Fresno, Kings, Madera and Tulare Counties					
Line equipment operators	9.86	.50	1%+.70		.05
Linemen	9.86	.50	1%+.70		.05
Cable splicers	10.26	.50	1%+.70		.05
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Linemen	9.83	.62	1%		1%
Cable Splicers	10.81	.62	1%		1%
Monterey County					
Groundmen	8.37	.55	1%		.01
Linemen; Technicians	11.16	.55	1%		.01
Cable splicers	12.33	.55	1%		.01
Napa and Solano Counties					
Groundmen	7.54	.58	1%+.30		.03
Line Equipment operators	8.49	.58	1%+.30		.03
Linemen	9.42	.58	1%+.30		.03
Cable Splicers	9.92	.58	1%+.30		.03
MARBLE SETTERS	9.26	.81	.51	1.03	
PAINTERS:					
Butte, Colusa, Glenn, Lassen (except extreme S. E. corner), Modoc, Plumas, Shasta, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties					
Brush; Roller	5.40	.35	.25	1.05	
Spray; Sandblasters; Structural steel; Swingstages; Tapers	5.65	.35	.25	1.05	

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DECISION NO CA75-5052

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Alpine, Amador, Calaveras and San Joaquin Counties					
Brush	$8.22	.65	1.20	.80	
Spray; Sheetrock taper; Swing-stage; Scaffold, sandblaster; Structural steel	8.62	.65	1.20	.80	
Fresno, Kings, Madera, Tulare Cos.					
Brush; Tapers	9.32	.40	.20		
Spray; Structural steel	9.57	.40	.20		
Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz Counties, (excluding portions of Counties in the Lake Tahoe Area)					
Brush	8.27	.64	.65	.80	
Spray	8.52	.64	.65	.80	
Tapers	8.77	.64	.65	.80	
Lake Tahoe Area					
Brush	8.30	.50	.20		
Spray; Structural steel; Tapers	8.55	.50	.20		
Lake, Marin, Mendocino, San Francisco and Sonoma Counties					
Brush	9.07	.64	.65		
Spray	9.32	.64	.65		
Tapers	9.57	.64	.65		
Del Norte, Humboldt Counties					
Brush	6.90	.35	.20		
Paperhangers; Spray; Steel; Tapers	7.15	.35	.20		
Lassen County (that portion that lies Eastward of Hwy. #395, Northward to and including Honey Lake)					
Brush	9.65	.50	.20		
Spray; Structural steel; Tapers	9.90	.50	.20		
Alameda, Contra Costa, El Dorado, Napa, Nevada, Placer, Sacramento, Sierra, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	10.02	.70	.80	.80	
Spray	10.27	.70	.80	.80	
Tapers	10.72	.70	.80	.80	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Brush	$6.30	.35		.75	.02
Paperhangers; Spray; Tapers	6.55	.35		.75	.02
PAINTERS:					
Parking Lot Striping Work and/or Highway Markers:					
Fresno, Kings and Tulare Cos.					
Traffic delineating device applicator	6.82	.40	.20	b	
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	6.43	.40	.20	b	
Helper (Traffic surface sand-blaster; Wheel stop installer, traffic surface protective coating applicator, striper)	5.43	.40	.20	b	
Remaining Counties					
Traffic delineating device applicator; Traffic surface protective coating applicator; Wheel stop installer; Traffic surface sandblaster	6.82	.35	.20	b	
Helper (Traffic surface sand-blaster; Wheel stop installer, protecteive coating applicator)	6.32	.35	.20	b	
Striper	7.92	.35	.20	b	
Striper, helper	6.82	.35	.20	b	
PLASTERERS:					
Alameda and Contra Costa Counties	8.94	.645	.58		.03
Butte, Colusa, Glenn, Lassen (South eastern half of Lassen County), Plumas, Sierra, Sutter, and Yuba Counties	7.85	.395	.50	1.00	.02
Monterey County	9.60	.71	.35		.01
Fresno, Kings, Madera and Tulare Counties	7.59	.56	.50		
El Dorado, Nevada, Placer, Sacramento and Yolo Counties	7.65	.245	.25	.65	

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DECISION NO. CA75-5052

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS: (Cont'd)					
San Benito and Santa Clara Cos.	$ 7.63	.59	.50	.80	.01
San Francisco County	10.62	.63	1.00		.03
San Mateo County	7.72	.48	.90	1.50	.025
Del Norte, Humboldt, Lassen, (North western half of Lassen County), Marin, Modoc, Napa, Shasta, Siskiyou, Solano, Sonoma, Tehama and Trinity Counties	7.55	.53	.35	1.00	.01
Mariposa, Merced, Stanislaus and Tuolumne Counties	7.50	.65	1.05	1.00	
PLASTERERS' TENDERS:					
Alameda and Contra Costa Counties	8.50	.55	1.00		
Fresno, Kings and Madera Counties	7.45	.80	1.40		
Marin County	6.66	.65	.65	1.00	
Napa County	6.90	.65		.80	
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	6.515	.395	1.35	.70	
San Francisco and San Mateo Cos.	7.30	.50	.65	1.00	
San Benito, Santa Clara and Santa Cruz Counties	9.15	.70	.90		
Lassen, Modoc, Shasta, Siskiyou, Tehama and Trinity Counties	5.65	.65	1.35	.80	
Stanislaus and Tuolumne Counties	5.65	.65	1.35	.80	
Monterey County	7.55	.80	1.40		
PLUMBERS:					
Alameda County	10.80	.78	1.40		.12
Contra Costa County	11.57	.88	1.50		.16
Del Norte and Humboldt Counties	10.83	.61	1.12	1.06	.05
PLUMBERS; Steamfitters:					
Amador (Northern half of County), Sacramento, Yolo, El Dorado, Nevada, Placer and Sierra Counties, (excluding Lake Tahoe Area)	11.28	.77	1.30		.11
Lake Tahoe Area	9.89	.58	.60	1.95	.10
Marin, Mendocino, San Francisco, and Sonoma Counties	10.14	1.58	1.00	.985	.10
San Benito and Santa Clara Cos.	11.40	.61	1.39		.14
San Mateo County	10.49	.79	1.39	1.20	.25

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS; Steamfitters: (Cont'd)					
Alpine, Amador (Southern portion of County), Butte, Calaveras, Colusa, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Monterey, Plumas, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties	$10.78	1.15	1.23		.06
Lake, Napa and Solano Counties	11.25	.77	1.40		.12
ROOFERS:					
Alameda and Contra Costa Counties					
Roofers	9.23	.77	.75	.35	.01
Mastic workers; Kettlemen (2 Kettles w/o pumps)	9.48	.77	.75	.35	.01
Bitumastic; Enamelers; Pipe-wrappers; Coal tar built up	10.23	.77	.75	.35	.01
Alpine, Calaveras, Mariposa, Merced, San Joaquin, Stanislaus, and Tuolumne Counties					
Roofers (slate, tile composition and built up)	9.14	.65	.55		
Felt machine operator	9.29	.65	.55		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties					
Roofers	8.54	.65	.40		
Fresno, Kings, Madera and Tulare Counties					
Roofers	8.45	.50	.50		
Lake, Marin, Mendocino, Napa, Solano and Sonoma Counties					
Roofers	8.64	.45	.75	1.25	.04
Mastic workers; Kettlemen (2 Kettles w/o pumps)	8.89	.45	.75	1.25	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar pitch	9.64	.45	.75	1.25	.04
Del Norte and Humboldt Counties					
Roofers	8.32	.40	.75	.35	
Monterey and Santa Cruz Counties					
Roofers	8.20	.45	.60	1.00	

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DECISION NO. CA75-5052

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS: (Cont'd)					
San Francisco and San Mateo Cos.					
Roofers	$ 8.92	.50	.75	.90	.04
Mastic workers and kettlemen (2 kettles) without pumps	9.17	.50	.75	.90	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar	9.92	.50	.75	.90	.04
Amador, Sacramento and Yolo Cos.					
Roofers (slate, tile and composition)	8.31	.64	.60		.02
Enameler and pitch	9.31	.64	.60		.02
San Benito and Santa Clara Cos.					
Roofers; Kettlemen (1 kettle)	8.51	.61	1.03		
SHEET METAL WORKERS:					
Alameda, Contra Costa, Napa and Solano Counties	9.75	.48	1.40	12%	.02
Alpine, Calaveras and San Joaquin Counties	7.62	.36	.95	1.40	
Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	8.46	.48	1.20	12%	.08
Del Norte, Humboldt and Trinity Counties	8.18	.38	.83		
Fresno, Kings, Madera and Tulare Counties	8.05	.38	.69	.80	.07
Lake, Marin, Mendocino and Sonoma Counties	8.55	.36	.44		.15
Mariposa, Merced, Stanislaus and Tuolumne Counties	8.83	.36	.60		.03
Monterey, San Benito, Santa Clara and Santa Cruz Counties	8.45	.38	1.025	.845	
San Francisco County	8.48	.38	.55		10%
San Mateo County	11.10	.48	1.10		.12
Modoc and Siskiyou Counties	8.67	.42	.34		.005
SOFT FLOOR LAYERS:					
Alameda, Contra Costa, Napa and Solano Counties	7.50	.36	.30	.29c	.05
Alpine, Amador, Butte, Calaveras, Colusa, Glenn, Lassen (excluding Honey Lake Area), Merced, (east of San Joaquin River), Plumas, San Joaquin, Shasta, Sacramento					

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DECISION NO. CA75-5052

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SOFT FLOOR LAYERS: (Cont'd)					
Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties and those portions of El Dorado, Nevada, Placer and Sierra Counties (excluding Lake Tahoe Area)	$ 8.46	.59	.60	1.00	.07
Honey Lake Area and Lake Tahoe Area	9.25	.50	.20		
Fresno, Kings, Madera, Tulare Counties	8.80	.20			
Lake, Marin, Mendocino, San Francisco, San Mateo and Sonoma Counties	7.80	.60	.55	d	.05
Monterey, San Benito, Santa Clara and Santa Cruz Counties	7.39	.35	.30	.89	.05
Del Norte and Humboldt Counties	7.20	.40	.50	8%	
SPRINKLER FITTERS:					
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	13.41	.50	.70		.09
Remaining Counties	11.85	.50	.70		.08
STEAMFITTERS:					
Alameda and Contra Costa Counties	10.065	.75	1.25		.12
TERRAZZO WORKERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma, Trinity Counties	8.78	.85	.58	1.00	
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	9.75	.73	.92		.22
TERRAZZO WORKERS' HELPERS:					
Terrazzo workers' helper	7.205	.505	.30		
Base machine operator	7.605	.505	.30		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TILE SETTERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Siskiyou, Solano, Sonoma and Trinity Counties	$ 8.05	.70	.80	.90	.025
Alpine, Amador, Calaveras, San Joaquin, and Tuolumne Counties	8.07	.55	.30	1.00	
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	7.25	.56	.35	.80	.015
Fresno, Kings, Madera and Tulare Counties	6.27	.40	.35		
Monterey and Santa Cruz Counties	9.35	.795	.73		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service, and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employer contributes $.17 per hour to Holiday Fund plus $.10 per hour to Vacation Fund in 1st year of employment; $.30 per hour after 1 year, but less than 5 years' service; $.40 per hour after 5 years, but less than 10 years' service and $.50 per hour after 10 years' service.

c. 1st year employment employer contributes $.14 per hour to Vacation; 2nd thru 5th year $.30 per hour; 6th year and thereafter $.40 per hour.

d. Employer contributes $.75 1st 5 years; $.90 after 5 years to Vacation and Holiday Fund.

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POWER EQUIPMENT OPERATORS: DREDGING SCHEDULE I CLAMSHELL AND DIPPER DREDGING (New Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1					
Bargeman; Deckhand; Fireman; Oiler					
Area 1	$7.76	.85*	1.37	.60	.14
Area 2	8.42	.85*	1.37	.60	.14
Area 3	8.67	.85*	1.37	.60	.14
Area 4	8.92	.85*	1.37	.60	.14
Group 2					
Deck Engineers; Deck Mate					
Area 1	9.23	.85*	1.37	.60	.14
Area 2	9.89	.85*	1.37	.60	.14
Area 3	10.14	.85*	1.37	.60	.14
Area 4	10.39	.85*	1.37	.60	.14
Group 3					
Welder; Mechanic Welder; Watch Engineer					
Area 1	9.59	.85*	1.37	.60	.14
Area 2	10.25	.85*	1.37	.60	.14
Area 3	10.50	.85*	1.37	.60	.14
Area 4	10.75	.85*	1.37	.60	.14
Group 4					
Clamshell Operator (up to and including 7 cu. yds. m.r.c.) (Long Boom Pay)					
Area 1	10.23	.85*	1.37	.60	.14
Area 2	10.89	.85*	1.37	.60	.14
Area 3	11.14	.85*	1.37	.60	.14
Area 4	11.39	.85*	1.37	.60	.14
Group 4-A					
Clamshell Operator (Over 7 cu. yds. m.r.c.) (Long Boom Pay)					
Area 1	11.20	.85*	1.37	.60	.14
Area 2	11.86	.85*	1.37	.60	.14
Area 3	12.11	.85*	1.37	.60	.14
Area 4	12.36	.85*	1.37	.60	.14

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POWER EQUIPMENT OPERATORS (Cont'd)
DREDGING
SCHEDULE II
HYDRAULIC SUCTION DREDGING AND ALL OTHER CLAMSHELL AND DIPPER DREDGING

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group A-1					
Bargeman; Deckhand; Levechand; Fireman; Oiler					
Area 1	$7.74	.85*	1.37	.60	.14
Area 2	8.40	.85*	1.37	.60	.14
Area 3	8.65	.85*	1.37	.60	.14
Area 4	8.90	.85*	1.37	.60	.14
Group A-2					
Winchman (stern winch on dredge); Deckmate; Deck Engineer					
Area 1	8.59	.85*	1.37	.60	.14
Area 2	9.25	.85*	1.37	.60	.14
Area 3	9.50	.85*	1.37	.60	.14
Area 4	9.75	.85*	1.37	.60	.14
Group A-3					
Watch Engineer; Welder; Welder Mechanic					
Area 1	9.18	.85*	1.37	.60	.14
Area 2	9.84	.85*	1.37	.60	.14
Area 3	10.09	.85*	1.37	.60	.14
Area 4	10.34	.85*	1.37	.60	.14
Group A-4					
Leverman; Clamshell Operator					
Area 1	9.94	.85*	1.37	.60	.14
Area 2	10.60	.85*	1.37	.60	.14
Area 3	10.85	.85*	1.37	.60	.14
Area 4	11.10	.85*	1.37	.60	.14

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POWER EQUIPMENT OPERATORS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Tow Boats (Dredging): Work on self-propelled vessels (except skiffs powered by outboard motors) engaged in towing and shifting of barges, vessels and water borne craft or in the transportation by water of personnel, materials, equipment and supplies					
Deckhand/Mechanic					
Area 1	$8.13	.64	1.24	1.00	
Area 2	8.63	.64	1.24	1.00	
Area 3	8.88	.64	1.24	1.00	
Area 4	9.13	.64	1.24	1.00	
Deckhand/Mechanic (Continuous Service Vessels)					
Area 1	8.13	.64	1.24	1.00	
Area 2	8.63	.64	1.24	1.00	
Area 3	8.88	.64	1.24	1.00	
Area 4	9.13	.64	1.24	1.00	
Operator/Mechanic; Watch Engineer					
Area 1	9.03	.57	1.36	1.00	
Area 2	9.53	.57	1.36	1.00	
Area 3	9.78	.57	1.36	1.00	
Area 4	10.03	.57	1.36	1.00	
Operator/Mechanic; Watch Engineer (Continuous Service Vessels)					
Area 1	9.03	.57	1.36	1.00	
Area 2	9.53	.57	1.36	1.00	
Area 3	9.78	.57	1.36	1.00	
Area 4	10.03	.57	1.36	1.00	

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Building and Heavy Construction Tow Boats (Dredging): Work on self-propelled vessels (except skiffs powered by outboard motors) engaged in towing and shifting of barges, vessels and water borne craft or in the transportation by water of personnel, materials, equipment and supplies					
Deckhands					
Area 1	$ 7.15	.52	.84	1.00	
Area 2	7.68	.52	.84	1.00	
Area 3	7.93	.52	.84	1.00	
Area 4	8.18	.52	.84	1.00	
Boat Operators	8.00	.45	.93	1.00	

FOOTNOTES:
Four Centers designated: City Halls of Oakland, San Francisco, Sacramento and Stockton, California.

Area 1 - Up to 20 road miles from said Centers.
Area 2 - More than 20 road miles to and including 30 road miles from said Centers.
Area 3 - Outside of 30 road miles from said Centers.
Area 4 - An area extending 25 road miles from shoreline of Lake Tahoe.

*Includes $.13 to Pensioned Health and Welfare Fund.

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or manhaul driver, Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply), Dump (under 4 yds. water level); Dumpcrete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Helpers; Warehousemen	$ 7.795	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. & under 6 yds. water level); Dumpcrete (4 yds. & under 6 yds. water level); Dumpster (4 yds. & under 6 yds. water level); Skids (debris box, 4 yds. & under 6 yds. water level); Single unit flat rack (2 axle unit) Industrial Lift Truck (Mechanical Tailgate) Trucks (dry pre-batch concrete mix, 4 yds. & under 6 yds. water level)	7.89	1.195	.65	1.00	
JETTING TRUCK & WATER TRUCK (under 2,500 gals.)	7.905	1.195	.65	1.00	
LIFT JITNEYS, Fork lift	7.925	1.195	.65	1.00	
TRANSIT MIX, AGITATOR (under 6 yds.)	7.945	1.195	.65	1.00	
TRUCK REPAIRMAN HELPER	7.965	1.195	.65	1.00	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
VACUUM TRUCK (UNDER 3,500 gals)	$ 7.975	1.195	.65	1.00	
SCISSOR TRUCK; Single unit flat rack (3 axle unit); Industrial Lift Truck (Mechanical Tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	7.99	1.195	.65	1.00	
JETTING TRUCK & WATER TRUCK (2,500 gals. under 4,000 gals.)	8.005	1.195	.65	1.00	
COMBINATION WINCH TRUCK WITH HOIST; Transit mix, agitator (6 yds. & under 8 yds.)	8.045	1.195	.65	1.00	
VACUUM TRUCK (3,500 gals. & under 5,500 gals.)	8.055	1.195	.65	1.00	
RUBBER-TIRED MUCK CAR (not self-loaded)	8.065	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, 6 yds. & under 8 yds. water level) Dump (6 yds. & under 8 yds. water level); Dumpcrete (6 yds. & under 8 yds. water level); Dumpster (6 yds. & under 8 yds. water level); Skids (debris box, 6 yds. & under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. & under 8 yds. water level)	8.09	1.195	.65	1.00	
A-FRAME, WINCH TRUCKS; Buggymobile Hydro-lift, Swedish crane type (jetting); Jetting & water truck (4,000 gals. & under 5,000 gals.); Rubber tired jumbo	8.105	1.195	.65	1.00	
HEAVY DUTY TRANSPORT (high bed)	8.11	1.195	.65	1.00	

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROSS HYSTER and SIMILAR STRADDLE CARRIER	$8.135	1.195	.65	1.00	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	8.145	1.195	.65	1.00	
VACUUM TRUCK (5,500 gals and under 7,500 gals.)	8.155	1.195	.65	1.00	
JETTING TRUCK and WATER TRUCK (5,000 gals. & under 7,000 gals.)	8.205	1.195	.65	1.00	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	8.245	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, 8 yds. and incl. 12 yds. water level); Dump (8 yds. and incl. 12 yds. water level); Dumpcrete (8 yds. and incl. 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. and incl. 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds. and incl. 12 yds. water level); Dumpster (8 yds. and incl. 12 yds. water level)	8.33	1.195	.65	1.00	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	8.34	1.195	.65	1.00	
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	8.345	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 12 yds. and incl. 18 yds. water level); Dump (over 12 yds. and incl. 18 yds. water level); Dumpcrete (over 12 yds. and incl. 18 yds. water level); Dumpster (over 12 yds. and incl. 18 yds. water level); Skids (debris box, over 12 yds. and incl. 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. and incl. 18 yds. water level)	8.37	1.195	.65	1.00	

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TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
P. B. OR SIMILAR TYPE SELF-LOADING TRUCK	$ 8.43	1.195	.65	1.00	
TRUCK REPAIRMAN	8.465	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 18 yds. & incl. 24 yds. water level); Combination dump & dump trailer; Dump (over 18 yds. & incl. 24 yds. water level); Dumpcrete (over 18 yds. & incl. 24 yds. water level); Dumpster (over 18 yds. & incl. 24 yds. water level); Skid (debris box, over 18 yds. & incl. 24 yds. water level); Transit mix agitator (over 14 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. & incl. 24 yds. water level)	8.475	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 24 yds. & incl. 35 yds. water level); Dump (over 24 yds. & incl. 35 yds. water level); Dumpcrete (over 24 yds. & incl. 35 yds. water level); Dumpster (over 24 yds. & incl. 35 yds. water level); DW 10's, 20's, 21's & other similar cat type, Terra Cobra, LeTourneaupuls, Tournorocker, Euclid & similar type equipment when pulling Aqua/Pak or water tank trailers & fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. & incl. 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. & incl. 35 yds. water level)	8.53	1.195	.65	1.00	

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TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, over 35 yds. & incl. 50 yds. water level); Dump (over 35 yds. & incl. 50 yds. water level); Dumpcrete (over 35 yds. & incl. 50 yds. water level); Dumpster (over 35 yds. & incl. 50 yds. water level); Skids (debris box, over 35 yds. & incl. 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds. & incl. 50 yds. water level)	$ 8.68	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 50 yds. & under 65 yds. water level); Dump (over 50 yds. & under 65 yds. water level); Dumpcrete (over 50 yds. & under 65 yds. water level); Dumpster (over 50 yds. & under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. & under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. & under 65 yds. water level)	8.83	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. & incl. 80 yds. water level); Dump (65 yds. & incl. 80 yds. water level); Dumpcrete (65 yds. & incl. 80 yds. water level); Dumpster (65 yds. & incl. 80 yds. water level); Skids (debris box, 65 yds. & incl. 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. & incl. 80 yds. water level)	8.98	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 80 yds. & incl. 95 yds. water level); Dump (over 80 yds. & incl. 95 yds. water level), Dumpcrete (over 80 yds. & incl. 95 yds. water level); Dumpster (over 80 yds. & incl. 95 yds. water level);					

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Skids (debris box, over 80 yds. & incl. 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. & incl. 95 yds. water level)	$9.13	1.195	.65	1.00	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS					
GROUP 1:	$6.785	.80	1.40	.90	.10
GROUP 1(a):	7.01	.80	1.40	.90	.10
GROUP 1(b):	6.835	.80	1.40	.90	.10
GROUP 1(c):	7.335	.80	1.40	.90	.10
GROUP 1(d):	6.985	.80	1.40	.90	.10
GROUP 2:	6.635	.80	1.40	.90	.10
GROUP 3:	6.535	.80	1.40	.90	.10
LABORERS (Gunite)					
GROUP 1: Nozzleman (incl. Gunman; Potman); Rodman; Groundman	7.245	.80	1.40	.90	.10
GROUP 2: Reboundman	6.635	.80	1.40	.90	.10
GROUP 3: General Laborer	6.535	.80	1.40	.90	.10
LABORERS (Tunnel & Shaft Work)					
GROUP 1:	8.195	.80	1.40	.90	.10
GROUP 2:	7.915	.80	1.40	.90	.10
GROUP 3:	7.745	.80	1.40	.90	.10
GROUP 4:	7.635	.80	1.40	.90	.10
LABORERS (Wrecking Work)					
GROUP 1:	6.785	.80	1.40	.90	.10
GROUP 2:	6.635	.80	1.40	.90	.10
GROUP 3:	6.535	.80	1.40	.90	.10
POWER EQUIPMENT OPERATORS (Piledriving)					
GROUP 1:	7.83	.85*	1.05	.60	.24
GROUP 1(a):	8.13	.85*	1.05	.60	.24
GROUP 1(b):	8.27	.85*	1.05	.60	.24
GROUP 2:	8.84	.85*	1.05	.60	.24
GROUP 2(a):	9.03	.85*	1.05	.60	.24
GROUP 3:	9.30	.85*	1.05	.60	.24
GROUP 3(a):	9.65	.85*	1.05	.60	.24
GROUP 4:	10.15	.85*	1.05	.60	.24
GROUP 5:	10.28	.85*	1.05	.60	.24

LABORERS

GROUP 1: Asphalt ironers and rakers; Barko, wacker and similar type tampers; Buggymobile; Chainsaw, faller, logloader and bucker; Compactors of all types; Concrete and magnesite mixer 1/2 yd. and under; Concrete pan work; Concrete saw; Concrete sander; Cribber and/or shoring; Cut granite curb setter; Form raisers; slip forms; Green cutters, Headerboardmen, hubsetters, aligners; Jackhammer Ops.; Jacking of pipe over 12 in.; Jackson and similar type compactors; Kettlemen, potmen and men applying asphalt, lay-Kold, creosote, lime, caustic and similar type materials, Lagging, sheeting, whaling, bracing, trenchjacking, hand-guided lagging hammer; Magnesite, epoxyresin, fiberglass, and mastic workers (wet or dry); Pavement breakers and spaders, incl. tool grinder; Pipelayers, caulkers, banders, pipewrappers, conduit layers, plastic pipelayers; Post hole diggers - air, gas and electric; Power broom sweepers; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap-stonepaver and rock-slinger, incl. placing of sacked concrete and/or sand (wet or dry); Rotary scarifier, multiple head concrete chipper; Davis Trencher - 300 or similar type (and all small trenchers); Roto and ditch witch; Rototiller; Sandblasters, potman, gunman, nozzleman; Signalling and rigging; Tank cleaners; Tree climbers; Vibra-screed - bull float in connection with laborers' work; Vibrators; Dri-pak-it machine; High pressures blow pipe (1 1/2" or over, 100 lbs. pressure or over); Hydro seeder and similar type; Laser beam in connection with laborers' work

GROUP 1(a): Joy drill Model TWM-2A; Gardener-Denver Model DH143 and similar type drills; Track drillers; Jack Leg drillers; Diamond drillers; Wagon drillers; Mechanical drillers - all types regardless of type or method of power; Multiple unit drills; Blasters and powdermen; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (incl. drilling of same); Tree topper; Bit grinder

GROUP 1(b): Burning and Welding

GROUP 1(c): Laborers on general construction work on or in bell hole footings and shaft

GROUP 1(d): Contra Costa County Only: Pipelayers, Caulkers, Banders, Pipewrappers, Conduit Layers and Plastic pipelayers; Pressure pipe tester, no joint pipe & stripping of same, incl. repair of voids, Precast manhole setters, cast in place, manhole form setters

GROUP 2: Asphalt Shovelers; Cement dumpers and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chuteman; Concrete chipping and grinding; Concrete Laborers (wet or dry); Driller's helper; Chuck Tender; Nipper; Guinea Chaser (Stakeman); Grout Crew; High Pressure Nozzleman, adductors; Hydraulic Monitor (over 100 lbs. pressure); Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete

LABORERS (Cont'd)

construction; Pittsburgh Chipper, and similar type brush shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas, and electric tools; Jacking of pipe under 12 in.

GROUP 3: All cleanup work of debris, grounds and buildings incl. but not limited to street cleaners; Cleaning and washing windows; Construction Laborers incl. bridge and general laborers; Dumpman, load spotter; Fire watcher; Street cleaners; Gardeners, horticultural and landscape laborers; Jetting; Limbers; Brush loaders; Pilers, Maintenance landscape laborers on new construction; Maintenance, repair trackmen and road beds; Streetcar and railroad construction track laborers; Temporary air and water lines, Victaulic or similar; Tool room attendant; Fence erectors; Guardrail erectors; Pavement markers (button setters)

LABORERS (Tunnel and Shaft Work)

GROUP 1: Diamond Driller; Groundmen; Gunite or Shotcrete Nozzlemen; Rodmen; Shaft Work and Raise (below actual or excavated ground level)

GROUP 2: Bit Grinder; Blaster, Drillers, Powdermen-heading; Cherry Pickermen - where car is lifted; Concrete Finisher in Tunnel; Concrete Screed man; Grout Pumpman and Potman; Gunite and Shotcrete Gunmen and Potmen; Headermen; High Pressure Nozzlemen; Miners - Tunnel, including top and bottom man on shaft and raise work; Nipper Nozzleman on slick line; Sandblaster-potman (work assignment interchangeable) Steel Form Raisers and Setters; Timberman, Retimberman - wood or steel or substitute materials therefore; Tugger

GROUP 3: Cabletender; Chucktender; Powderman-primer house; Vibratormen, Pavement Breakers

GROUP 4: Bull Gang - Muckers, Trackmen; Concrete Crew - includes rodding and spreading; Dumpmen (any method); Grout Crew; Reboundmen; Swamper

LABORERS (Wrecking Work)

GROUP 1: Skilled wrecker (Removing and salvaging of sash, windows, doors, plumbing and electric fixtures

GROUP 2: Semi-skilled wrecker (Salvaging of other building materials)

GROUP 3: General laborer (Includes all cleanup work, loading, lumber, loading and burning of debris)

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POWER EQUIPMENT OPERATORS
(Piledriving)

GROUP 1: Assistant to Engineer (Fireman, Oiler, Deckhand)

GROUP 1-A: Compressor Operator

GROUP 1-B: Truck Crane Oiler

GROUP 2: Tugger Hoist (hoisting material only)

GROUP 2-A Compressor operator (2-7); Generator (100 K. W. or over); Pump (2-7); Welding Machine (2-7) powered other than by electricity)

GROUP 3: Deck Engineer; Fork Lift; A-Frame; Self-propelled Boom Type Lifting Device

GROUP 3-A: Heavy Duty Repairman and/or Welder

GROUP 4: Operating Engineer in lieu of Assistant to Engineer tending boiler or compressor attached to crane piledriver; Operator of Piledriving Rigs, Skid or Floating and Derrick Barges; Operator of diesel or gasoline powered crane piledriver (w/o boiler) up to and incl. 1 cu. yd.; Truck Crane (up to and incl. 25 tons hoisting material only)

GROUP 5: Operator of Diesel or Gasoline powered Crane Piledriver without boiler, over 1 cu. yd.; Operator of Crane (w/steam, flash boiler, pump or compressor attached); Operator of steam powered Crawler or Universal type driver (Raymond or similar type); Truck Crane (over 25 tons hoisting material or performing piledriving work)

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POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
	AREA 1	AREA 2				
GROUP 1:	$ 7.76	$9.03	.85*	1.05	.60	.24
GROUP 2:	8.08	9.35	.85*	1.05	.60	.24
GROUP 3:	8.27	9.54	.85*	1.05	.60	.24
GROUP 4:	8.77	10.04	.85*	1.05	.60	.24
GROUP 5:	8.96	10.23	.85*	1.05	.60	.24
GROUP 6:	9.09	10.36	.85*	1.05	.60	.24
GROUP 7:	9.23	10.50	.85*	1.05	.60	.24
GROUP 8:	9.59	10.86	.85*	1.05	.60	.24
GROUP 9:	9.79	11.06	.85*	1.05	.60	.24
GROUP 10:	9.97	11.24	.85*	1.05	.60	.24
GROUP 10-A:	10.07	11.34	.85*	1.05	.60	.24
GROUP 11:	10.23	11.50	.85*	1.05	.60	.24
GROUP 11-A:	11.20	12.47	.85*	1.05	.60	.24
GROUP 11-B:	11.45	12.72	.85*	1.05	.60	.24
GROUP 11-C:	11.71	12.98	.85*	1.05	.60	.24

* Includes 13c to Pensioned Health and Welfare Fund

POWER EQUIPMENT OPERATORS (AREAS I & II)
(Except Piledriving and Steel Erection)

GROUP 1: Assistants to Engineers (Brakeman; Fireman; Heavy Duty Repairman Helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room)

GROUP 2: Compressor Op.; Concrete Mixer (up to and incl. 1 yd.); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Op. (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

GROUP 3: Box Operator (bunker); Helicopter Radioman (signalman); Motorman; Locomotive; Oiler; Rodman or Chainman; Boss Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (Maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler

GROUP 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multi-purpose; Boxman (asphalt plant); Elevator Op. (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttlecar; Tie Spacer; Towermobile

GROUP 5: Compressor Op. (2 to 7); Concrete Mixers (over 1 yd.); Concrete Pumps or Pumpcrete Guns; Generators (100 K.W. or over); Grouting Machine; Press-weld (air-operated); Pumps (2 to 7); Welding Machines (powered other than by electricity) (2 to 7)

GROUP 6: BLH Lima Road Pactor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jack-hammers); Gradesetter, Grade Checker (mechanical or otherwise); Highline Cableway Signalman; Locomotives (steam or over 30 tons) Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine, Perault, CRC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small Rubber Tired Tractors; Surface Heater

POWER EQUIPMENT OPERATORS (AREAS I & II) (Cont'd)
(Except Piledriving and Steel Erection)

GROUP 7: Concrete Conveyor or Concrete Pump, Truck or Equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-Hammer (or similar); Instrument Man; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar; Mine or Shaft Hoist; Mixermobile; Pavement Breaker with or without Compressor Combination; Pavement Breaker, Truck mounted with Compressor Combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C); Self-propelled Elevating Grade Plane; Slusher Op.; Small Tractor (with boom) Soil Tester; Truck type Loader

GROUP 8: Amor-Coater (or similar); Asphalt Plant Engineer; Cast-in-place Pipe Laying Machine; Combination Slusher and Motor Op.; Concrete Batch Plant (multiple units); Dozer; Heading Shield Op.; Heavy Duty Repairman and/or Welder; Ken Seal Machine (or similar); Kolman Loader; Loader (up to 2 yds.); Mechanical Trench Shield; Portable Crushing and Screening Plants; Push Cat; Rubber Tired Earth-moving Equipment (up to and incl. 45 cu. yds. "struck" m.r.c., Euclids, T-Pulls, DW-10, 20, 21, and similar; Rubber Tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (Rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-Batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar Pugmill equipment)

GROUP 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-Lift or similar (20 ft. or over); Mucking Machine (rubber tire, rail or track type); Tractor (with boom) (D-6 or larger and similar)

GROUP 10: Boom-type Backfilling Machine; Bridge Crane; Cary-Lift (or similar); Chemical Grouting Machine; Chief of Party; Combination Backhoe and Loader (up to and incl. 1/2 cu. yd. m.r.c.); Derrick (2 ops. required when swing engine remote from hoist); Derrick Barges (except excavation work); Do-Mor Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill Rig (incl. Caisson foundation work and Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine (Vagtborg and similar types); Loader (2 yds. up to and incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple Engine Earthmoving Machine (Euclids, Dozers, etc.) (no tandem scraper); Pre-Stress Wire Wrapping Machine; Reservoir-Debris Tug (self-propelled floating); Rubber-tired Scraper, Self-loading(Paddle wheels, etc.); Shuttle Car (reclaim station); Single Engine Scraper over 45 yds.; Soil Stabilizer (P & H or equal); Sub-grader (Gurries or other automatic type); Tractor, Compressor Drill Combination; Track laying type earth moving machine (single engine with tandem scrapers); Train loading station; Vacuum Cooling Plant; Whirley Crane (up to and incl. 25 tons)

POWER EQUIPMENT OPERATORS (AREAS I & II) (Cont'd)
(Except Piledriving and Steel Erection)

GROUP 10-A: Backhoe (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination Backhoe and Loader over 1/2 cu. yd. m.r.c.); Continuous Flight Tie Back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead and gantry); Grade-alls (up to and incl. 1 cu. yd.); Power Shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.); Power Blade (single engine); Self-propelled Boom-type Lifting Device (center mount) (over 10 tons); Self-propelled Boom-type Lifting Device (center mount) (over 15 tons)

GROUP 11: Automatic Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Canal Trimmer w/ ditching attachments; Cranes (over 25 tons up to and incl. 125 tons); Continuous Flight Tie Back Auger over 1 cu. yd. (incl. crane); Drott Travelift 650-A-1 or similar (45 tons or over); Highline Cableway (Over 5 tons); Loader (over 4 yds., up to and incl. 12 cu. yds.); Power Blade (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and incl. 7 cu. yds. m.r.c.); Rubber-tired earth moving machines (multiple propulsion power units and two or more scrapers) (up to and incl. 75 cu. yds. "struck" m.r.c.); Self-propelled Compactor (with multiple propulsion power units); Single engine Rubber-tired Earthmoving Machines (with tandem scrapers); Slip Form Paver (concrete or asphalt); Tandem Cats; Tower Cranes Mobile; Trencher (pulling attached shield); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and incl. 750 cu. yd. per hour); Whirley Crane (over 25 tons

GROUP 11-A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and incl. 18 cu. yds.); Power Shovels and Draglines (over 7 cu. yds., m.r.c.); Rubber Tired Multi-Purpose Earth Moving Machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel excavator (over 750 cu. yds. per hour)

GROUP 11-B: Loader (over 18 cu. yds.)

GROUP 11-C: Operator of Helicopter (when used in erection work); Remote controlled earthmoving equipment

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Daiblo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crosing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. cotner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern baundary of the state of California to the N.E. corner of township 17N, range 10E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence NortHerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner ot township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N. range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W.corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 13W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 19N, range 13W,
Thence Westerly to the N.W. corner of township 19N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 16N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

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CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocena.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the state of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S. E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the state of California,
Thence Westerly along the Northerly boundary of the state of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, Eldorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba

DECISION NUMBER: CA75-5053

DATE: Date of Publication

Supersedes Decision No. CA75-5016 dated February 7, 1975, in 40 FR 6005

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.05	.90	.65	1.07	.06
BOILERMAKERS	9.95	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	10.02	.90	.58	1.00	
Alameda and Contra Costa Counties	10.15	.85	.95		.15
Fresno, Mariposa and Merced Cos.	9.07	.48	.85		
El Dorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	9.75	.73	.92		.22
Monterey and Santa Cruz Counties	9.75	.88	1.00	.75	
San Benito and Santa Clara Cos.	10.15	.85	.95		.15
Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties	9.20	.55	.60	1.00	
BRICK TENDERS:					
Alameda and Contra Costa Counties	7.70	.55	.95		.10
Marin County	6.90	.65	.50	.65	
Napa County	5.90	.65	1.35	.80	
San Benito, Santa Clara and Santa Cruz Counties	8.61	.70	.90		
San Francisco and San Mateo Cos.	8.05	.50	.65		
Shasta and Tehama Counties	5.65	.65	1.35	.80	
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento and Yolo Cos.	7.70	.80	1.40		
Fresno County	7.40	.80	1.40		
CARPENTERS:					
Carpenters	10.00	.72	1.15	.75	.04
Hardwood floor layers; Power saw operators; Saw filers; Shinglers; Steel scaffold erectors and/or steel shoring erectors	10.15	.72	1.15	.75	.04
Piledrivermen; Bridge, wharf and dock builders	10.13	.60	.85	.75	.04
Millwrights	10.50	.72	1.15	.75	.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS:					
Cement Masons	$ 8.46	.90	1.25	1.25	.05
Mastic; Magnesite; All Comp. Masons	8.71	.90	1.25	1.25	.05
Men working from swinging or slip form scaffolds	8.71	.90	1.25	1.25	.05
DRYWALL INSTALLERS	10.27	.60	.85	.75	.07
ELECTRICIANS:					
Alameda County					
Electricians	9.845	.70	4%		
Cable Splicers	11.07	.70	4%		
Amador, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada and Placer Counties West of the Main Sierra Mountain Watershed.					
Electricians	9.94	.60	1% + .65		.045
Cable Splicers	10.93	.60	1% + .65		.045
Lake Tahoe Area					
Electricians	10.34	.53	1% + .55		.03
Cable Splicers	11.37	.53	1% + .55		.03
Shasta and Tehama Counties					
Electricians (Family residences, limited to 3 stories)	7.08	.60	1% + .40		.005
Electricians (4 stories):					
Electricians	9.84	.60	1% + .40		.005
Cable Splicers	10.82	.60	1% + .40		.005
Calaveras and San Joaquin Cos.					
Electricians	9.00	.49	1%		.01
Cable Splicers	10.13	.49	1%		.01
Contra Costa County					
Electricians	9.80	.60	1% + .50		.02
Cable Splicers	11.05	.60	1% + .50		.02
Del Norte and Humboldt Counties					
Electricians	9.50	.47	1% + .35		.01
Cable Splicers	10.26	.47	1% + .35		.01
Fresno County					
Electricians (Family residences, not to exceed 2 stories)	7.53	.50	1% + .70		.05
Electricians (3-4 stories):					
Electricians	9.86	.50	1% + .70		.05
Cable Splicers	10.26	.50	1% + .70		.05
Marin and Sonoma Counties					
Electricians	9.50	.61	1% + .20		.02
Cable Splicers	10.45	.61	1% + .20		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
Mariposa, Merced and Tuolumne Counties					
Electricians	$ 9.83	.62	1%		1%
Cable Splicers	10.81	.62	1%		1%
Monterey County					
Electricians	11.15	.55	1%		.01
Cable Splicers	12.32	.55	1%		.01
Napa and Solano Counties					
Electricians	9.67	.58	1% + .60		.04
Cable Splicers	10.17	.58	1% + .60		.04
San Benito, Santa Clara and Santa Cruz Counties					
Electricians	10.70	.52	1% + .60		.02
Cable Splicers	12.04	.52	1% + .60		.02
San Francisco County					
Electricians	10.67	.705	1% + .50		.04
Cable Splicers	12.00	.705	1% + .50		.04
San Mateo County					
Electricians	10.55	.69	1% + .35		.03
ELEVATOR CONSTRUCTORS	10.70	.445	.29	3% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Alpine, Amador, Calaveras, El Dorado, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sutter, Tehama, Tuolumne, Yolo, Yuba and Merced (North of the City of Livingston), Counties	7.77	.25	.55	8%	
Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, (SW from E of Fairfield), Sonoma Cos.	9.135	.60	.83		.01
Merced (remainder of County) and Fresno County	7.68	.41	.55	.66	.05
Del Norte and Humboldt Counties	6.48	.35	.50	6.4 %	
IRONWORKERS:					
Fence Erectors	8.89	.88	.1375	1.03	.03
Reinforcing	9.78	.88	.1375	1.03	.03
Ornamental; Structural	9.78	.88	.1375	1.03	.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS:					
Alameda and Contra Costa Counties	$ 9.81	.74	.715		.025
Humboldt, Nevada, Placer, Shasta and Tehama Counties	9.10	.48	.50		.01
Amador, El Dorado, Sacramento and Yolo Counties	8.15	.39	.70	1.00	
Calaveras and San Joaquin Counties	8.90	.58	.55		
Marin and Sonoma Counties	8.14	.40	.45	1.00	1/8%
Monterey and Santa Cruz Counties	9.45	.58	.50	.95	.01
Napa and Solano Counties	8.88	.65	.40		.01
San Francisco and N 1/2 of San Mateo County	10.08	.46	.65	1.00	.01
San Benito and Santa Clara Cos.	10.14	.73	.75		
Fresno County	9.83	.35	.45		
Mariposa, Merced and Tuolumne Counties	8.50				.01
Southern Half of San Mateo County	10.03	.32	1.00		
PAINTERS:					
Shasta, Sutter, Tehama and Yuba Counties					
Brush; Roller	5.40	.35	.25	1.05	
Spray; Sandblaster; Structural Steel; Swing Stage; Tapers	5.65	.35	.25	1.05	
Alpine, Amador, Calaveras and San Joaquin Counties					
Brush	8.22	.65	1.20	.80	
Spray; Sheetrock Tapers; Swing Stage; Scaffold; Sandblaster; Structural Steel	8.62	.65	1.20	.80	
Fresno County					
Brush; Tapers	9.32	.40	.20		
Spray; Structural Steel	9.57	.40	.20		
Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz Cos. (excluding portions of the Lake Tahoe Area)					
Brush	8.27	.64	.65	.80	
Spray	8.52	.64	.65	.80	
Tapers	8.77	.64	.65	.80	
Lake Tahoe Area					
Brush	8.30	.50	.20		
Spray; Structural Steel; Tapers	8.55	.50	.20		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Marin, San Francisco and Sonoma Counties					
Brush	$ 9.07	.64	.65		
Spray	9.32	.64	.65		
Tapers	9.57	.64	.65		
Del Norte and Humboldt Counties					
Brush	6.90	.35	.20		
Paperhangers; Spray; Tapers	7.15	.35	.20		
Mariposa, Merced and Tuolumne Counties					
Brush	6.30	.35		.75	
Paperhangers; Spray; Tapers	6.55	.35		.75	
Alameda, Contra Costa, El Dorado, Napa, Nevada, Placer, Sacramento, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	10.02	.70	.80	.80	
Spray	10.27	.70	.80	.80	
Tapers	10.72	.70	.80	.80	
PLASTERERS:					
Alameda and Contra Costa Counties	8.94	.645	.58		.03
Sutter and Yuba Counties	7.85	.395	.50	1.00	.02
Fresno County	7.59	.56	.50		
Monterey County	9.60	.71	.35		.01
El Dorado, Nevada, Placer, Sacramento and Yolo Counties	7.65	.245	.25	.65	
San Benito and Santa Clara Cos.	7.63	.59	.50	.80	.01
San Francisco County	10.62	.63	1.00		.03
San Mateo County	7.72	.48	.90	1.50	.025
Del Norte, Humboldt, Marin, Napa, Shasta, Solano, Sonoma and Tehama Counties	7.55	.53	.35	1.00	.01
Mariposa, Merced and Tuolumne Cos.	7.50	.65	1.05	1.00	
PLASTERERS' TENDERS:					
Alameda and Contra Costa Counties	8.50	.55	1.00		
Fresno County	7.45	.80	1.40		
Marin County	6.66	.65	.65	1.00	
Napa County	6.90	.65		.80	
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento and Yolo Counties	6.515	.395	1.35	.70	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS' TENDERS: (Cont'd)					
San Francisco and San Mateo Cos.	$ 7.30	.50	.65	1.00	
San Benito, Santa Clara and Santa Cruz Counties	9.15	.70	.90		
Monterey County	7.55	.80	1.40		
Shasta and Tehama Counties	5.65	.65	1.35	.80	
Tuolumne County	5.65	.65	1.35	.80	
PLUMBERS:					
Alameda County	10.80	.78	1.40		.12
Contra Costa County	11.57	.88	1.50		.16
Del Norte and Humboldt Counties	10.83	.61	1.12	1.06	.05
PLUMBERS; Steamfitters:					
Amador (Northern half of County), El Dorado, Sacramento, Yolo, Nevada, Placer (excluding Lake Tahoe Area)	11.28	.77	1.30		.11
Lake Tahoe Area	9.89	.58	.60	1.95	.10
Marin, San Francisco and Sonoma Counties	10.14	1.58	1.00	.985	.10
San Benito and Santa Clara Cos.	11.40	.61	1.39		.14
San Mateo County	10.49	.79	1.39	1.20	.25
Alpine, Amador (Southern portion of County), Calaveras, Fresno, Mariposa, Merced, Monterey, San Joaquin, Santa Cruz, Shasta, Sutter, Tehama, Tuolumne and Yuba Counties	10.78	1.15	1.23		.06
Napa and Solano Counties	11.25	.77	1.40		.12
ROOFERS:					
Alameda and Contra Costa Counties					
Roofers	9.23	.77	.75	.35	.01
Mastic workers; Kettlemen (2 kettles w/o pumps)	9.48	.77	.75	.35	.01
Bitumastic; Enamelers; Pipe-wrapper; Coal tar built up	10.23	.77	.75	.35	.01
Alpine, Calaveras, Mariposa, Merced, San Joaquin and Tuolumne Counties					
Roofers (slate, tile composition and built up)	9.14	.65	.55		
Felt machine operator	9.29	.65	.55		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS: (Cont'd)					
El Dorado, Placer, Shasta, Sutter and Yuba Counties					
Roofers	$ 8.54	.65	.40		
Fresno County					
Roofers	8.45	.50	.50		
Marin, Napa, Solano and Sonoma Counties					
Roofers	8.64	.45	.75	1.25	.04
Mastic workers; Kettlemen (2 kettles w/o pump)	8.89	.45	.75	1.25	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tap pitch	9.64	.45	.75	1.25	.04
Del Norte and Humboldt Counties					
Roofers	8.32	.40	.75	.35	
Monterey and Santa Cruz Counties					
Roofers	8.20	.45	.60	1.00	
San Francisco and San Mateo Cos.					
Roofers	8.92	.50	.75	.90	.04
Mastic workers and kettlemen (2 kettles) without pumps	9.17	.50	.75	.90	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar	9.92	.50	.75	.90	.04
Amador, Sacramento and Yolo Cos.					
Roofers	8.31	.64	.60		.02
Enameler and pitch	9.31	.64	.60		.02
San Benito and Santa Clara Cos.					
Roofers; Kettlemen (1 kettle)	8.51	.61	1.03		
SHEET METAL WORKERS:					
Alameda, Contra Costa, Napa and Solano Counties	9.75	.48	1.40	12%	.02
Alpine, Calaveras and San Joaquin Counties	7.62	.36	.95	1.40	
Amador, El Dorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	8.46	.48	1.20	12%	.08
Fresno County	8.05	.38	.69	.80	.07
Del Norte and Humboldt Counties	8.18	.38	.83		
Marin and Sonoma Counties	8.55	.36	.44		.15
Mariposa, Merced and Tuolumne Cos.	8.83	.36	.60		.03
Monterey, San Benito, Santa Clara and Santa Cruz Counties	8.45	.38	1.025	.845	
San Francisco County	8.48	.38	.55		10%
San Mateo County	11.10	.48	1.10		.12

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SOFT FLOOR LAYERS:					
Alameda, Calaveras, Contra Costa, Napa and Solano Counties	$ 7.50	.36	.30	.29b	.05
Alpine, Amador, Calaveras, Merced (East of the San Joaquin River), San Joaquin, Shasta, Sacramento, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties; and those portions of El Dorado, Nevada and Placer Counties (excluding Lake Tahoe Area)	8.46	.59	.60	1.00	.07
Lake Tahoe Area	9.25	.50	.20		
Fresno County	8.80	.20			
Marin, San Francisco, San Mateo, and Sonoma Counties	7.80	.60	.55	c	.05
Monterey, San Benito, Santa Clara and Santa Cruz Counties	7.39	.35	.30	.89	.05
Del Norte and Humboldt Counties	7.20	.40	.50	8%	
SPRINKLER FITTERS:					
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	13.41	.50	.70		.09
Remaining Counties	11.85	.50	.70		.08
STEAMFITTERS:					
Alameda and Contra Costa Counties	10.065	.75	1.25		.12
Del Norte and Humboldt Counties	11.13	.61	1.12	1.06	.05
TERRAZZO WORKERS					
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	8.78	.85	.58	1.00	
El Dorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	9.75	.73	.92		.22
TERRAZZO WORKERS' HELPERS:					
Terrazzo workers' helper	7.205	.505	.30		
Base machine operator	7.605	.505	.30		
TILE SETTERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	8.05	.70	.80	.90	.025

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TILE SETTERS: (Cont'd)					
Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties	$ 8.07	.55	.30	1.00	
El Dorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	7.25	.56	.35	.80	.015
Fresno County	8.27	.40	.35		
Monterey and Santa Cruz County	9.35	.795	.73		
RIGGERS; WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years service and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. Six Paid Holidays: A through F.

b. 1st year employment employer contributes $.14 per hour to Vacation; 2nd year thru 5th year $.30 per hour; 6th year and thereafter $.46 per hour.

c. Employer contributes $.75 1st 5 years; $.90 after 5 years to Vacation Fund.

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or manhaul driver, Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level). Team drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Helpers; Warehousemen	$ 7.795	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. & under 6 yds. water level); Dumpcrete (4 yds. & under 6 yds. water level); Dumpster (4 yds. & under 6 yds. water level); Skids (debris box, 4 yds. & under 6 yds. water level); Single unit flat rack (2 axle unit) Industrial Lift Truck (Mechanical Tailgate) Trucks (dry pre-batch concrete mix, 4 yds. & under 6 yds. water level)	7.89	1.195	.65	1.00	
JETTING TRUCK & WATER TRUCK (under 2,500 gals.)	7.905	1.195	.65	1.00	
LIFT JITNEYS, Fork lift	7.925	1.195	.65	1.00	
TRANSIT MIX, AGITATOR (under 6 yds.)	7.945	1.195	.65	1.00	
TRUCK REPAIRMAN HELPER	7.965	1.195	.65	1.00	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
VACUUM TRUCK (UNDER 3,500 gals)	$ 7.975	1.195	.65	1.00	
SCISSOR TRUCK; Single unit flat rack (3 axle unit); Industrial Lift Truck (Mechanical Tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	7.99	1.195	.65	1.00	
JETTING TRUCK & WATER TRUCK (2,500 gals. under 4,000 gals.)	8.005	1.195	.65	1.00	
COMBINATION WINCH TRUCK WITH HOIST; Transit mix, agitator (6 yds. & under 8 yds.)	8.045	1.195	.65	1.00	
VACUUM TRUCK (3,500 gals. & under 5,500 gals.)	8.055	1.195	.65	1.00	
RUBBER-TIRED MUCK CAR (not self-loaded)	8.065	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, 6 yds. & under 8 yds. water level) Dump (6 yds. & under 8 yds. water level); Dumpcrete (6 yds. & under 8 yds. water level); Dumpster (6 yds. & under 8 yds. water level); Skids (debris box, 6 yds. & under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. & under 8 yds. water level)	8.09	1.195	.65	1.00	
A-FRAME, WINCH TRUCKS; Buggymobile Hydro-lift, Swedish crane type (jetting); Jetting & water truck (4,000 gals. & under 5,000 gals.); Rubber tired jumbo	8.105	1.195	.65	1.00	
HEAVY DUTY TRANSPORT (high bed)	8.11	1.195	.65	1.00	

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROSS HYSTER and SIMILAR STRADDLE CARRIER	$8.135	1.195	.65	1.00	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	8.145	1.195	.65	1.00	
VACUUM TRUCK (5,500 gals. and under 7,500 gals.)	8.155	1.195	.65	1.00	
JETTING TRUCK and WATER TRUCK (5,000 gals. & under 7,000 gals.)	8.205	1.195	.65	1.00	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	8.245	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, 8 yds. and incl. 12 yds. water level); Dump (8 yds. and incl. 12 yds. water level); Dumpcrete (8 yds. and incl. 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. and incl. 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds. and incl. 12 yds. water level); Dumpster (8 yds. and incl. 12 yds. water level)	8.33	1.195	.65	1.00	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	8.34	1.195	.65	1.00	
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	8.345	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 12 yds. and incl. 18 yds. water level); Dump (over 12 yds. and incl. 18 yds. water level); Dumpcrete (over 12 yds. and incl. 18 yds. water level); Dumpster (over 12 yds. and incl. 18 yds. water level); Skids (debris box, over 12 yds. and incl. 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. and incl. 18 yds. water level)	8.37	1.195	.65	1.00	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
P. B. OR SIMILAR TYPE SELF-LOADING TRUCK	$ 8.43	1.195	.65	1.00	
TRUCK REPAIRMAN	8.465	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 18 yds. & incl. 24 yds. water level); Combination dump & dump trailer; Dump (over 18 yds. & incl. 24 yds. water level); Dumpcrete (over 18 yds. & incl. 24 yds. water level); Dumpster (over 18 yds. & incl. 24 yds. water level); Skid (debris box, over 18 yds. & incl. 24 yds. water level); Transit mix agitator (over 14 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. & incl. 24 yds. water level)	8.475	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 24 yds. & incl. 35 yds. water level); Dump (over 24 yds. & incl. 35 yds. water level); Dumpcrete (over 24 yds. & incl. 35 yds. water level); Dumpster (over 24 yds. & incl. 35 yds. water level); DW 10's, 20's, 21's & other similar cat type, Terra Cobra, LeTourneaupuls, Tournorocker, Euclid & similar type equipment when pulling Aqua/Pak or water tank trailers & fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. & incl. 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. & incl. 35 yds. water level)	8.53	1.195	.65	1.00	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, over 35 yds. & incl. 50 yds. water level); Dump (over 35 yds. & incl. 50 yds. water level); Dumpcrete (over 35 yds. & incl. 50 yds. water level); Dumpster (over 35 yds. & incl. 50 yds. water level); Skids (debris box, over 35 yds. & incl. 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds. & incl. 50 yds. water level)	$ 8.68	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 50 yds. & under 65 yds. water level); Dump (over 50 yds. & under 65 yds. water level); Dumpcrete (over 50 yds. & under 65 yds. water level); Dumpster (over 50 yds. & under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. & under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. & under 65 yds. water level)	8.83	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. & incl. 80 yds. water level); Dump (65 yds. & incl. 80 yds. water level); Dumpcrete (65 yds. & incl. 80 yds. water level); Dumpster (65 yds. & incl. 80 yds. water level); Skids (debris box, 65 yds. & incl. 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. & incl. 80 yds. water level)	8.98	1.195	.65	1.00	
BULK CEMENT SPREADER (w/wo auger, over 80 yds. & incl. 95 yds. water level); Dump (over 80 yds. & incl. 95 yds. water level), Dumpcrete (over 80 yds. & incl. 95 yds. water level); Dumpster (over 80 yds. & incl. 95 yds. water level);					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS (Cont'd)					
Skids (debris box, over 80 yds. & incl. 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. & incl. 95 yds. water level)	$9.13	1.195	.65	1.00	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS					
GROUP 1:	$6.785	.80	1.40	.90	.10
GROUP 1(a):	7.01	.80	1.40	.90	.10
GROUP 1(b):	6.835	.80	1.40	.90	.10
GROUP 1(c):	7.335	.80	1.40	.90	.10
GROUP 1(d):	6.985	.80	1.40	.90	.10
GROUP 2:	6.635	.80	1.40	.90	.10
GROUP 3:	6.535	.80	1.40	.90	.10
LABORERS (Gunite)					
GROUP 1:	7.245	.80	1.40	.90	.10
GROUP 2:	6.655	.80	1.40	.90	.10
GROUP 3:	6.535	.80	1.40	.90	.10

LABORERS

GROUP 1: Asphalt ironers and rakers; Barko, wacker and similar type tampers; Buggymobile; Chainsaw, faller, logleader and bucker; Compactors of all types; Concrete and magnesite mixer 1/2 yd. and under; Concrete pan work; Concrete saw; Concrete sander; Cribber and/or shoring; Cut granite curb setter; Form raisers; slip forms; Green cutters, Headerboardmen, hubsetters, aligners; Jackhammer Ops.; Jacking of pipe over 12 in.; Jackson and similar type compactors; Kettlemen, potmen and men applying asphalt, lay-Kold, creosote, lime, caustic and similar type materials; Lagging, sheeting, whaling, bracing, trench-jacking, hand-guided lagging hammer; Magnesite, epoxyresin, fiberglass, and mastic workers (wet or dry); Pavement breakers and spaders, incl. tool grinder; Pipelayers, caulkers, banders, pipewrappers, conduit layers, plastic pipelayers; Post hole diggers - air, gas and electric; Power broom sweepers; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap-stonepaver and rock-slinger, incl. placing of sacked concrete and/or sand (wet or dry); Rotary scarifier, multiple head concrete chipper; Davis Trencher - 300 or similar type (and all small trenchers); Roto and ditch witch; Rototiller; Sandblasters, potman, gunman, nozzleman; Signalling and rigging; Tank cleaners; Tree climbers; Vibra-screed - bull float in connection with laborers' work; Vibrators; Dri-pak-it machine; High pressures blow pipe (1 1/2" or over, 100 lbs. pressure or over); Hydro seeder and similar type; Laser beam in connection with laborers' work

GROUP 1(a): Joy drill Model TWM-2A; Gardener-Denver Model DH143 and similar type drills; Track drillers; Jack Leg drillers; Diamond drillers; Wagon drillers; Mechanical drillers - all types regardless of type or method of power; Multiple unit drills; Blasters and powdermen; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (incl. drilling of same); Tree topper; Bit grinder

GROUP 1(b): Burning and Welding

GROUP 1(c): Laborers on general construction work on or in bell hole footings and shaft

GROUP 1(d): Contra Costa County Only: Pipelayers, Caulkers, Banders, Pipewrappers, Conduit Layers and Plastic pipelayers; Pressure pipe tester, no joint pipe & stripping of same, incl. repair of voids, Precast manhole setters, cast in place, manhole form setters

GROUP 2: Asphalt Shovelers; Cement dumpers and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chuteman; Concrete chipping and grinding; Concrete Laborers (wet or dry); Driller's helper; Chuck Tender; Nipper; Guinea Chaser (Stakeman); Grout Crew; High Pressure Nozzleman, adductors; Hydraulic Monitor (over 100 lbs. pressure); Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete

LABORERS (Cont'd)

construction; Pittsburgh Chipper, and similar type brush shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas, and electric tools; Jacking of pipe under 12 in.

GROUP 3: All cleanup work of debris, grounds and buildings incl. but not limited to street cleaners; Cleaning and washing windows; Construction laborers incl. bridge and general laborers; Dumpman, load spotter; Fire watcher; Street cleaners; Gardeners, horticultural and landscape laborers; Jetting; Timbers; Brush loaders; Pilers, maintenance landscape laborers on new construction; Maintenance, repair trackmen and road beds; Streetcar and railroad construction track laborers; Temporary air and water lines, Victaulic or similar; Tool room attendant; Fence erectors; Guardrail erectors; Pavement markers (button setters)

LABORERS (Gunite)

GROUP 1: Nozzleman (incl. Gunman, Potman); Rodmen; Groundman

GROUP 2: Reboundman

GROUP 3: General laborers

POWER EQUIPMENT OPERATORS
Except Piledriving and Steel Erection)

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. T
	AREA 1	AREA 2				
GROUP 1:	$ 7.76	$9.03	.85*	1.05	.60	.2[illegible]
GROUP 2:	8.08	9.35	.85*	1.05	.60	.2[illegible]
GROUP 3:	8.27	9.54	.85*	1.05	.60	.2[illegible]
GROUP 4:	8.77	10.04	.85*	1.05	.60	.2[illegible]
GROUP 5:	8.96	10.23	.85*	1.05	.60	.2[illegible]
GROUP 6:	9.09	10.36	.85*	1.05	.60	.2[illegible]
GROUP 7:	9.23	10.50	.85*	1.05	.60	.2[illegible]
GROUP 8:	9.59	10.86	.85*	1.05	.60	.2[illegible]
GROUP 9:	9.79	11.06	.85*	1.05	.60	.2[illegible]
GROUP 10:	9.97	11.24	.85*	1.05	.60	.2[illegible]
GROUP 10-A:	10.07	11.34	.85*	1.05	.60	.2[illegible]
GROUP 11:	10.23	11.50	.85*	1.05	.60	.2[illegible]
GROUP 11-A:	11.20	12.47	.85*	1.05	.60	.2[illegible]
GROUP 11-B:	11.45	12.72	.85*	1.05	.60	.2[illegible]
GROUP 11-C:	11.71	12.98	.85*	1.05	.60	.2[illegible]

* Includes 13¢ to Pensioned Health and Welfare Fund

POWER EQUIPMENT OPERATORS (AREAS I & II)
(Except Piledriving and Steel Erection)

GROUP 1: Assistants to Engineers (Brakeman; Fireman; Heavy Duty Repairman Helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room)

GROUP 2: Compressor Op.; Concrete Mixer (up to and incl. 1 yd.); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Op. (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

GROUP 3: Box Operator (bunker); Helicopter Radioman (signalman); Motorman; Locomotive; Oiler; Rodman or Chainman; Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (Maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler

GROUP 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multi-purpose; Boxman (asphalt plant); Elevator Op. (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttlecar; Tie Spacer; Towermobile

GROUP 5: Compressor Op. (2 to 7); Concrete Mixers (over 1 yd.); Concrete Pumps or Pumpcrete Guns; Generators (100 K.W. or over); Grouting Machine; Press-weld (air-operated); Pumps (2 to 7); Welding Machines (powered other than by electricity) (2 to 7)

GROUP 6: BLH Lima Road Factor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jack-hammers); Gradesetter, Grade Checker (mechanical or otherwise); Highline Cableway Signalman; Locomotives (steam or over 30 tons) Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine, Perault, CBC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small Rubber Tired Tractors; Surface Heater

POWER EQUIPMENT OPERATORS (AREAS I & II) (CONT'D)
(Except Piledriving and Steel Erection)

GROUP 7: Concrete Conveyor or Concrete Pump, Truck or Equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-Hammer (or similar); Instrument Man; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar; Mine or Shaft Hoist; Mixermobile; Pavement Breaker with or without Compressor Combination; Pavement Breaker, Truck mounted with Compressor Combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C); Self-propelled Elevating Grade Plane; Slusher Op.; Small Tractor (with boom) Soil Tester; Truck type Loader

GROUP 8: Amor-Coater (or similar); Asphalt Plant Engineer; Cast-in-place Pipe Laying Machine; Combination Slusher and Motor Op.; Concrete Batch Plant (multiple units); Dozer; Heading Shield Op.; Heavy Duty Repairman and/or Welder; Ken Seal Machine (or similar); Kolman Loader; Loader (up to 2 yds.); Mechanical Trench Shield; Portable Crushing and Screening Plants; Push Cat; Rubber Tired Earth-moving Equipment (up to and incl. 45 cu. yds. "struck" m.r.c., Euclids, T-Pulls, DW-10, 20, 21, and similar; Rubber Tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (Rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-Batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar Pugmill equipment)

GROUP 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-Lift or similar (20 ft. or over); Mucking Machine (rubber tire, rail or track type); Tractor (with boom) (D-6 or larger and similar)

GROUP 10: Boom-type Backfilling Machine; Bridge Crane; Cary-Lift (or similar); Chemical Grouting Machine; Chief of Party; Combination Backhoe and Loader (up to and incl. 1/2 cu. yd. m.r.c.); Derrick (2 ops. required when swing engine remote from hoist); Derrick Barges (except excavation work); Do-Mor Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill Rig (incl. Caisson foundation work and Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine (Vagtborg and similar types); Loader (2 yds. up to and incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple Engine Earthmoving Machine (Euclids, Dozers, etc.) (no tandem scraper); Pre-Stress Wire Wrapping Machine; Reservoir-Debris Tug (self-propelled floating); Rubber-tired Scraper, Self-loading(Paddle wheels, etc.); Shuttle Car (reclaim station); Single Engine Scraper over 45 yds.; Soil Stabilizer (P & H or equal); Sub-grader (Gurries or other automatic type); Tractor, Compressor Drill Combination; Track laying type earth moving machine (single engine with tandem scrapers); Train loading station; Vacuum Cooling Plant; Whirley Crane (up to and incl. 25 tons)

POWER EQUIPMENT OPERATORS (AREAS I & II) (cont'd)
(Except Piledriving and Steel Erection)

GROUP 10-A: Backhoe (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination Backhoe and Loader over 1/2 cu. yd. m.r.c.); Continuous Flight Tie Back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead and gantry); Grade-alls (up to and incl. 1 cu. yd.); Power Shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.); Power Blade (single engine); Self-propelled Boom-type Lifting Device (center mount) (over 10 tons); Self-propelled Boom-type Lifting Device (center mount) (over 15 tons)

GROUP 11: Automatic Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Canal Trimmer w/ ditching attachments; Cranes (over 25 tons up to and incl. 125 tons); Continuous Flight Tie Back Auger over 1 cu. yd. (incl. crane); Drott Travelift 650-A-1 or similar (45 tons or over); Highline Cableway (Over 5 tons); Loader (over 4 yds., up to and incl. 12 cu. yds.); Power Blade (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and incl. 7 cu. yds. m.r.c.); Rubber-tired earth moving machines (multiple propulsion power units and two or more scrapers) (up to and incl. 75 cu. yds. "struck" m.r.c.); Self-propelled Compactor (with multiple propulsion power units); Single engine Rubber-tired Earthmoving Machines (with tandem scrapers); Slip Form Paver (concrete or asphalt); Tandem Cats; Tower Cranes Mobile; Trencher (pulling attached shield); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and incl. 750 cu. yd. per hour); Whirley Crane (over 25 tons

GROUP 11-A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and incl. 18 cu. yds.); Power Shovels and Draglines (over 7 cu. yds., m.r.c.); Rubber Tired Multi-Purpose Earth Moving Machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel excavator (over 750 cu. yds. per hour)

GROUP 11-B: Loader (over 18 cu. yds.)

GROUP 11-C: Operator of Helicopter (when used in erection work); Remote controlled earthmoving equipment

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Daiblo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crosing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. cotner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner ot township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N. range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W.corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocena.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the state of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S. E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the state of California,
Thence Westerly along the Northerly boundary of the state of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: IOWA

COUNTY: BENTON, IOWA, JOHNSON (EXCLUDING IOWA CITY), KEOKUK, MAHASKA, POWESHIEK, TAMA, & WASHINGTON

DECISION NO.: IA75-4081

DATE: DATE OF PUBLICATION

Supersedeas Decision No. IA75-4066, dated March 21, 1975, in 40-FR-12981

DESCRIPTION OF WORK: HIGHWAY CONSTRUCTION

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
Zone I-Keokuk	$6.55	.31			
Zone II -Benton, Iowa, Johnson, Mahaska, Poweshiek, Tama & Washington	5.25				
CEMENT MASONS	4.49				
LABORERS:					
Unskilled:					
Zone I-Keokuk	5.10				
Zone II-Benton, Iowa, Johnson, Mahaska, Poweshiek, Tama & Washington	3.59				
POWER EQUIPMENT OPERATORS:					
Asphalt plants	3.00				
Bulldozers, cranes, derricks, draglines	6.30	.40	.30		.03
Backhoes	5.17				
Front end loaders	4.58				
Mechanics	5.13				
Motor patrols, finish	5.71				
Motor patrols, rough	4.60	.40	.20		.01
Scrapers, self-loading	4.72				
Slip-form paver	4.80	.40	.20		.01
TRUCK DRIVERS:					
Single axle	3.80	.20			
Tandem	3.9[illegible]	.20			

SUPERSEDEAS DECISION

STATE: Michigan

COUNTIES: Charlevoix, Emmet, Grand Traverse, Leelanau and Mason

DECISION NUMBER: MI75-2049

DATE: Date of Publication

Supersedeas Decision Nos. AR-3108, AR-3111, AR-3116, and AR-3122 dated August 16, 1974 in 39 FR 29803, 39 FR 29814, 39 FR 29830 and 39 FR 29850 respectively

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories and Heavy Construction (excluding Bridge, Airport and Sewer Construction)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.31	.66	.95		.02
BOILERMAKERS	9.69	.60	1.00	1.00	.01
BRICKLAYERS:					
Charlevoix and Emmet Counties	8.40	.60			
Grand Traverse and Leelanau Counties	7.94	.40	.25		
Mason County	8.20	.40	.25		
CARPENTERS:					
Mason County					
Carpenters	8.40	.50	.40		.01
Millwrights	9.30	.50	.40		.01
Piledrivers	8.80	.50	.40		.01
Remaining Counties					
Carpenters	7.47	.50	.40		.02
Millwrights	7.97	.50	.40		.02
Piledrivers	7.92	.50	.40		.02
CEMENT MASONS:					
Charlevoix and Emmet Counties	7.95	.60			
Grand Traverse and Leelenau Counties	7.49	.40	.25		
Mason County	8.20	.40	.25		
ELECTRICIANS:					
Charlevoix, Emmet, Grand Traverse, Leelenau and the Townships of Grant, Freesoil, and Meade in Mason County	8.90	.40	1% + .15		1/2%
Remainder of Mason County	8.86	.40	1% + .15		.01
Remaining Counties	7.45	.40	1% + .15		.01
ELEVATOR CONSTRUCTORS	8.12	.39	.26	2-1/2%	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.39	.26	2-1/2%	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS:					
Structural, Ornamental and Reinforcing	9.35	.50	.50		.03
LATHERS	7.85	.54	.10	.50	.01
MARBLE SETTERS:					
Charlevoix and Emmet Counties	8.40	.60			
Grand Traverse and Leelanau Counties	7.94	.40	.25		
PAINTERS:					
Mason County					
Brush	6.75				
Spray	7.50				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (CONT'D.)					
Grand Traverse and Leelenau Counties and that portion of Charlevoix County lying south of a straight drawn from Charevoix (City) to Elmira					
Brush	$6.53	.42			.02
Paperhangers	7.03	.42			.02
Spray; Tapers	7.13	.42			.02
PLASTERERS:					
Charlevoix and Emmet Counties	8.40	.60			
Grand Traverse and Leelenau Counties	7.94	.40	.25		
Mason County	8.20	.40	.25		
PLUMBERS; STEAMFITTERS					
Mason County	9.04	.71	.60		
Remaining Counties	8.87	.40	.40		.06
ROOFERS:					
Mason County					
Composition	7.85				
Slate and Tile	8.10				
Remaining Counties	7.45				
SHEET METAL WORKERS:					
Mason County	7.70	.52	.40	.67	
Remaining Counties	8.94	.40	.33	.95	.05
SPRINKLER FITTERS	9.65	.50	.70		.08
TILE AND TERRAZZO WORKERS:					
Charlevoix and Emmet Counties	8.40	.60			
Mason County	8.20	.40	.25		
TRUCK DRIVERS					
Mason County					
Pick-up	5.87	12.00a			
Flat bed and dump	5.97	12.00a			

FOOTNOTE:

a. Per week; Per employee

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Mason County					
GROUP 1	$ 5.61	.40	.30		.04
GROUP 2	5.76	.40	.30		.04
GROUP 3	6.06	.40	.30		.04
GROUP 4	5.86	.40	.30		.04
GROUP 5	6.01	.40	.30		.04
GROUP 6	5.96	.40	.30		.04
Remaining Counties					
GROUP 1	5.50	.40	.30		.04
GROUP 2	5.55	.40	.30		.04
GROUP 3	5.10	.40	.30		.04

CLASSIFICATIONS

MASON COUNTY

GROUP 1 - All Building and Heavy Construction Laborers not specified in Groups 2 through 6 below
GROUP 2 - Plasterer and Mason Tenders; Mortar Mixers; Material Mixers; All Power Tools; Vibrator; Chain Sawers, Nozzleman; Green Cut Concrete Work
GROUP 3 - Jackhammer and Acetylene and Porpane Torch; Windlass and tugger Operators; Wing Scaffold; Chimneys; Tower, Crane Scaffold Labor
GROUP 4 - Work on Scaffold 30 feet in height or more
GROUP 5 - Plasterers Tenders - machine pumped
GROUP 6 - Pipe or Crock Layers

REMAINING COUNTIES

GROUP 1 - Building and Heavy Construction Laborers
GROUP 2 - Mortar Mixers; Material Mixers (hand or machine); Vibrator Operators; Operators of Concrete Mixers; Chipping Hammers; Concrete BBreakers (90 lb. hammer or less); Tamping Machine (air, gas or electric); Sandblasters; Operators of Motor Driven Buggies; Plaster Mixers; Plasterers Tenders; Sewer, Caisson Workers, Layer of non-metallic pipe
GROUP 3 - Cement Gun Nozzlemen; Blasterers; Rock Drillers and Buster Operators

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		.05
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

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POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$ 10.65	.55	.65		.05
CLASS B	10.40	.55	.65		.05
CLASS C	10.15	.55	.65		.05
CLASS D	9.90	.55	.65		.05
CLASS E	8.75	.55	.65		.05
CLASS F	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator, with main boom and jib 140' or longer; tower cranes; gantry cranes; whirley derrick

CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon; job mechanic

CLASS D Air tugger (single drum); material hoist, pump 6" or over

CLASS E Air compressor; generators; conveyors

CLASS F Oiler and Fireman

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LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Linemen; Heavy Equipment Operator	$ 7.88	.35	1%		1/4%
Cable Splicer	8.21	.35	1%		1/4%
Combination Digger Oper., Tractor Operator; First six months	5.73	.35	1%		1/4%
Over Six Over six month	6.18	.35	1%		1/4%
Light Equipment Oper. - Groundman; Distribution Line Truck Driver Operator Groundman					
First Six Months	4.99	.35	1%		1/4%
Over Six Months	5.43	.35	1%		1/4%
Combination Winch Truck Driver Groundman					
First Six Months	4.55	.35	1%		1/4%
Over Six Months	5.19	.35	1%		1/4%
Combination Truck Driver Groundman	4.40	.35	1%		1/4%

SUPERSEDEAS DECISION

STATE: Michigan

COUNTIES: Bay, Genesee, Huron, Lapeer, Saginaw, St. Clair, Sanilac, Shiawassee and Tuscola

DECISION NO: MI75-2061

DATE: Date of Publication

Supersedes Decision Numbers; AR-3112 and AR-3109 dated August 16, 1971 in 39 FR 29817 and 39 FR 29807 and Decision Number: AR-3148 dated October 11, 1974 in 39 FR 36754 and AR-3165 dated October 18, 1974, in 39 FR 37341

DESCRIPTION OF WORK: Building (excluding single family homes and garden-type apartments up to and including 4 stories) and Heavy (excluding Bridge, Airport and Sewer) Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
ASBESTOS WORKERS:					
St. Clair County	$10.32	.84	1.06		
Remaining Counties	9.31	.66	.95		.02
BOILERMAKERS	9.69	.60	1.00		.01
BRICKLAYERS:					
Genesee, Lapeer & Shiawassee Cos.	9.60	.40	.75		
St. Clair & Sanilac Counties	9.37	.56	.37	.56	
Remaining Counties	9.02	.50	.50		
CARPENTERS; PILEDRIVERS:					
Sanilac (except the West five miles) and St. Clair Counties	9.3474	.60	8%	10%	.02
Remaining Counties and the West five miles of Sanilac Co.	8.74	.50	.40		.01
CEMENT MASONS:					
Genesee & Shiawassee Counties	8.15	.30	.18		.02
Lapeer County	8.25	.40	.75		
St. Clair and Sanilac Counties	8.70	.56	.37	.56	
Remaining Counties	8.27	.50	.50		
ELECTRICIANS					
Bay County	10.15	.40	1%+.30		2%
Genesee, Lapeer and Shiawassee Cos	10.00	.40	1%+.45		.01
Saginaw and Tuscola Counties	10.60		1%+.30		2%
Remaining Counties	10.15	1.35	1%+.80		.06
ELEVATOR CONSTRUCTORS:					
St. Clair County					
Elevator Constructors	10.52	.445	.29	3%	.02
Elevator Constructors' helpers	7.36	.445	.29	3%	.02
Elevator Constructors' Helpers (Probationary)	5.26				
Remaining Counties					
Elevator Constructors	9.735	.445	.29	3%	.02
Elevator Constructors' Helpers	6.81	.445	.29	3%	.02
Elevator Constructors' Helpers (Probationary)	4.87				
IRONWORKERS:					
Structural and Ornamental	9.03	8%	14%	17%	.07
Reinforcing	8.3857	.75	15%	15%	.03
LATHERS	7.85	.54	.10	.50	.01
MARBLE, TILE & TERRAZZO WORKERS:					
Genesee, Lapeer & Shiawassee	8.89	.40	.75		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MARBLE, TILE & TERRAZZO WORKERS (CONT'D)					
St. Clair & Sanilac Counties					
Marble Workers	9.53	.35	.55	.70	
Terrazzo Workers	8.85	.35	.55	70	
Remaining Counties	8.90				
MARBLE SETTERS' HELPERS					
St. Clair & Sanilac Counties	8.25	.35	.55	.70	
PAINTERS:					
Bay County, Huron County (West of M-53) and the townships of Akron, Almer, Columbia, Elkland, Ellington, Elmwood, Fairgrove, Gilford, Novesta, and Wisner in Tuscola County					
Brush	7.50	.42	.40		
Spray	8.30	.42	.40		
Saginaw County and Remainder of Tuscola County					
Brush	8.10		.35		.01
Spray	8.85		.35		.01
Genesee, Lapeer & Shiawassee Cos.	7.85	.50	.60		
Huron County (East of M-53), St. Clair & Sanilac County	9.29	.42	.50		.01
PLASTERERS:					
Bay, Huron, Saginaw & Tuscola Cos.	8.67	.45			
Genesee and Shiawassee Counties	8.83	.40	.25		.03
Lapeer County	8.50	.40	.75		
St. Clair & Sanilac Counties	8.90	.56	.37	.56	
PLUMBERS:					
Bay, N ½ of Tuscola & the nw ½ of Huron (running from Port Austin south to the Sanilac County line	8.79	.50	.50	1.00	
Genesee, Lapeer and Shiawassee Counties	9.63	.60	.76		
Saginaw and S ½ of Tuscola (including Caro, Washjamenga, & south to the Lapeer County line) Counties	10.10	.49	.60		.01
Remainder of Huron County and St. Clair and Sanilac Counties	9.17	1.10	.885	1.34	.0025

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
Bay, Huron, Saginaw & Tuscola Counties	$ 9.50	.60	.50		
Genesee, Lapeer & Shiawassee Cos.					
Composition	9.60	.60	.40		
Slate and Tile	9.95	.60	.40		
St. Clair and Sanilac Counties	6.35				
SHEET METAL WORKERS:					
Bay, Huron, Saginaw and Tuscola Counties	9.69	.40	.75		
Genesee, Lapeer and Shiawassee Counties	7.79	.59	.90	1.00	
St. Clair and Sanilac Counties	9.32	1.09	.724	11%+.01	.07
SOFT FLOOR LAYERS					
St. Clair and Sanilac (except the west five miles) Counties	8.42	.55	6%	8%	.03
Remaing Counties and the West five miles of Sanilac County	8.03	.50	.40	.56	.01
SPRINKLER FITTERS	9.65	.50	.70		.08
TERRAZZO WORKERS' HELPERS:					
St. Clair and Sanilac Counties	8.24	.35	.40	.65	
TILE SETTERS' HELPERS:					
St. Clair and Sanilac Counties	8.25	.35	.55	.70	
TRUCK DRIVERS:					
Bay, Saginaw and Tuscola Counties:					
Under 8 cu. yds.	5.97	18.00a	22.00a	.20	
8 cu. yds. and over	6.07	18.00a	22.00a	.20	
Euclid type equipment	6.17	18.00a	22.00a	.20	
Genesee, Lapeer and Shiawassee Counties	6.83	15.00a	13.00a		
Huron, St. Clair and Sanilac Counties					
Pole Trailers, low boys straddle carriers, double bottoms and special load permits drivers	7.87	17.00a	14.00a		
Semi drivers	7.77	17.00a	14.00a		
All other truck	7.62	17.00a	14.00a		
WELDERS: receive rate prescribed for craft performing operation to which welding is incidental					

FOOTNOTE:
a. Per Week; Per Employee

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Bay, Huron, Saginaw and Tuscola Counties:					
CLASS A	$ 7.09	.40	.30		.04
CLASS B	7.21	.40	.30		.04
CLASS C	7.29	.40	.30		.04
CLASS D	7.86	.40	.30		.04
Genesee, Lapeer & Shiawassee Cos.					
CLASS A	7.29	.40	.40		.04
CLASS B	7.39	.40	.40		.04
CLASS C	7.49	.40	.40		.04
CLASS D	7.59	.40	.40		.04
CLASS E	7.84	.40	.40		.04
St. Clair and Sanilac Counties					
GROUP 1	7.93	.40	.30		.04
GROUP 2	8.05	.40	.30		.04
GROUP 3	8.18	.40	.30		.04
GROUP 4	8.10	.40	.30		.04
GROUP 5	8.07	.40	.30		.04
GROUP 6	8.22	.40	.30		.04
GROUP 7	8.28	.40	.30		.04

LABORERS:
Bay, Huron, Saginaw, and Tuscola Counties:
CLASS A All Construction Laborers on Building and Heavy Construction not specified in Classes B, C, and D below; Also includes pumps with a 3" or less discharge and not hooked up in a battery; Mechanized Buggy Operator and Mortar Mixer when done by hand
CLASS B Mechanized Mortar Mixers; Air, Electric and Gas Driven Tools; Vibrators
CLASS C Air or electric driven pavement breakers; Plasterer Tender; Plaster Mixers; Crock and/or Pipelayer; Signal Men and Top Man; Windlass and Tugger Operator; Caisson Worker
CLASS D Drillers and Blasters; Burners
Genesee, Lapeer and Shiawasse Counties:
CLASS A Construction Laborers not specified in Classes B-E below
CLASS B Mortar Mixer (includes concrete mixer ½ c.y. or smaller); Signal Men and Top Men (on caisson work; Air, Gasoline or Electric Tool Operators
CLASS C Jackhammer and Air Spade; Tunnel Men; Windlass Operators (on caisson work); Burner
CLASS D Crock or Pipe Layers; Conduit and any Vitrified Tile, except 4" drain tile around building; Caisson Workers and Tunnel Muckers
CLASS E Tunnel Miners

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LABORERS (CONT'D)
St. Clair and Sanilac Counties
GROUP 1 General Laborers; Mason Tenders; All Demolition Laborers
GROUP 2 Mortar Mixers (hand or machine)
GROUP 3 Air, Electric and Gas Tool Operators
GROUP 4 Crete Gas Buggies; Concrete Saw Operators
GROUP 5 Signal Men and Top Men on Caisson Construction
GROUP 6 Tunnel Men; Concrete Shovelers; Car Pushers; Windlass and Tugger Operators on Caisson Work
GROUP 7 Crock or Pipe Layers; Caisson Workers and Muckers

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
St. Clair County					
CLASS A	$10.0485	.55	.65	10%	.05
CLASS B	9.8212	.55	.65	10%	.05
CLASS C	9.5939	.55	.65	10%	.05
CLASS D	9.3667	.55	.65	10%	.05
CLASS E	8.4498	.55	.65	10%	.05
CLASS F	7.8258	.55	.65	10%	
Remaining Counties					
CLASS A	10.30	.55	.65	10%	.05
CLASS B	10.05	.55	.65	10%	.05
CLASS C	9.80	.55	.65	10%	.05
CLASS D	9.55	.55	.65	10%	.05
CLASS E	9.45	.55	.65	10%	.05
CLASS F	8.40	.55	.65	10%	.05
CLASS G	7.70	.55	.65	10%	

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POWER EQUIPMENT OPERATORS:
St. Clair County
CLASS A Engineer when operating crane with boom and jib or leads 220' or longer
CLASS B Engineer when operating crane with boom and jib leads 140' or longer, up to 220'
CLASS C Regular crane operator
CLASS D Regular Engineer
CLASS E Engineer when operating compressor or welding machine
CLASS F Fireman; oiler
Remaining Counties
CLASS A Crane operator, with main boom and jib 220' or longer
CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick
CLASS C Regular equipment operator. crane, stiff leg derrick, scrapper, dozer, grader, front end loader, hoist, job mechanic, and head grease man
CLASS D Air tugger (single drum); material hoist, fork truck, boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment
CLASS E Pumps, 6" or over; well points; freeze systems
CLASS F Air compressor; generators; conveyors' pumps under 6"; grease man
CLASS G Oiler; fireman; hoeker operator

POWER EQUIPMENT OPERATORS: Steel Erection	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.75	.55	.65	10%	.05
CLASS B	10.51	.55	.65	10%	.05
CLASS C	10.03	.55	.65	10%	.05
CLASS D	9.88	.55	.65	10%	.05
CLASS E	9.02	.55	.65	10%	.05
CLASS F	8.05	.55	.65	10%	

POWER EQUIPMENT OPERATORS:
Steel Erection
CLASS A Engineer when operating combination of boom and jib 220' or longer
CLASS B Engineer when operating combination of boom and jib 140' or longer, up to 220'; tower crane; derrick operator (where operator's work station is 50' or more above first sub-level)
CLASS C Crane Operator; Job Mechanic
CLASS D Hoisting operator
CLASS E Compressor operator
CLASS F Fireman; oiler

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POWER EQUIPMENT OPERATORS: Underground Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$ 8.90	.55	.75	10%	.05
CLASS II	8.78	.55	.75	10%	.05
CLASS III	8.12	.55	.75	10%	.05
CLASS IV	7.60	.55	.75	10%	.05

POWER EQUIPMENT OPERATORS:
Underground Construction

CLASS I Backfiller Tamper; Backhoe; Batch Plant Operator (concrete); Clamshell; Concrete Paver (two drum or larger); Conveyor Loader (Euclid Type); Crane (crawler, truck type or piledriving); Dozer (9 ft. blade and over); Dragline; Elevating grader; Endloader (over 1½ c.y. capacity); Gradall (and similar type machine); Grader; Mechanic; Power Shovel; Roller (asphalt); Scraper (self-propelled or tractor drawn); Side Boom Tractor (type D-4 or equivalent and larger); Slip form Paver; Slope Paver; Trencher (over 8 ft. digging capacity); Well Drilling Rig

CLASS II Boom Truck (power swing type boom); Crusher; Dozer (less 9 ft. blade); Endloader (1½ cubic yard capacity and smaller); Hoist; Pump (one or more -- 6 in. discharge or larger -- gas or diesel powered or powered by generator of 300 amperes or more - inclusive of generator); Side Boom Tractor (smaller than type D-4 or equivalent); Sweeper (Wayne type and similar equipment); Tractor (pneu-tired, orther than backhoe or front-end loader); Trencher (8' digging capacity and smaller)

CLASS III Air Compressors (600 cfm or larger); Air Compressor (2 or more - less than 600 cfm); Boom Truck (non-swinging, non-powered type boom); Concrete Breaker (self-propelled or truck mounted-includes compressor); Concrete Paver (one drum - ½ yard or larger); Elevator (other than passenger); Maintenance Man; Pumps (2 or more 4" up to 6" discharge gas or diesel powered - excluding submersible pumps); Pumpcrete Machine (and similar equipment); Wagon Drill (Multiple); Welding Machine or Generator (2 or more, 300 amps. or larger - gas or diesel powered)

CLASS IV Boiler; Concrete Saw (40 hp or over); Cusing Machine (self-propelled); Farm Tractor (with attachment); Finishing Machine (concrete); Fireman; Hydraulic Pipe Pushing Machine; Mulching Equipment; Oiler; Pumps (2 or more up to 4" discharge if used 3 hours or more per day - gas or diesel powered excluding submersible pumps); Roller (other than asphalt); Stump Remover; Trencher (service) Vibrating Compactor Equipment, Self-propelled (6' wide or over)

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LINE CONSTRUCTION: Bay, Genesee, Saginaw and Shiawassee Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Lineman; Heavy Equipment Oper.	$ 7.88	.35	1%		⅛%
Cable Splicer	8.21	.35	1%		⅛%
Combination Digger Oper. - Tractor Operator Groundman:					
First Six Months	5.73	.35	1%		⅛%
Over Six Months	6.18	.35	1%		⅛%
Light-Equipment Oper. Groundman; Distribution Line Truck Driver Operator:					
First Six Months	4.99	.35	1%		⅛%
Over Six Months	5.43	.35	1%		⅛%
Combination Winch Truck Driver-Groundman					
First Six Months	4.55	.35	1%		⅛%
Over Six Months	5.19	.35	1%		⅛%
Combination Truck Driver-Groundman	4.40	.35	1%		⅛%
Remaining Counties:					
Lineman	10.90	.85	3.4%		⅛%
Cable Splicer	11.37	.85	3.4%		⅛%
Combination Equipment Oper. Groundman	8.80	.85	3.4%		⅛%
Combination Driver - Groundman	8.31	.85	3.4%		⅛%
Groundman	7.67	.85	3.4%		⅛%

SUPERSEDEAS DECISION

STATE: Michigan

COUNTIES: Genesee, Lapeer, Saginaw, St. Clair, and Shiawassee Counties

DECISION NUMBER: MI75-2062

DATE: Date of Publication

Supersedes Decision Numbers: AR-3109 dated August 16, 1974 in 39 FR 29807; AR-3148 dated October 11, 1974 in 39 FR 36754 and AR-3165 dated October 18, 1974 in 39 FR 37341

DESCRIPTION OF WORK: Residential Construction consisting of single family homes & garden type apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
St. Clair County	$10.32	.84	1.06		
Remaining Counties	9.31	.66	.95		.02
BOILERMAKERS	9.69	.60	1.00		.01
BRICKLAYERS:					
Genesee, Lapeer & Shiawassee Cos.	9.60	.40	.75		
Saginaw County	9.02	.50	.50		
St. Clair & Sanilac Counties	9.37	.56	.37	.56	
CARPENTERS:					
Saginaw County	6.67	.50	.40		.01
St. Clair County	9.3474	.60	8%	10%	.02
Remaing Counties	8.74	.50	.40		.01
CEMENT MASONS					
Genesee and Shiawassee Counties	8.15	.30	.18		.02
Lapeer County	8.25	.40	.75		
Saginaw County	8.27	.50	.50		
St. Clair County	8.70	.56	.37	.56	
ELECTRICIANS:					
Genesee, Lapeer and Shiawassee Counties	10.00	.40	1%+.45		.01
Saginaw County	10.60		1%+.30		.06
St. Clair County	10.15	1.35	1%+.80		.06
ELEVATOR CONSTRUCTORS:					
St. Clair County:					
Elevator Constructors	10.52	.445	.29	3%	.02
Elevator Constructors' Helpers	7.36	.445	.29	3%	.02
Elevator Constructors' Helpers (Probationary)	5.26				
Remaining Counties:					
Elevator Constructors	9.735	.445	.29	3%	.02
Elevator Constructors' Helpers	6.81	.445	.29	3%	.02
Elevator Constructors' Helpers (Probationary	4.87				
IRONWORKERS:					
Structural and Ornamental	9.03	8%	14%	17%	.07
Reinforcing	8.3857	.75	15%	15%	.03

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DECISION NO. MI75-2062

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Saginaw County					
Laborers; Mortar Mixers (hand)	$ 7.09	.40	.30		.04
Mortar Mixers (machine); Air, Electric and Gas Tools	7.21	.40	.30		.04
Plasterer Tender; Plaster Mixers; Crock and/or Pipe Layer	7.29	.40	.30		.04
Genesee, Lapeer and Shiawassee Counties					
Laborers	7.29	.40	.40		.04
Mortar Mixer; Air, gas, or electric tool operator	7.39	.40	.40		.04
Crock or Pipe Layers	7.59	.40	.40		.04
St. Clair County					
Laborers; Mason Tenders	7.93	.40	.30		.04
Mortar Mixers	8.05	.40	.30		.04
Air, Electric or Gas Tool Opers.	8.18	.40	.30		.04
Crock or Pipe Layers	8.28	.40	.30		.04
LATHERS	7.85	.54	.10	.50	.01
MARBLE, TILE & TERRAZZO WORKERS:					
Genesee, Lapeer and Shiawassee Counties	8.89	.40	.75		
Saginaw County	8.90				
St. Clair County					
Marble Workers	9.53	.35	.55	.70	
Terrazzo Workers	8.85	.35	.55	.70	
Marble Helpers	8.25	.35	.55	.70	
PAINTERS:					
Genesee, Lapeer and Shiawassee Counties	7.85	.50	.60		
Saginaw County	8.10		.35		.01
St. Clair County	9.29	.42	.50		.01
PLASTERERS:					
Genesee and Shiawassee Counties	8.83	.40	.25		.03
Lapeer County	8.50	.40	.75		
Saginaw County	8.67	.45			
St. Clair County	8.90	.56	.37	.56	
PLUMBERS:					
Genesee, Lapeer and Shiawassee Counties	9.63	.60	.76		
Saginaw County	10.10	.49	.60		.01
St. Clair	9.17	1.10	.885	1.34	.0025

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DECISION NO. MI75-2062

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
St. Clair County:					
Regular Engineer	9.3667	.55	.65	10%	.05
Regular Crane Operator	9.5939	.55	.65	10%	.05
Remaining Counties:					
Regular Equipment Operator; Scraper; Dozer; Grader; Front End Loader	9.80	.55	.65		.05
Bob Cat and similar	9.55	.55	.65		.05
Air Compressors; Generators	8.40	.55	.65		.05
ROOFERS:					
Genesee, Lapeer & Shiawassee Counties	9.60	.60	.40		
Saginaw County	9.50	.60	.50		
St. Clair County	6.35				
SHEET METAL WORKERS:					
Genesee, Lapeer & Shiawassee Counties	7.79	.59	.90	1.00	
Saginaw County	9.69	.40	.75		
St. Clair County	9.32	1.09	.724	11%+.01	.07
SOFT FLOOR LAYERS					
St. Clair County	8.42	.55	6%	8%	.03
Remaining Counties	8.03	.50	.40	.56	.01
SPRINKLER FITTERS	9.65	.50	.70		.08
TRUCK DRIVERS:					
Genesee, Lapeer and Shiawassee Counties	6.83	15.00a	13.00a		
Saginaw County:					
Under 8 cu. yds.	5.97	18.00a	22.00a	.20	
8 cu. yds. and over	6.07	18.00a	22.00a	.20	
Euclid type Equipment	6.17	18.00a	22.00a	.20	
St. Clair County					
Truck Driver	7.62	17.00a	14.00a		
Semi-Trucks	7.77	17.00a	14.00a		

FOOTNOTE:
a. Per Week; Per Employee

SUPERSEDEAS DECISION

STATE: New Mexico
DECISION NO.: NM75-4079
COUNTY: Statewide
DATE: Date of Publication
Supersedes Decision No. NM75-4002 dated January 10, 1975 in 40 FR 2391
DESCRIPTION OF WORK: Commerical Building and Heavy Engineering Construction (including Residential in Santa Fe, McKinley, San Juan and Bernalillo Counties but not on the Navajo Indian Reservation).

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers (Statewide, except Union, Harding, Lea, Roosevelt, Curry, and Quay Counties)	$9.23	.50	87a		.03
Asbestos Workers (Union, Harding, Lea, Roosevelt, Curry, and Quay Counties)	8.45	.35	.30		.02
Boilermakers	8.25	.65	1.00		.02
Bricklayers - Stonemasons:					
Zone I-A	8.36	.48	.40		.02
Zone I-B	8.86	.48	.40		.02
Zone I-C	9.36	.48	.40		.02
Zone II	8.66	.48			
Zone III	9.16	.48			
Zone IV	7.34	.48			
Zone V	7.345	.48			

Bricklayers' Zone Definitions

Zone I - Union, Harding, Santa Fe, Valencia, Torrence, Taos, Socorro, Mora, McKinley, Colfax, Catron, San Miguel, San Juan, Sandoval, Rio Arriba, Bernalillo and Los Alamos Counties:
From basing point of Albuquerque Main Post Office:
Zone I-A - 0 to 25 road miles
Zone I-B - 25 to 50 road miles
Zone I-C - Over 50 road miles
Zone II - Chaves, Curry, Roosevelt, DeBaca, Guadalupe, Quay, Lea, Eddy and Otero Counties

Zone III - Lincoln County

Zone IV - Dona Ana, Grant, Hidalgo and Sierra Counties

Zone V - Luna County

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GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
Dwelling houses and apartments not to exceed two stories in height:					
Zone I-A	$7.36	.65	.60		.20
Zone I-B	8.11	.65	.60		.20
Zone I-C	8.61	.65	.60		.20
General Building and Heavy Engineering and Residential Construction (Dwelling Houses and apartments over two stories in height):					
Zone 2-A	7.86	.65	.60		.20
Zone 2-B	8.61	.65	.60		.20
Zone 2-C	9.11	.65	.60		.20

CARPENTERS' ZONE DEFINITIONS

CARPENTERS (STATEWIDE) - From nearest basing points of the following Cities or Towns: Alamogordo, Albuquerque, Artesia, Bayard, Belen, Carlsbad, Clovis, Deming, Espanola, Eunice, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Santa Rosa, Silver City, Socorro, Taos, and Tucumcari:
Zone I - Dwelling houses and apartments not to exceed two stories in height:
Zone 1-A - 0 - 15 road miles from nearest basing point
Zone 1-B - 15 to 35 road miles from nearest basing point
Zone 1-C - Over 35 road miles from nearest basing point
Zone II - General Building and Heavy Engineering and Residential Construction (Dwelling Houses and Apartments over two stories in height):
Zone 2-A - 0 to 15 road miles from nearest basing point
Zone 2-B - 15 to 35 road miles from nearest basing point
Zone 2-C - Over 35 road miles from nearest basing point

MILLWRIGHTS AND PILEDRIVERMEN:					
Zone 1	8.36	.65	.60		.20
Zone 2	9.11	.65	.60		.20
Zone 3	9.28	.65	.60		.20

MILLWRIGHTS & PILEDRIVERMEN ZONE DEFINITIONS

MILLWRIGHTS & PILEDRIVERMEN (STATEWIDE) - From nearest basing points of the following cities ot towns: Albuquerque City Limits; Santa Fe City Limits; the Main Post Office at Las Cruces and Carlsbad
Zone 1 - 0 to 15 road miles from nearest basing point
Zone 2 - 15 to 35 road miles from nearest basing point
Zone 3 - Over 35 road miles from nearest basing point

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GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS:					
Dwelling houses and apartments not to exceed two stories in height:					
Cement Mason	$ 6.82	.48	.30		
Dwelling houses and apartments over two stories in height:					
Cement Mason	7.02	.48	.30		
Composition or Mastic	7.27	.48	.30		
ELECTRICIANS:					
ZONE I					
Zone 1-A	8.40	.30	1%+.70		1/4%
Zone 1-B	8.99	.30	1%+.70		1/4%
Zone 1-C	9.49	.30	1%+.70		1/4%
Zone 1-D	10.08	.30	1%+.70		1/4%
ZONE II	9.49	.30	1%+.70		1/4%
ZONE III	5.80	.30	1%		1/4%
ZONE IV					
Zone 4-A	7.30		1%		1/10%
Zone 4-B	7.55		1%		1/10%
Zone 4-C	7.70		1%		1/10%
ZONE V					
Zone 5-A	8.00	.25	1%		1/2%
Zone 5-B	8.30	.25	1%		1/2%
ZONE VI					
Zone 6-A	8.45	.30	1%		1/2%
Zone 6-B	9.04	.30	1%		1/2%
Zone 6-C	9.55	.30	1%		1/2%
Zone 6-C	10.14	.30	1%		1/2%
ZONE VII					
Zone 7-A	3.10	.30	1%		.01
Zone 7-B	3.45	.30	1%		.01
Zone 7-C	3.60	.30	1%		.01
Zone 7-D	3.85	.30	1%		.01

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ELECTRICIANS' ZONE DEFINITIONS

ELECTRICIANS

ZONE I - Bernalillo, Santa Fe, Torrance, DeBaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Sandoval, Valencia, Socorro, Catron, Sierra and Grant Counties and all San Juan County excluding the Navajo Indian Reservation.

From nearest basing point cities or towns and mileage from main post office in the following towns:

Albuquerque - 15 miles
Santa Fe - 10 miles
Las Vegas - 8 miles
Farmington - 8 miles
Raton - 6 miles
Socorro - 6 miles

Zone 1-A - Shall be established at each of these locations which shall comprise an area as designated from the main post office in the town
Zone 1-B - Shall extend up to 20 miles beyond Zone 1-A
Zone 1-C - Shall extend up to 30 miles beyond Zone 1-A
Zone 1-D - Any area beyond 30 miles from Zone 1-A

ZONE II - Los Alamos County

ZONE III - Single or multiple, family dwelling or apartments up to and including 26 units under one roof not exceeding two stories - Bernalillo, Santa Fe Counties and all of San Juan County excluding the Navajo Indian Reservation

ZONE IV - Chaves, Curry, Lincoln and Roosevelt Counties - the following zones shall be designated from the main post office in Roswell, Rudioso, Portales and Carrizozo:

Zone 4-A - 0 to 12 miles from main post office
Zone 4-B - 12 to 22 miles from main post office
Zone 4-C - Anything beyond 22 miles from main post office

ZONE V - Dona Ana, Otero, Luna, Hidalgo Counties

Zone 5-A - Within 5 mile radius from the post office in Las Cruces and Alamogordo
Zone 5-B - Dona Ana, Otero, Luna and Hidalgo Counties (except that area specified in Zone 5-A)

ZONE VI - McKinley County

Zone 6-A - Includes that City of Gallup and extending 10 road miles from Main Post Office
Zone 6-B - Extending up to 20 road miles beyond Zone 6-A
Zone 6-C - Extending up to 30 road miles beyond Zone 6-A
Zone 6-D - Anything extending 30 road miles beyond Zone 6-A

ZONE VII - Eddy and Lea Counties - the following zones shall be designated from the main post office of Artesia, Carlsbad, Hobbs and Lovington:

Zone 7-A - 0 to 12 miles from main post office
Zone 7-B - 12 to 22 miles from main post office
Zone 7-C - 22 to 40 miles beyond main post office
Zone 7-D - 40 miles and beyond main post office

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GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CABLE SPLICERS					
ZONE I					
Zone 1-A	$9.24	.30	1%+.70		1/4%
Zone 1-B	9.83	.30	1%+.70		1/4%
Zone 1-C	10.33	.30	1%+.70		1/4%
Zone 1-D	10.92	.30	1%+.70		1/4%
ZONE II	10.33	.30	1%+.70		1/4%
ZONE III					
Zone 3-A	7.65		1%		1/10%
Zone 3-B	7.90		1%		1/10%
Zone 3-C	8.05		1%		1/10%
ZONE IV					
Zone 4-A	8.25	.25	1%		1/2%
Zone 4-B	8.55	.25	1%		1/2%
ZONE V					
Zone 5-A	9.30	.30	1%		1/2%
Zone 5-B	9.89	.30	1%		1/2%
Zone 5-C	10.40	.30	1%		1/2%
Zone 5-D	10.99	.30	1%		1/2%
ZONE VI					
Zone 6-A	8.45	.30	1%		.01
Zone 6-B	8.80	.30	1%		.01
Zone 6-C	8.95	.30	1%		.01
Zone 6-D	9.20	.30	1%		.01

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CABLE SPLICERS' ZONE DEFINITIONS

CABLE SPLICERS

ZONE I - Bernalillo, Santa Fe, Torrance, DeBaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Sandoval, Valencia, Socorro, Catron, Sierra, and Grant Counties and all San Juan County excluding the Navajo Indian Reservation.

From nearest basing point cities or towns and mileage from main post office in the following towns:

Albuquerque - 15 miles
Santa Fe - 10 miles
Las Vegas - 8 miles
Farmington - 8 miles
Raton - 6 miles
Socorro - 6 miles

Zone 1-A - Shall be established at each of these locations which shall comprise an area as designated from the main post office in the town
Zone 1-B - Shall extend up to 20 miles beyond Zone 1-A
Zone 1-C - Shall extend up to 30 miles beyond Zone 1-A
Zone 1-D - Any area beyond 30 miles from Zone 1-A

ZONE II - Los Alamos County

ZONE III - Chaves, Curry, Lincoln and Roosevelt Counties - the following zones shall be designated from the main post office of Roswell, Ruidoso, Portales and Carrizozo:

Zone 3-A - 0 to 12 miles from main post office
Zone 3-B - 12 to 22 miles from main post office
Zone 3-C - Anything beyond 22 miles from main post office

ZONE IV - Dona Ana, Otero, Luna, Hidalgo Counties

Zone 4-A - Within 5 miles radius from the post office in La Cruces and Alamogordo
Zone 4-B - Dona Ana, Otero, Luna, and Hidalgo Counties (except that area specified in Zone 4-A)

ZONE V - McKinley County

Zone 5-A - Includes that City of Gallup and extending 10 road miles from Main Post Office
Zone 5-B - Extending up to 20 road miles beyond Zone 5-A
Zone 5-C - Extending up to 30 road miles beyond Zone 5-A
Zone 5-D - Anything extending 30 road miles beyond Zone 5-A

ZONE VI - Eddy and Lea Counties - the following zones shall be designated from the main post office of Artesia, Carlsbad, Hobbs, and Lovington:

Zone 6-A - 0 to 12 miles from main post office
Zone 6-B - 12 to 22 miles from main post office
Zone 6-C - 22 to 40 miles beyond main post office
Zone 6-D - 40 miles and beyond main post office

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GENERAL BUILDING CONSTRUCTION AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELEVATOR CONSTRUCTORS:					
Bernalillo, Catron, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Socorro, Taos, Torrance, Union and Valencia Counties:					
Elevator constructors	$8.655	.445	.29	3%+b+c	.02
Elevator constructors helper	70%JR	.445	.29	3%+b+c	.02
Elevator constructors helper (prob.)	50%JR				
Chaves, Hidalgo, Dona Ana, Eddy, Grant, Lea, Luna, Otero and Sierra Counties:					
Elevator constructors	6.72	.445	.29	3%+b+c	.02
Elevator constructors helper	70%JR	.445	.29	3%+b+c	.02
Elevator constructors helper (prob.)	50%JR				
GLAZIERS:					
Zone I	5.47	.24			
Zone II	6.49	.40			.02

GLAZIERS' ZONE DEFINITIONS

GLAZIERS

Zone I - Dona Ana, Luna, Otero and Quay Counties

Zone II - Catron, Chaves, Colfax, Curry, DeBaca, Eddy, Grant, Guadalupe, Harding, Hidalgo, Lea, Lincoln, Los Alamos, McKinley, Mora, Rio Arriba, Roosevelt Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Torrance, Union and Valencia Counties

IRONWORKERS:					
Zone I	7.99	.50	.75		
Zone II	7.99	.55	.60		.10
Zone III	8.99	.55	.60		.10

IRONWORKERS' ZONE DEFINITIONS

Zone I - Bernalillo, Catron, Colfax, DeBaca, Guadalupe, Lincoln, Los Alamos, McKinley, Mora, Rio Arriba, Sandoval, San Juan, San Miguel, Santa Fe, Socorro, Taos, Torrance and Valencia Counties, New Mexico

Zone II - Dona Ana County with the exception of that portion of the county that lies within the White Sands Missile Range; Chaves County, Eddy County except the Potash Basin and defined as the area 10 road miles on Highway 62 and Highway 180, east of Carlsbad.

Zone III - Curry, Harding, Quay, Union, Hidalgo, Grant, Lea, Luna, Otero, and Sierra Counties; also Potash Basin, White Sands and McGregor Missile Ranges

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS: GENERAL BUILDING, HEAVY ENGINEERING AND RESIDENTIAL CONSTRUCTION (Dwelling Houses and Apartments over two stories in height):					
Group I	$5.32	.34	.25		
Group II	5.62	.34	.25		
Group III	5.72	.34	.25		
Group IV	5.925	.34	.25		
Group V	6.075	.34	.25		

LABORERS' CLASSIFICATION DEFINITIONS

GROUP I - UNSKILLED: Building and Common Laborers, Carpenter tenders, Concrete workers, Chainmen-stakedrivers, Concrete buggy operators, hand

GROUP II - SEMI-SKILLED: Air and power tool operator, Asphalt rakers, Demolition, Gunite rebound men, Fog Machine Operator, Power Buggy Operators, Rodmen, Sand blasterers (pot men), Nozzlemen, Window washer, wagon, core, and diamond drillers tenders outside

GROUP III - Wagon Core, Diamond Drillers

GROUP IV - Concrete Burner, Cement mason tenders, Hodcarriers, Mortar mixers, Plaster spreader operators, Plaster tenders, Gunite nozzlemen, Pipe layer, Pumpcrete nozzlemen

GROUP V - Powdermen and Blasterers

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
RESIDENTIAL CONSTRUCTION (Dwelling houses and apartments not to exceed two stories in height):					
Group I	$4.87	.34	.25		
Group II	5.17	.34	.25		
Group III	5.27	.34	.25		
Group IV	5.475	.34	.25		
Group V	5.625	.34	.25		

LABORERS' CLASSIFICATION DEFINITIONS

GROUP I - UNSKILLED: Building and Common Laborers, Carpenter tenders, Concrete workers, Chainmen-stakedrivers, Concrete buggy operators, hand

GROUP II - SEMI-SKILLED: Air and power tool operator, Asphalt rakers, Demolition, Gunite rebound men, Fog Machine operator, power buggy operator, Rodmen, Sand blasterers (pot men), Nozzlemen, Window washer, wagon, core, and diamond drillers tenders outside

GROUP III - Wagon Core, Diamond Drillers

GROUP IV - Concrete Burner, Cement mason tenders, Hod carriers, Mortar mixers, Plaster spreader operators, Plaster tenders, Gunite nozzlemen, Pipe layer, Pumpcrete nozzlemen

GROUP V - Powdermen and Blasterers

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS:					
Zone 1	$7.395	.48		.50	.02
Zone 2	5.70				.01

LATHERS' ZONE DEFINITIONS

LATHERS
Zone 1 - Catron, Grant, Bernalillo, Roosevelt, Union, Sandoval, San Juan, Socorro, Torrance and Valencia Counties
Zone 2 - Colfax, Los Alamos, Mora, Rio Arriba, San Miguel, Santa Fe and Taos Counties

LINE CONSTRUCTION:					
Bernalillo County					
Cable Splicers	7.71	.30	1%		1/2%
Linemen	7.17	.30	1%		1/2%
Technicians	7.17	.30	1%		1/2%
Equipment Operators	6.82	.30	1%		1/2%
Equipment Mechanics	6.25	.30	1%		1/2%
Powderman	6.25	.30	1%		1/2%
Groundmen and Jackhammers Oprs.:					
1st 6 months	3.77	.30	1%		1/2%
2nd 6 months	4.29	.30	1%		1/2%
Experienced	5.02	.30	1%		1/2%
STATEWIDE (except Bernalillo Co.)					
Cable Splicers	8.42	.30	1%		1/2%
Linemen	7.85	.30	1%		1/2%
Technicians	7.85	.30	1%		1/2%
Equipment Operators	7.46	.30	1%		1/2%
Equipment Mechanics	6.82	.30	1%		1/2%
Powdermen	6.82	.30	1%		1/2%
Groundmen and Jackhammer Oprs.:					
1st 6 months	4.13	.30	1%		1/2%
2nd 6 months	4.69	.30	1%		1/2%
Experienced	5.49	.30	1%		1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MARBLE, Tile and Terrazzo Workers:					
Zone I	$6.375	.30			
Zone II	7.50	.30			
MARBLE, Tile and Terrazzo Helpers:					
Zone I	4.80	.30			
Zone II	5.925	.30			

MARBLE, TILE, TERRAZZO WORKERS & HELPERS ZONE DEFINITIONS

ZONE I - Bernalillo, Sandoval, Santa Fe, and Valencia Counties with the exception of a 15 mile radius from the center of the City of Cuba in Sandoval County and Grants in Valencia

ZONE II - Catron, Chaves, Colfax, Curry, Debaca, Dona Ana, Eddy, Grant, Guadalupe, Harding, Hidalgo, Lea, Lincoln, Los Alamos, Luna, McKinley, Mora, Otero, Quay, Rio Arriba, Roosevelt, San Jaun, San Miguel, Sierra, Socorro, Taos, Torrance and Union Counties, and 15 mile radius from the center of the City of Cuba in Sandoval and Grants in Valencia

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DECISION NO. NM75-4079
GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: ZONE I					
Zone 1-A	$6.67	.30	.20		.01
Zone 1-B	7.37	.30	.20		.01
Zone 1-C	7.12	.30	.20		.01
Zone 1-D	7.45	.30	.20		.01
Zone 1-E	7.20	.30	.20		.01
Zone 1-F	7.52	.30	.20		.01
Zone 1-G - ½ cent per foot above the 75 foot scale		.30	.20		.01
PAINTERS: ZONE II					
Zone 2-A	5.70	.30	.20		.01
Zone 2-B	5.95	.30	.20		.01
Zone 2-C	6.35	.30	.20		.01
Zone 2-D	6.20	.30	.20		.01
Zone 2-E	6.20	.30	.20		.01
Zone 2-F	6.20	.30	.20		.01
Zone 2-G	7.40	.30	.20		.01
Zone 2-H	7.70	.30	.20		.01
PAINTERS: ZONE III					
Zone 3-A	6.04	.24			.01
Zone 3-B	6.455	.24			.01
Zone 3-C	6.185	.24			.01
Zone 3-D	6.465	.24			.01
Zone 3-E	6.89	.24			.01
Zone 3-F	7.14	.24			.01
PAINTERS: ZONE IV					
Zone 4-A	6.00	.30			
Zone 4-B	6.50	.30			
Zone 4-C	6.25	.30			
PAINTERS: ZONE V					
Zone 5-A	6.95	.30			
Zone 5-B	7.45	.30			
Zone 5-C	7.20	.30			

DECISION NO. NM75-4079 PAINTERS' ZONE AND CLASSIFICATION DEFINITIONS PAGE 13

PAINTERS

ZONE I - San Juan, McKinley, Bernalillo, Torrance, Guadalupe, Quay, Catron, Socorro, Lincoln, DeBaca, Roosevelt, Chaves, Valencia, Sierra, Grant, Hidalgo and Curry Counties:

- Zone 1-A - Painters, roller and hand textures
- Zone 1-B - Painters, spray, sandblasting, painter on steel bridges, tanks towers, pipe and structural
- Zone 1-C - Paperhanger
- Zone 1-D - Drywall finisher; Ames tool operator
- Zone 1-E - Hand finisher machine texture
- Zone 1-F - Painting 30 to 75 feet above ground or floor
- Zone 1-G - Painting 75 feet or more above ground floor

ZONE II - Colfax, Harding, Los Alamos, Mora, Sandoval, San Miguel, Rio, Arriba, Taos, Union, and Santa Fe Counties.

- Zone 2-A - Painters and roller
- Zone 2-B - Paperhangers
- Zone 2-C - Spray, Sandblast, pressure roller and gunnite operator
- Zone 2-D - Steel painter; bridges, structural steel, machinery tank, towers, pipe boiler rooms and power plant brush and spray
- Zone 2-E - Drywall finisher tool and machine texture
- Zone 2-F - High pay - 30 to 75 feet
- Zone 2-G - High pay - 75 to 100 feet
- Zone 2-H - High pay - 100 feet and over

ZONE III- Luna, Otero and Dona Ana Counties

- Zone 3-A - Brush and Tapers
- Zone 3-B - Spray, swing stage, sand water blasting; Spray and blasting on stage
- Zone 3-C - Ames tool and steel brush
- Zone 3-D - Stripping machine
- Zone 3-E - Radio towers, water tanks, smoke stacks - over 100 feet
- Zone 3-F - Radio towers, water tanks, smoke stacks 200 to 300 feet

ZONE IV - Lea and Eddy Counties shall encompass Carlsbad, New Mexico and an area within a radius of 40 miles from the courthouse in Carlsbad, New Mexico

- Zone 4-A - Brush and roller
- Zone 4-B - Paperhangers and sandblaster
- Zone 4-C - Spray and dry wall finisher

ZONE V - Lea and Eddy Counties shall include the rest of the area in Eddy and Lea Counties

- Zone 5-A - Brush, roller and drywall finisher
- Zone 5-B - Spray
- Zone 5-C - Paperhanger and sandblaster

DECISION NO. NM75-4079

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS	7.60	.48	.30		.06
PLUMBERS-PIPEFITTERS - Zone I					
Zone 1-A	9.34	.42	.75		.12
Zone 1-B	9.74	.42	.75		.12
Zone 1-C	10.19	.42	.75		.12
Zone 1-D	10.64	.42	.75		.12
Zone 1-E	11.09	.42	.75		.12
PLUMBERS-PIPEFITTERS - Zone II	9.97	.42	.75		.12

PLUMBERS-PIPEFITTERS' ZONE DEFINITIONS

ZONE I - Basing point Cities or Towns: Albuquerque, Alamogordo, Anthony, Artesia, Belen, Carlsbad, Clovis, Deming, Espanola, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Rudioso, Santa Fe, Silver City, Santa Rosa, Taos, Trucumcari, Truth or Consequences.

- Zone 1-A - Shall extend a distance of five road miles inclusive beyond the city or town limits of any of the basing point cities or towns as set forth above
- Zone 1-B - Shall extend a distance of eight road miles inclusive beyond the outer perimeter of Zone 1-A
- Zone 1-C - Shall extend a distance of ten miles inclusive beyond the perimeter of Zone 1-B
- Zone 1-D - Shall extend a distance of ten road miles inclusive beyond the outer perimeter of Zone 1-C
- Zone 1-E - Shall apply to all areas not within Zones 1-A, 1-B, 1-C, or 1-D

ZONE II Los Alamos, White Rock, South Mesa, McGregor Range, White Sands Missile Range and/or Proving Grounds, Atlas Missile Complex Sites in Chaves and Lincoln Counties, and the Oro Grande Camp in Dona Ana and Otero Counties.

DECISION NO. NM75-4079

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION POWER EQUIPMENT OPERATORS: (Residential and General Building Construction)					
Group 1	$6.18	.35	.40		.10
Group 2	6.72	.35	.40		.10
Group 3	6.80	.35	.40		.10
Group 4	6.86	.35	.40		.10
Group 5	6.92	.35	.40		.10
Group 6	7.02	.35	.40		.10
Group 7	7.12	.35	.40		.10
Group 8	7.30	.35	.40		.10
Group 9	8.10	.35	.40		.10
Group 10 - $.15 per hour above regular rate.		.30	.30		.08
POWER EQUIPMENT OPERATORS (Heavy Engineering Construction)					
Group 1	5.78	.30	.30		.08
Group 2	6.32	.30	.30		.08
Group 3	6.40	.30	.30		.08
Group 4	6.46	.30	.30		.08
Group 5	6.52	.30	.30		.08
Group 6	6.62	.30	.30		.08
Group 7	6.72	.30	.30		.08
Group 8	6.90	.30	.30		.08
Group 9	7.70	.30	.30		.08

CLASSSIFICATION DEFINITIONS

RESIDENTIAL AND GENERAL BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS:

Group 1: Firemen, Oiler, Helper - Mechanics Welders, Greaser Truck Screedman Scale Operator such a (Bin-A-Batch), Rubber-tired Farm-type Tractor, Tractors under 50 HP w/o attachments, Breakman, Concrete Paving Curing Machine (bridge type)

Group 2: Rollers, Sheepsfoot or Pneumatic Self-propelled w/o Dozer, Concrete Conveyor, Service Truck Operator (head oiler), Air Compressor (300 CFM and over), Pumps (6" and over), Screening Plant, Concrete Mixers (under 1 c.y.), Concrete Saw of Grinder-span type, Hoists, 1 drum, Air Tugger, Elevating Belt Type Loaders, Forklift Lumber Stacker. Tractor-farm type (under 50 HP w/attachments) Motor Man and Industrial Locomotive Operator, Winch Trucks, Front End Loader (under 2 c.y.), Power Plants which generate over 15 KW, Welding Machines

DECISION NO. NM75-4079
POWER EQUIPMENT OPERATORS DEFINITION (CONT'D)
RESIDENTIAL AND GENERAL BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS (CONT'D)

Group 3: Bituminous Distributors Boilers, Retort and Hot Oil Heaters, Concrete Paver-single drum, Drilling Equipment, Motor Graders (Rough), Shaft and Tunnel Equipment-Refrigeration, Slusher, Jumbo form, Trenching Machines (all types), Pump Crete and Gunite Machines, Slipform Paver, Mechanical Bullfloats, Concrete Slab, Spreading Machine, Concrete Slab Finishing Machine, Asphalt Plants, Bituminous Finishing Machines, Crushing Plants

Group 4: Fornt End Loader (2 thru 10 c.y.), Rollers, Steel Wheeled-all types, Bulldozers, Scrapers, (Motor or Towed), Elevating Graders, Concrete Batching Plants, Self-propelled Rollers-equipped with Dozer, Twin-bowl Scrapers and Quad 8 or 9 Pushers (35c over basic rate) Three Bowl Scrapers (60c over basic rate)

Group 5: Hydraulic Cranes - with less than 50 ft. of boom (20 tons and under), Concrete Paver-double drum, Cat Cranes, Hysters, Side and Swingboom Cats, Hoist-2 drum, Auto Fine Grader

Group 6: Mucking Machines - all types, Motor Grader-Finish, Mechanic-Welder

Group 7: Steam Engineers, Loader (front End over 10 c.y.)

Group 8: All Shovel type Equipment: Cranes, Draglines, Backhoes, Derricks, Guy and Stiff Leg, Pipemoble, (No.20p) Pile Driver, Hydraulic Cranes (20 tons and over), Mine Hoist (Belt Loader "CMT" type), Cranes, Draglines - with Booms and Jib over 150 ft. 25c per hour additional

Group 9: Shovel (wheel type), Boring Machine (Tunnel or Shaft Mole), Pipe Mobile

Group 10: Shaft and Tunnel Work

HEAVY ENGINEERING CONSTRUCTION
POWER EQUIPMENT OPERATORS

Group 1: Firemen, Oiler, Helper - Mechanics Welders, Greaser Truck, Screedman Scale Operator such a (Bin-A-Batch), Rubber-tired Farm-type Tractor, Tractors under 50 HP w/o attachments, Breakman, Concrete Paving Curing Machine (bridge type)

Group 2: Rollers, Sheepsfoot or Pneumatic Self-propelled w/o Dozer, Concrete Conveyor, Service Truck Operator (head oiler), Air Compressor (300 CFM and over), Pumps (6" and over), Screening Plants, Concrete Mixers (under 1 c.y.), Concrete Saw of Grinder-span type, Hoists, 1 drum, Air Tugger, Elevating Belt Type Loaders, Forklift Lumber Stacker, Tractor-farm type (under 50 Hp w/attachments) Motor Man and Industrial Locomotive Operator, Winch Trucks, Front End Loader (under 2 c.y.), Power Plants which generate over 15 KW, Welding Machines

Group 3: Bituminous Distributors Boilers, Retort and Hot Oil Heaters, Concrete Paver - single drum, Drilling Equipment, Motor Graders (Rough), Shaft and Tunnel Equipment - Refrigeration, Slusher, jumbo form, Trenching Machines (all types), Pump Crete and Gunite Machines, slipform Paver, Mechanical Bullfloats, Concrete Slab, Spreading Machine, Concrete Slab Finishing Machine, Asphalt Plants, Bituminous Finishing Machines, Crushing Plants

Group 4: Front End Loader (2 thru 10 c.y.), Rollers, Steel Wheeled-all types, Bulldozers, Scrapers, (Motor or Towed), Elevating Graders, Concrete Batching Plants, Self-propelled Rollers - equiped with Dozer, Twin-bowl Scrapers and Quad 8 or 9 Pushers (35c over basic rate) Three Bowl Scrapers (60c over basic rate)

Group 5: Hydraulic Cranes - with less than 50 ft. of Boom (20 tons and under), Concrete Paver - double drum, Cat Cranes, Hysters, Side and Swingboom Cats, Hoist - 2 drum, Auto Fine Grader

Group 6: Mucking Machines - all types, Motor Grader - Finisher, Mechanic - Welder

Group 7: Steam Engineers, Loader (Front End over 10 c.y.)

Group 8: All Shovel Type Equipment:
Cranes, Draglines, Backhoes, Derricks, Guy and Stiff leg, Pipemoble (No. 20p) Pile Driver, Hydraulic Cranes (20 tons and over), Mine Hoist (Belt Loader "CMI" type), Cranes, Draglines - with Booms and Jib over 150 ft. 25c per hour additional

Group 9: Shovel (wheel type), Boring Machine (Tunnel or Shaft Mole), Pipe Mobile

DECISION NO NM75-4079

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$5.70				
SHEET METAL WORKERS					
Zone 1	9.06	.48	.40		.02
Zone 2	7.90	.29	.25		.005
Zone 3	8.35	.20			.05
Zone 4	10.06	.48	.40		.02

SHEET METAL WORKERS ZONE DEFINITIONS

Zone 1 - Bernalillo, Catron, Chaves, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Miguel, Santa Fe, Socorro, Union, Taos, Torrance, Valencia, San Juan Counties. Kirtland Air Force Base,

Zone 2 - Dona Ana, Eddy, Grant, Hidalgo, Lea, Luna, Sierra and Otero Counties
Zone 3 - Holloman Air Force Base, White Sands and McGregor Ranges
Zone 4 - Los Alamos County

SOFT FLOOR LAYERS					
Zone 1	6.41	.24			.01
Zone 2	6.35	.30			.02

SOFT FLOOR LAYERS' ZONE DEFINITIONS

Zone 1 - Dona Ana, Luna and Otero Counties
Zone 2 - Statewide (excluding Dona Ana, Luna and Otero Counties)

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DECISION NO. NM75-4079

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SOUND INSTALLERS:					
Zone I - Bernalillo County					
Zone II - Valencia, Sandoval, Santa Fe, Torrance and Socorro, Counties					
Zone III - Guadalupe, DeBaca, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Catron, Sierra, Grant, Roosevelt, Chaves, Lincoln, Curry and Los Alamos Counties, all of San Juan County excluding the Navajo Indian Reservation.					
Soundman:					
Zone I	$8.10	.30	1%		1/4%
Zone II	8.225	.30	1%		1/4%
Zone III	8.475	.30	1%		1/4%
Technicians:					
Zone I	6.48	.30	1%		1/4%
Zone II	6.48	.30	1%		1/4%
Zone III	6.605	.30	1%		1/4%
Sound Installers:					
Zone I	5.27	.30	1%		1/4%
Zone II	5.395	.30	1%		1/4%
Zone III	5.645	.30	1%		1/4%
SPRINKLER FITTERS	9.05	.50	.70		.08
Truck Drivers (General Building and Residential Construction - Dwelling houses and apartments over two stories in height)					
Group 1	5.20	.48	.35		
Group 2	5.32	.48	.35		
Group 3	5.40	.48	.35		
Group 4	5.52	.48	.35		
Group 5	5.57	.48	.35		
Group 6	5.67	.48	.35		
Group 7	5.77	.48	.35		
Group 8	5.91	.48	.35		
Group 9	6.06	.48	.35		

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DECISION NO. NM75-4079

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS (Cont'd) (RESIDENTIAL CONSTRUCTION - Dwelling houses and apartments not to exceed two stories in height)					
Group 1	$4.90	.48	.35		
Group 2	5.02	.48	.35		
Group 3	5.10	.48	.35		
Group 4	5.22	.48	.35		
Group 5	5.27	.48	.35		
Group 6	5.37	.48	.35		
Group 7	5.47	.48	.35		
Group 8	5.61	.48	.35		
Group 9	5.76	.48	.35		
TRUCK DRIVERS (HEAVY ENGINEERING CONSTRUCTION)					
Group 1	5.40	.48	.35		
Group 2	5.52	.48	.35		
Group 3	5.60	.48	.35		
Group 4	5.72	.48	.35		
Group 5	5.77	.48	.35		
Group 6	5.87	.48	.35		
Group 7	5.97	.48	.35		
Group 8	6.11	.48	.35		
Group 9	6.26	.48	.35		

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS:

Group 1: Pickup 3/4 ton and under; Light Tire Repair or Washer; Swamper or Riding Helper; Teamster 2 or 4 up

Group 2: Bus or Taxi Driver; Dump or Batch Truck under 8 C.Y.W.L.A.; Flatbed (bobtail) 2 ton and under; Warehouse including Material Checker; Mechanic and Welder Helper; Forklift, under 5 ton MRC

Group 3: Dump Truck (including all highway and off-highway) 8 up to 16 C.Y.W.L.C.; Water, Fuel or Oil Trucks less than 3,000 gallons; Flatbed (bobtail) over 2 tons

Group 4: Distributors Driver; Heavy Tire Repair; Lumber Carrier Driver; Yound Buggy or similar equipment transit mix or agitator 2 or 3 axle bobtail equipment; Scisser Truck; Bulk Cement Bobtail 2 or 3 axles; Semi-trailer Driver (flatbed or van single axle); Forklift 5 ton and over M.R.C.; Field Equipment Serviceman

Group 5: Dumpsters and Dumpcrete Driver; Water, Fuel or Oil Truck, 3,000 to 6,000 gallon capacity; Lowboy, light equipment driver; Euclid type tank wagon under 6,000 gallons

Group 6: Vacuum Truck; Dump Truck (including all highway and off-highway 16 up to 22 C.Y.W.L.C.

Group 7: Transit Mix or Agitator semi or 4 axle equipment driver; Flaherty Truck type Spreader Box Driver; Slurry Trucks 4 axle Bobtail; Winch Truck and "A" Frame Dump Trucks (including all highway and off-highway) 22 C.Y. up to 35 C.Y.W.L.C, Head Field Equipment Serviceman

Group 8: Euclid Diesel powered Turnarocker; Terra Cobra; DW 10; DW 20; LeTourneau Pulls and similar diesel powered equipment when used to haul materials and assigned to a Teamster; Lowboy Heavy Equipment Driver; Water, Fuel or Oil Trucks 6,000 gal. and over (including tank wagon drivers); Semi-trailer Driver (flatbed or van tandems); Light equipment mechanic; Dump Trucks (including all highway and off-highway) 35 C.Y.W.L.C. and over; Truck and Trailer or Semi-trailer (flatbed eject all)

Group 9: Lowboy (heavy equipment, double gooseneck); Heavy equipment mechanics; Welder (body and fender man)

TEAMSTERS CLASSIFICATION not listed, shall be paid a rate comparable to classification listed.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

a. Includes $0.07 contribution to the Occupational Health Fund.
b. 1st 6 months - none; 6 months to years, 2%; over 5 years, 4% of basic hourly rate.
c. Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Ohio COUNTIES: Lucas & Fulton
DECISION NUMBER: OH75-2060 DATE: Date of Publication
SUPERSEDES DECISION NO: AR-3041, dated August 23, 1974 in 39 FR 30788
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers	$10.58	.35	.50		.02
Boilermakers	11.10	.50	.60		.01
Bricklayers, Stonemasons and Marble Setters	10.335	.55	.40		.01
Carpenters, Millwrights & Pile-drivermen	10.25	.55	.50		.04
Cement Masons	10.04	.40			.02
Electricians	10.75	.30	1%+.55		1/10of1%
Elevator Constructors	10.42	.445	.29	3%+a+b	.02
Elevator Constructors' helpers	7.29	.445	.29	3%+a+b	.02
Elevator Constructors' helpers (Prob.)	5.21				
Glaziers	9.125	.50	.45		.01
Ironworkers	10.32	.55	7½%		.04
Lathers	10.55	.25	.10		.01
Lead burners	8.75		.30	c	.01
Linemen	11.16	.35	1%	a	.25%
Cable Splicers	11.41	.35	1%	a	.25%
Painters:					
Brush, paperhangers, drywall taper	8.99	.55	.40		
Open structural steel, bridge railings, Powerhouse, refinery tanks	9.24	.55	.40		
Spray, sandblasting, pressure cleaning	9.54	.55	.40		
Plasterers	10.40	.55			.01
Plumber and Steamfitters	10.535	.55	.75	f	.06
Roofer	9.64	.50	.20		.01
Sheet Metal Workers	10.425	.55	.60		.045
Sprinkler fitters	9.80	.50	.70		.08
Terrazzo workers and Tile Setters	9.57	.55	.40		
Truck Drivers:					
Single axle, tandem or Semi	7.56	64.25d	.14.00e	g&h	
Heavy duty 5 axle or over winch trucks, carry all or low boys	7.79	64.25d	.14.00e	g&h	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Six paid holidays; A through F providing employee worked the day preceding and the regularly scheduled day next following such holiday (except excused absences).

b. Employer contribures 1% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays; A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 whole days during the 120 calendar days prior to the holiday, and the regular scheduled work days preceding and following the holiday.

d. Per month per employee.

e. Per week per employee.

f. One paid holiday; Labor Day

g. Five paid holiday; B.C.D.E.F. Providing the employee worked the last scheduled work days preceding the holiday and the first scheduled work day after the holiday

h. Employee in service at least one year - 1 week paid vacation employee in service 10 or more years 2-weeks paid vacation

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DECISION NO. OH75-2060

OHIO 29-LAB

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$ 8.94	.50	.30		.01
GROUP 2	9.07	.50	.30		.01
GROUP 3	9.14	.50	.30		.01
GROUP 4	9.095	.50	.30		.01
GROUP 5	9.195	.50	.30		.01
GROUP 6	9.65	.50	.30		.01

CLASSIFICATION DEFINITIONS

GROUP 1- Unskilled laborers
GROUP 2- Mason tenders
GROUP 3- Gunnite pot men, mortar mixers
GROUP 4- Concrete pump nozzle men, all power driven tools and power buggies, burner and torchmen.
GROUP 5- Pipe layers, bellman and bottom man for fire brick work only.
GROUP 6- Nozzle operators for gunnite work.

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DECISION NO. OH75-2060

OHIO 4-PEO R

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$9.89	.46	.80		.11
GROUP B	9.73	.46	.80		.11
GROUP C	9.38	.46	.80		.11
GROUP D	8.57	.46	.80		.11
GROUP E	8.24	.46	.80		.11
GROUP F	7.48	.46	.80		.11

CLASSIFICATION DEFINITIONS

GROUP A - A-frames, air compressor on steel erection, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on crain (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator and helicopter winch operator when hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), hammerhead tower cranes, trench machines (over 24" wide), tug boat.

GROUP B - Asphalt paver, bulldozer, C.M.I. type equipment, endloaders, Kohlman type loaders (dirt loading), lead greaseman, mucking machines, power grader, power scoops, power scrapers, push cat.

GROUP C - Air compressor (pressureizing shafts or tunnels), asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge), trenchers 24" and under.

GROUP D - Compressors on building construction, conveyors (building material), generators, gunnite machines, mixers (capacity more than one bag), mixers (one bag capacity, side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator.

GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading mach., crushers, deck hands, drum firemen (asphalt), farm type tractors pulling attachments, finishin machines, form trenchers, high pressure pumps over 1/2" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power).

GROUP F - Oiler, helper, signalman, inboard & outboard motor boat launch, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure, pumps under 4" discharge, submersible pumps under 4" discharge.

STATE: Oklahoma SUPERSEDEAS DECISION

COUNTIES: Oklahoma, Cleveland, Caddo, Canadian, Grady, Kingfisher, Logan, Lincoln, McClain, Pottawatomie and Seminole

DECISION NO.: OK75-4050 DATE: Date of Publication

SUPERSEDES DECISION NO. OK75-4049 dated February 7, 1975 in 40 FR 6112

DESCRIPTION OF WORK: Building; Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.95	.30	.60		.02
BOILERMAKERS	8.00	.35	.76		.02
BRICKLAYERS-STONEMASONS:					
Oklahoma, Cleveland, Canadian and McClain Counties	8.37	.40	.35		.05
Lincoln, Pottawatomie and Seminole Counties	8.50				
Kingfisher County	6.85				
Logan County	6.85				
Caddo and Grady Counties	6.75		.20		
CARPENTERS - ZONE I					
Carpenters	7.20				
Power saw operator	7.45				
Millwrights-Piledrivermen	8.25	.30			.04
CARPENTERS - ZONE II					
Carpenters	8.00	.30			.04
Millwrights-Piledrivermen	8.25	.30			.04
Power saw operator	8.25	.30			
CARPENTERS - ZONE III					
Carpenters	7.40	.30	.25		.04
Power saw operator	7.65	.30	.25		.04
Millwrights-Piledrivermen	7.65	.30	.25		.04
CARPENTERS - ZONE IV					
Carpenters	6.50	.25	.25		.02
Millwrights-Piledrivermen	7.325	.25	.25		.02
CARPENTERS - ZONE V					
Carpenters	6.25				
Millwrights-Piledrivermen	6.605				

CARPENTERS AREA DEFINITION

ZONE I - Northern 1/2 of Lincoln County bound on the South by Interstate 35 on the East of Highway 99

ZONE II - Pottawatomie County and part of Lincoln County south of Turner Turnpike; the City limits of Moore in Cleveland County; all of Oklahoma, Canadian, Kingfisher and Logan Counties.

ZONE III - McClain County and Cleveland County (except that area covered by the City limits of Moore)

ZONE IV - Seminole County

Zone V - Caddo and Grady

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DECISION NO. OK75-4050

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS:					
Lincoln, Oklahoma, McClain, Caddo, Grady, Cleveland, Canadian, Logan, and Kingfisher Counties	7.73	.25			
ELECTRICIANS:					
Zone I	8.20	.30	1%+.50		1/2%
Zone II	8.45	.30	1%+.50		1/2%
Zone III	8.70	.30	1%+.50		1/2%
CABLE SPLICERS:					
Zone I	8.45	.30	1%+.50		1/2%
Zone II	8.70	.30	1%+.50		1/2%
Zone III	8.95	.30	1%+.50		1/2%

ELECTRICIANS-CABLE SPLICERS ZONE DEFINITION

ZONE I - the area within the twelve mile radius of the main Post Office located in one of the cities listed as follows: El Reno, Moore, Norman, and Oklahoma City

ZONE II - the area between the twelve mile zone 1 radius to thirty mile radius of the zone 1 Post Office, except where zone 2 intercepts another zone 1 area.

ZONE III - the area outside zones 1 & 2 and within the local union area

ELEVATOR CONSTRUCTORS	7.51	.395	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS HELPER	70%JR	.395	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS HELPER(PROB.)	50%JR				
GLAZIERS	7.20				
IRONWORKERS	8.49	.30	.35		.08
LABORERS:					
ZONE I					
Group I	5.50	.10	.15		
Group II	5.70	.10	.15		
ZONE II					
Group I	4.55	.25	.20		
Group II	4.80	.25	.20		
ZONE III					
Group I	4.75	.25	.20		
Group II	5.05	.25	.20		
ZONE IV					
Group I	4.40	.25	.20		
Group II	4.60	.25	.20		

LABORERS CLASSIFICATION DEFINITION

GROUP I - Unskilled laborers
GROUP II - Air tool operator (jackhammer, vibrator), mason tenders, mortar mixers, pipelayers (concrete and clay), plasterer tenders

AREA COVERED BY LABORERS ZONES

ZONE I - Oklahoma, Canadian, Logan, Pottawatomie, Lincoln and Cleveland Counties
ZONE II - McClain, Caddo and Grady Counties
ZONE III - Seminole County
ZONE IV - Kingfisher County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS	$8.00				.01
LINE CONSTRUCTION:					
Linemen	8.00		1%		1/2%
Cable splicers	8.48		1%		1/2%
Hole digger operator	7.26		1%		1/2%
Heavy equipment operators (or pole cat equivalent)	7.26		1%		1/2%
Line truck driver (winch op.)	6.57		1%		1/2%
Jack hammerman	5.99		1%		1/2%
Powderman	7.26		1%		1/2%
Truck driver (flat bed, ton and half and under)	5.70		1%		1/2%
MARBLE MASONS	8.05		.20		
PAINTERS:					
Brush	6.95	.40	.35	.25	.03
Spray under 30 feet	7.45	.40	.35	.25	.03
Spray over 30 feet	7.95	.40	.35	.25	.03
Sandblasting under 30 feet	7.45	.40	.35	.25	.03
Sandblasting over 30 feet	7.95	.40	.35	.25	.03
Hazardous work	7.45	.40	.35	.25	.03
Paperhanging	7.95	.40	.35	.25	.03
Tapers using machine tools	7.45	.40	.35	.25	.03
PLASTERERS (Pottawatomie County)	7.475				.01
PLASTERERS (Canadian, Cleveland, Kingfisher, Logan, Caddo, Grady, McClain, Oklahoma and Lincoln Counties)	8.80				.01
PLUMBERS	8.70	.55	.50		.10
PIPEFITTERS	8.57	.60	.55		.10
POWER EQUIPMENT OPERATORS:					
Group I	8.25	.35	.40		.12
Group II	8.00	.35	.40		.12
Group III	7.75	.35	.40		.12
Group IV	7.50	.35	.40		.12
Group V	7.00	.35	.40		.12
Group VI	7.10	.35	.40		.12
Group VII	6.80	.35	.40		.12
Group VIII	6.50	.35	.40		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITION

Group I - All crane type equipment with 100' of boom or over (including jib), all tower cranes and all crane type of 3 cu. yd. or more.
Group II - Heavy duty mechanic, welder, crane hook and over head monorail, whirley, panel board batch plant operator, derrick, pileldriver, engineer, dragline, shovel, clamshell, backhoe, sideboom, gradall, hydro crane, cherry picker, hoists while operating 2 or more drums.
Group III - Motor patrol (blade), dozer (engine h.p. 65 or over), Fordson tractor or like equipment with hoe or loader equipment or ditcher, scraper type equipment, Tournapull, DW 10, 15, 16, 20, 21 and similar rubber-tired equipment, Euclid, TS-24 and similar, loader operator of Hi-lift (engine h.p. 65 or over), asphalt lay machine, tail boom, conveyor-multiple, panel board control; power driven hole digger, trenching machine, concrete pump-boom type
Group IV - Locomotive engineer, boring machine, tug boat, mixer, 18 cu. ft. and over, sand barge, dredging machine, tugger, hoist when operating one drum welding machine, 3 to 6, air compressor, 3 to 6; 500 cu. ft. and under, air compressor, over 500 cu. ft. (1); pumps, battery, 3 to 6; fork-lift, bobcat and similar equipment, generator plant engineer, Diesel electric, winch trucks with A-Frame; rollers-all types, outside elevator or building of personnel hoist, concrete buster, or tamper, heater under jurisdiction of op.; engineers, fireman, boiler operator, crushing plants, oiler distributor, pulvimixer, farmer tractor with or without attachments, batch plant operator (portable), conveyor operator-dual, continous or belt, bulk handling, screened operator, concrete pump, form grader, screening plant, well point pump operator, signal man on large whirleys when and if required, operator for rotary drilling machine when operated from console or machines
Group V - Permanent elevator - building type (automatic), concrete mixer, with hopper less than 18 cu. ft., air compressor 500 cu. ft. and under (1 or 2), welding machine (1 or 2); fuelman; conveyor operator-single continous belt bulk handling
Group VI - Greaser, tilt top trailer operator
Group VII - Asphalt lay machine back end man helpers
Group VIII - Truck crane oiler driver or truck crane oiler
Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.
Engineers of all classifications when working in caverns or tunnels shall receive 25¢ per hour above listed rates.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$7.25	.25	.25		.04
SHEET METAL WORKERS	8.00	.40	.40		.05
SOFT FLOOR LAYERS:					
Resilient floor layers and carpet layers	7.45	.40			
SPRINKLER FITTERS	9.05	.40	.70		.08

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DECISION NO. OK75-4030

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
TERRAZZO WORKERS	$8.05		.20		
TERRAZZO WORKERS' HELPERS	6.28				
TERRAZZO FLOOR MACHINE MAN	6.38				
TERRAZZO BASE MACHINE MAN	6.58				
TILE SETTERS	8.05		.20		
TILE AND MARBLE HELPERS:					
Experienced helpers	5.95				
TRUCK DRIVERS:					
Group I	6.02				
Group II	6.02				
Group III	5.72				

TRUCK DRIVERS CLASSIFICATION DEFINITION

Group I - Truck drivers for heavy equipment such as lowboys, heavy winch and floats

Group II - Heavy earth moving equipment such as dump trucks and Euclids.

Group III - Truck drivers and swampers, such as dump trucks, flat beds, stake bodies, and 3/4, and 1/2 ton pick-up trucks.

WELDERS - received rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

A. 1st 6 mos. - none; 6 mos. to 5 yrs. 2%; over 5 yrs. - 4% of basic hourly rate.

B. Paid holidays A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Pennsylvania
DECISION NO.: PA75-3051
DATE: Date of Publication
Supersedes Decision No. PA-75-3030, dated April 4, 1975, in 40 FR 15383.
Description of work: Heavy & Highway Construction.

COUNTIES: Butler, Cambria, Erie, Fayette, Mercer, Washington, Westmoreland, Lawrence, Mercer & Somerset

PA-26--Ico-2--3-A

Heavy & Highway Construction:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenters (Counties)					
Butler, Washington, Westmoreland, Fayette, Erie, Lawrence, Mercer	$8.85	7½%	7%		
Cambria & Somerset	8.51	7½%	7%		
Carpenter-welder (Counties)					
Butler, Washington, Westmoreland, Fayette, Erie, Lawrence & Mercer	9.20	7½%	7%		
Cambria & Somerset	8.86	7½%	7%		
Cement Masons	7.525	.4515	.75¼ +.4515		
Piledrivermen	8.79	5%	5% 7%		
Ironworkers	6.925	.785	.775		
Butler, Fayette, Lawrence, Mercer, Washington & Westmoreland					
Landscape Laborers	4.85	.30	.30		
Skilled Landscape Laborer	5.00	.30	.30		
Cambria, Erie & Somerset					
Landscape Laborers	4.75	.30	.30		
Skilled Landscape Laborers	4.90	.30	.30		
LABORERS					
Heavy & Highway Construction					
Class 1	6.91	.40	.40		
Class 2	7.10	.40	.40		
Class 3	7.41	.40	.40		
Class 4	7.53	.40	.40		
Class 5	7.60	.40	.40		
Class 6	8.75	.40	.40		
Class 7	6.91	.40	.40		
Class 8	7.15	.40	.40		
Class 9	7.41	.40	.40		
Class 10	7.53	.40	.40		
Class 11	7.60	.40	.40		

LABORERS

PA-75-3051 P. 2

Class 1: Construction Laborer (including tenders handling Salamanders, L.P. gas heaters or similar, etc.), Air or electric Impactor Wrench, Air Tamper Operator, Asphalt Tamper, Watchman (night), Blaster's Helper, Blower Man (bulk cement), Brakeman, Coffer Dam, Concrete Finisher, Puddler including Vibrator Operator, Drill Runner's Helper (including drill mounted on truck, track or similar and Power drills (spots - clean-up and helps to maintain), Fence Construction, Form Stripper and Mover, Hydro-jet Blaster Nozzleman, Manually moved Emulsion Sprayer, Radio actuated traffic control operator (non-automatic), Rip Rap work, Scaffolds and rigging (as per agreement of record), Shoeters and Shorers, Structural Concrete Nap Surfacer, Walk Behind Street Sweeper, Welder's Helper (pipeline), Wood Chipper

Class 2: Asphalt, Batch and Concrete Plant Operator (manually operated), Asphalt Rakers, Burner, Caisson Man (open air), Carryable Pumps, Chain Saw Operator, Chipping hammer or similar (air or otherwise), Combination Tamper and Vibrator, Concrete Buster (paving breaker), Cribbing (concrete or steel), Curb Machine Operator (asphalt and concrete)(walk behind), Earth Drill, Fork Lift (walk behind), Form Setter (road forms line man), Handymen, Highway Slab Reinforcement Placers (including joint and basket setter), Hydraulic Pipe Pusher, Jack Hammer Operator, Liner Plates (tile or vitrified clay), Manually operated Diamond Head Core Drill, Mechanical Joint Sealer, Dope Pot, and Tar Kettle, Mortar Mixer (hand or machine), Pin Drivers or Puller (power-highway), Pipe Layers, Plant set-up, Maintenance Man, Portable single unit Conveyor, Post Hole Auger (2 or 4 cycle)(hand operated), Power Fence Operator, Power Wheelbarrows and Buggies, Rail Porter, or similar, Screed Operator, Signal Man, Whacker, All Railroad Track Work: Adzing Machine, Ballast Rooter, Bolting Machine, Power Jacks, Rail Drills, Railroad Brakemen, Rail Saws, Spike Drivers, Spike Pullers, Tamping Machine

Class 3: Cement Mortar Lining (air Pucker, Cement Mortar Mixer (pipe relining), Cement Saw Operator (walk behind), Form Setter (road forms-lead man), Grout Machine Operator, Gunnite (nozzle and machine men), Paving Block Rammers, Wagon Drill (air track or similar) Operators, Walk Behind Power Rollers (1 or 2 barrel), Walk Behind Roller and Tamper, Walk Behind Ditching Machine (trencher or similar)

Class 4: Blacksmith, Blaster, Brick and Block Pavers (wood, belgain and asphalt), Curb Cutters and Setters, Manhole or Catch Basin Builder (brick, block, concrete or any prefabrication)

Class 5: Multi-plate Pipe (aligning and securing) Placing Wire Mesh on Gunite projects, Reinforcing steel placers (bending, aligning and securing), Welder, elevated roadway drainage

Class 6: Welder (pipeline)

Class 7: Tunnel and Shaft Work (Inside); Change House Attendent

Class 8: Muckers, Brakemen and all other labor (includes installation of utility lines), Signal Man, Drill Runner Helper

Class 9: Miners and Drillers (including lining, supporting and form workmen, setting of shields, miscellaneous equipment and jumbos)

Class 10: Caisson and Tunnel Men under pressure (0-18 pounds)

Class 11: Reinforcing steel placers (bending, aligning and securing)

PA-75-3051 P. 3

PA-2-PEO-2-3- K

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	C.
CLASS I	$9.43	.50	.60		.09	
CLASS II	9.17	.50	.60		.09	
CLASS III	6.81	.50	.60		.09	
CLASS IV	6.36	.50	.60		.09	
CLASS V	6.21	.50	.60		.09	

PA-75-3051 P. 4

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

CLASS I: Austin Western or Similar (25 ton & over) Austin Western or Similar (under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhow - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman - 1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Guage) Mix Mobile, Mix Mobile (with self loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (self contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar Whirley, Scrapers, and Dozer, D-8 or larger

CLASS II: Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd.) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (S.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd. - similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boar (Powered) Jumbo Operator, Locomotive (narrow guage) Mechanic, Minor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator

CLASS III: Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator (Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal

CLASS IV: Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader Concrete Mixer (1 cy. and under with Skip Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material Hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Crout Pump, Heater (Mechanical) Hoist (single drum) Ladavator, Light Plant, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boar (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tile Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (When hoistind and placing.

CLASS V: Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helpers, Oiler, Power Broom, Side Delivery Shoulder Spreader

PA-3051 P. 5

PA-2-TD-23-G

TRUCK DRIVERS (Heavy and Highway Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class 1	$6.40	7.3%	4.2%		
Class 2	6.55	7.3%	4.2%		
Class 3	6.64	7.3%	4.2%		
Class 4	6.73	7.3%	4.2%		
Class 5	6.71	7.3%	4.2%		
Class 6	6.46	7.3%	4.2%		
Class 7	6.50	7.3%	4.2%		

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TRUCK DRIVERS

Class 1: Truck under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment, parts man and warehousemen)

Class 2: Trucks over 33,000 lbs. gross load catergory (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease), Ready-mix Concrete trucks with towed or built-in attachments (10c per hour additional to respective size truck, Tar and asphalt distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.) Tandem-axle Ready-mixed Concrete trucks (such as agitators, barrel, redi-mix concrete trucks, etc.)

Class 3: Tri-axle trucks, Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 feet width (such as euclids: end or belly dump, single twin-engined or tandem: Athey wagon: Pay loader, Tournawagons, and similar equipment when not self-loaded rated under forty-five tons), (Tri-axle Ready-Mixed Concrete trucks (such as agitators, barrel, redi-mix concrete trucks, etc.), Tar and asphalt trailer trucks

Class 4: Heavy off-the-road equipment (rated at forty-five tons or over), bottom or belly-dump trucks

Class 5: Heavy duty trailer, such as low boy, Hi-boy, Pole trailer, A-Frames (when used for transporting materials), Dumpsters, Ross Carriers, Form trucks, Dual-purpose trucks (when load has been loaded or unloaded with truck, winch, loading, hauling and unloading), Mechanical tailgate trucks, Bucket self-loading trucks, Farm tractors (when pulling and hauling), Fork lift trucks (in storage areas and warehouses)

Class 6: Single-axle Ready-mixed Concrete trucks (such as agitators, barrel, redi-mix Concrete trucks, etc.)

Class 7: Trucks with dolly or trailer

[FR Doc.75-9890 Filed 4-17-75;8:45 am]

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